



**SAHUARITA UNIFIED SCHOOL DISTRICT
CERTIFIED SALARY DETERMINATION CHART
2015 - 2016**



Certified Salary Determination Chart

*with 301 money, base teacher pay is approx \$33,881

Cell	Salary	Cell	Salary
*1	\$ 29,306.00	14	\$ 37,193.00
2	\$ 29,848.00	15	\$ 37,881.00
3	\$ 30,401.00	16	\$ 38,581.00
4	\$ 30,964.00	17	\$ 39,295.00
5	\$ 31,537.00	18	\$ 40,021.00
6	\$ 32,120.00	19	\$ 40,762.00
7	\$ 32,714.00		
8	\$ 33,319.00		
9	\$ 33,936.00		
10	\$ 34,563.00		
11	\$ 35,202.00		
12	\$ 35,854.00		
13	\$ 36,517.00		

PROPOSITION 301

The amounts set forth in the Proposition 301 Contract Addendum are based on current estimates of the District's share of monies to be distributed pursuant to Proposition 301 for the 2015-2016 year. If, during the term of the Contract, the Arizona Department of Education does not distribute to the District the amounts currently estimated as the District's share of the Prop 301 funds, then compensation shall be reduced.

NOTE: *Candidates realize and accept that recommendations for hire and contract salaries are not official until formal action has been taken by the Sahuarita Unified Schools Governing Board.*

Determination of Base Salary

Chart 1 - Experience Value

Determine experience as outlined:
No Experience = 1 point

1-6 Yrs Experience* + 1 point (automatically given above)
*Maximum credit is for 6 years of K-12 experience

1-6 Yrs Previous Experience + 1 point =

Chart 2 - Education Value

BA	0	BA+12	2
BA+24	4	BA+36/MA	6
BA + 48/MA+12	8	MA+24	10
MA+36	12		

Educational Points =

Chart 3- National Board Certification

\$1000 shall be added to the base salary of teachers and guidance counselors who hold National Board Certification. "NBC" for teachers is accredited by NBPTS, and "NCSC" for counselors is accredited by the NBCC.

NBC/NCSC → \$1000 to base salary

TOTAL POINTS (Chart 1 &2) _____

INITIAL SALARY \$ _____

Note: The Governing Board of SUSD may also offer newly hired certified staff members a "hard-to-fill" stipend, based upon need, and to be determined each school year.