



**SAHUARITA UNIFIED SCHOOL DISTRICT
CERTIFIED INITIAL SALARY DETERMINATION CHART
2024 - 2025**



****To be used for initial certified salary placement ONLY****

Certified Salary Determination Chart			
<i>*with 301 money, base teacher pay is approx \$48,935</i>			
Cell	Salary	Cell	Salary
*1	\$ 42,060.53	14	\$ 50,648.85
2	\$ 42,650.72	15	\$ 51,398.03
3	\$ 43,252.90	16	\$ 52,160.28
4	\$ 43,865.96	17	\$ 52,937.77
5	\$ 44,489.91	18	\$ 53,728.33
6	\$ 45,124.75	19	\$ 54,518.88
7	\$ 45,771.57	20	\$ 55,320.55
8	\$ 46,430.37	21	\$ 56,122.22
9	\$ 47,102.23		
10	\$ 47,784.99		
11	\$ 48,480.81		
12	\$ 49,190.79		
13	\$ 49,912.74		

PROPOSITION 301

The amounts set forth in the Proposition 301 Contract Addendum are based on current estimates of the District's share of monies to be distributed pursuant to Proposition 301 for the 2024-2025 year. If, during the term of the Contract, the Arizona Department of Education does not distribute to the District the amounts currently estimated as the District's share of the Prop 301 funds, then compensation shall be reduced. The amounts set forth in the Proposition 301 Contract Addendum are based on current estimates of the District's share of monies to be distributed pursuant to Proposition 301 for the 2024-2025 year. If, during the term of the Contract, the Arizona Department of Education does not distribute to the District the amounts currently estimated as the District's share of the Prop 301 funds, then compensation shall be reduced. At 301 eligible staff will receive at least \$6875 added to the the base salary.

NOTE: Candidates realize and accept that recommendations for hire and contract salaries are not official until formal action has been taken by the Sahuarita Unified Schools Governing Board.

Determination of Base Salary

Chart 1 - Experience Value	
No Experience	= 1 point
1 year Experience	= 1 point
2 years Experience	= 2 points
3 years Experience	= 3 points
4 years experience	= 4 points
5 years Experience	= 5 points
6 Years experience	= 6 points
7 Years experience	= 7 points
8 Years experience	= 8 points
9 or more Years experience	= 9 points
<i>Experience Points =</i>	
MAXIMUM OF 9 YEARS TEACHING EXPERIENCE	

Chart 2 - Education Value			
BA	0	BA+12	2
BA+24	4	BA+36/MA	6
BA + 48/MA+	8	MA+24	10
MA+36	12		
<i>Educational Points =</i>			
ANY GRADUATE COURSE WORK EARNED AFTER LAST DEGREE AWARDED			

Chart 3- National Board Certification	
\$1000 shall be added to the base salary of teachers and guidance counselors who hold National Board Certification. "NBC" for teachers is accredited by NBPTS, and "NCSC" for counselors is accredited by the NBCC.	
NBC/NCSC	→ \$1000 to base salary
TOTAL POINTS (Chart 1 &2)	_____
INITIAL SALARY	\$ _____

NOTE: The Governing Board of SUSD may also offer newly hired certified staff members a "hard-to-fill" stipend based upon need. The Board may also pay for a loss of planning period at \$25 for substitute class coverage at the MS & HS level.