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*Office of the Superintendent*

## MINUTES

### NOTICE OF PUBLIC MEETING

Notice is hereby given to the general public that a quorum of three or more Governing Board members may tour the Sahuarita High School athletic facilities on January 12, 2011 at 5:00 p.m. Discussions may take place, but no action was taken.

#### *REGULAR GOVERNING BOARD MEETING*

6:30 P.M. - JANUARY 12, 2011 – SUB HALL B - DISTRICT AUDITORIUM  
350 W. SAHUARITA ROAD – SAHUARITA, AZ 85629

#### **I. Call to Order and Pledge of Allegiance**

Clerk of the Board Tom Murphy called the meeting to order at 6:34 P.M. Also in attendance were Board Members Elaine Hall, Kris Ham, Diana Kellermeyer, and David Eves; Business Manager, Charlotte Gates, Superintendent Dr. Manuel Valenzuela, and Assistant Superintendent Scott Downs. There were 64 guests. The Pledge of Allegiance was observed and a moment of silence was held in honor of victims involved in the January 8, 2011 Tucson tragedy.

#### **IA. Reorganization of the Governing Board**

##### 1. Election of President – Discussion and Possible Action

The Board Clerk, Tom Murphy, in the Board President's Absence stated that Nominations were now in order for the office of president.

Mrs. Hall nominated Tom Murphy as Board President. Mr. Murphy asked if there were any other nominations. There were none.

Mr. Murphy asked if there were any other nominations. Mrs. Kellermeyer made a motion to close the nominations in order and Mrs. Ham seconded the motion. Motion carried.

Mrs. Kellermeyer made a motion to elect Tom Murphy as Board President for 2011 and seconded by Mrs. Ham. The motion carried.

Tom Murphy then took over the meeting and proceeded on the election for the clerk.

##### 2. Election of Clerk – Discussion and Possible Action

Mr. Murphy stated that nominations were now in order for the office of clerk.

Mrs. Kellermeyer nominated Kris Ham as Board Clerk. Mr. Murphy asked if there were any other nominations. There were none.

Mrs. Kellermeyer made a motion to close the nominations in order and was seconded by Mrs. Hall. The motion carried.

Mrs. Kellermeyer made a motion to elect Kris Ham as Board Clerk for 2011 and was seconded by Mrs. Hall. The motion carried.

Kris Ham moved into the clerk position next to the president.

**II. Approval of Agenda**

The superintendent recommended approval of the agenda as it was revised. Mrs. Ham made the motion and was seconded by Mrs. Kellermeyer. The motion carried.

**III. Approval of Minutes – December 21, 2010**

The superintendent recommended approval of the December 21, 2010 minutes as posted. Mrs. Ham made the motion and was seconded by Mrs. Kellermeyer. The motion carried.

**IV. Approval and Ratification of Vouchers**

Mrs. Gates recommended ratification of previously approved payroll Vouchers 11 in the amount totaling \$922,320.11, Voucher 12 in the amount totaling \$942,417.50, and Voucher 13 in the amount totaling \$868,841.38. She further recommended approval of expense vouchers 1033 through 1039 in the amount of \$2,962,563.99. The motion was made by Mrs. Kellermeyer and seconded by Mrs. Hall. The motion carried.

**V. Call to the Public - NONE**

**VI. Recognition of Staff, Students and Community**

Dr. Valenzuela requested that before the Board proceeds, with the permission of the Board, he would like to include an additional item that is not on the agenda. He stated that every month we recognize the contributions of an outstanding member of our support staff team. This person that is being recognized tonight is so outstanding that she almost didn't allow Dr. Valenzuela to make the presentation. Dr. Valenzuela stated that we are very proud and honored to recognize Mrs. Lizette Huie as Support Staff Employee of the Month. He explained that Mr. Downs had it all planned out including making up a fake name so that it would be a surprise. Dr. Valenzuela requested that Lizette add this item to the agenda and she replied that this type of recognition is presented to the Board the second Board meeting of the month. Dr. Valenzuela stated that Lizette is so professional and pays such meticulous attention to detail that we have a hard time surprising her. He stated that we have to adjust and even maybe insert an item that is not actually on the agenda.

Dr. Valenzuela stated that he doesn't think that there is anyone in the organization that has interaction with Lizette that would say anything but the highest level of regard for her professionalism, dedication, and her commitment to service.

Lizette's nomination was presented to Dr. Valenzuela as follows:



It is a pleasure to nominate Mrs. Lizette Huie as January's Support Staff Employee of the Month. Mrs. Huie serves as the Executive Assistant to the Superintendent and has held that position since her hire date in April of 2007.

Mrs. Huie demonstrates the highest standard of professional behavior that is in the spirit of the SUSD Core Values. First, she possesses a strong level of professional skill. Her administrative, organizational, and technical abilities are exemplary and advance the successful operation of the District. Second, Mrs. Huie possesses strong interpersonal and communication skills. She is highly organized and pays strong attention to details, which is so critical in advancing and exemplary organizational culture. Additionally, she demonstrates the ability to handle stressful situations and is calm, considerate, and helpful, even when responding to people who are upset at a given time. Finally, Mrs. Huie demonstrates the highest level of professional integrity. For example, she can be trusted with the most sensitive of confidential matters. Additionally, Mrs. Huie provides administrative support to the Governing Board and the feedback that the superintendents receive from our Board is very complimentary as well. Mrs. Huie is also a team player who models the importance of lifelong learning. For example, although Mrs. Huie currently holds a Bachelor's degree in business management, she's continued to take multiple school business administration courses through Arizona School Business Officials (ASBO). This has further enhanced her professional contributions to the effectiveness of the organization.

Mrs. Lizette Huie serves as a tremendous model of the organization's core values of excellence, quality service, and integrity. Therefore, it is an honor to nominate her for the District Support Staff Employee of the Month honor.

Dr. Valenzuela congratulated and thanked her sincerely. Lisa De La Ossa arranged as many details as she could but could not even get her the special gift card because Lizette is the only one who has access to the gift cards for the District. Lizette introduced and thanked the members of her family. In addition, she thanked the Board and the District for this honor.

**Arizona School Board Association Total Boardmanship Award – SUSD #30 Governing Board**

Dr. Valenzuela publicly recognized the Board for receiving the Arizona School Board Association (ASBA) Total Boardmanship Award. He stated that we truly have an exemplary Board. Every year ASBA recognizes a select number of Boards and this year they have selected four District Governing Boards from across the state that demonstrate the highest level of Boardmanship, service, quality, and a model Board through professional development from all of the Board members. The nice plaque along with the declaration will be displayed proudly at the Administration Office.

**B. Arizona School Board Association All Arizona Award ++**

Dr. Valenzuela publicly recognized Mrs. Elaine Hall for receiving the Arizona School Board Association (ASBA) All Arizona Award. ASBA has an individual award that is the highest award that an individual member is able to receive in the State of Arizona. Five Board members across the State are chosen and Mrs. Elaine Hall was recognized by ASBA as a member of this all-star team. She was recognized for her outstanding and dedicated service to the Governing Board. Furthermore, she was recognized for her service state wide to ASBA for her commitment and advocacy for public education and for the students of our community and the State. Mrs. Hall was one of four Board members to receive the fifth cluster as she has devoted 450 hours of professional growth.

**C. FICO Certificate – Sahuarita Unified School District #30**



Dr. Valenzuela reported that this year was the 2<sup>nd</sup> Annual Pecan Festival and drew in over 15,000 people in two days. The festival was a great success. Dr. Valenzuela shared that the District was awarded a certificate from the members of FICO for our partnership in the 2<sup>nd</sup> Annual Sahuarita Pecan festival. The District had fundraising events hosted at the festival. The High School culinary arts students participated in an Iron Chef type cooking contest, several of the administrators and teachers and participated in an event titled "Read Aloud." Dr. Valenzuela stated that it was a great community event and is an example of the type of culture we wish to nurture.

## VII. New Business

### A. Instruction – Discussion and Possible Action

1. Cyberbullying Research Request – Drs. Sheri Bauman & Noel Card from the University of Arizona.

Dr. Valenzuela stated that the topic of bullying is not new to its association with schools and is something that schools have worked with to try to help kids learn and develop as part of their growing up process. With changing technology, the face of bullying changes. Dr. Valenzuela has received calls from both administrators and parents regarding this topic. He stated that parents are concerned about social networking and all the technology that students are accustomed to. Bullying does not only have to be physical on the playground and can be done from a distance. The potential affects and ramifications can be every bit as damaging. Dr. Valenzuela introduced Drs. Sheri Bauman & Noel Card from the University of Arizona. Dr. Valenzuela stated that he and Dr. Bauman have been talking for a year or two about a large National Science Foundation (NSF) grant to study Cyberbullying, the context of it and the critical attributes that will help us to tackle and understand this topic. He announced that the grant was awarded and involves interaction of students. Dr. Valenzuela has asked Drs. Bauman and Card to make a brief presentation to the Board this evening.

Dr. Sheri Bauman and Noel Card from the University of Arizona provided the Board with a presentation on "The emergence of cyberbullying from middle childhood through adolescence: A prospective longitudinal study."

Dr. Bauman stated that both she and Dr. Card are residents of Rancho Sahuarita and have a strong connection. The overall goal of the study is to gain an understanding of the developmental trajectory for involvement in these practices to increase the understanding of this phenomenon. This understanding will enable the development of the effective presentation and intervention programming to curb this problematic behavior and its harmful consequences.

The research questions will include the following:

1. **What is the relation between conventional bullying** (especially relational bullying and victimization) **and cyberbullying** involvement? Does this relation vary by gender and age?
2. **Is cyberbullying a distinct type of bullying**, or a method by which relational bullying is perpetrated? This question can be informed by the magnitude of correlations between cyberbullying and other forms (see previous research question), as well as evidence of distinct versus unique antecedents and consequences.
3. **To what extent do students, peers, teachers, and parents agree when reporting cyberbullying**, in terms of both correlations and mean-level correspondence? Does this



agreement differ by gender or age? How accurate are students' beliefs about others' (e.g., parents') technological knowledge and skills?

4. **What factors** (attributional, moral disengagement, and contextual factors such as parent and peer behaviors) **are associated with cyberbullying involvement** among students? What risk factors predispose – and what protective factors inhibit – involvement in cyberbullying?
5. **What impact does the level of teacher and parent knowledge and personal use of media technology have on cyberbullying involvement** among children, both directly (i.e., predicting involvement) and indirectly (i.e., buffering or exacerbating the translation of risk)? Do these effects vary with gender or age?
6. **What is the relation between technology use** (cellphone possession, youth internet sites) **in elementary school and later involvement in cyberbullying**? What aspects of use of technology use are influential (e.g., frequency of use, type of website)?
7. **What are the consequences (psychosocial, academic) of involvement in cyberbullying as perpetrator and/or target**? How do these consequences compare to the consequences of conventional bullying? What factors buffer or exacerbate these outcomes (e.g., attributional styles, parental involvement)? Do the outcomes, or moderators, vary by gender or age?
8. **What are the typical trajectories of cyberbullying between middle childhood and middle adolescence**? How much between-person variability exists in these trajectories, and what cognitive and contextual factors are associated with this variability?

The collection of data will be from grades 3<sup>rd</sup> -8<sup>th</sup> in year 1, 4<sup>th</sup> – 9<sup>th</sup> in year 2, and 5<sup>th</sup> – 10<sup>th</sup> in year 3. The data will be collected from student self-report questionnaire, peer-report questionnaire, Teacher questionnaire, and parent questionnaire. The time requirement is two 45 minute class periods with a timeframe of now until May, if approved.

The grant allows for research incentives and are as follows:

- Schools: \$1000 per year
- Teachers: \$10 per questionnaire
- Parents: \$10 per questionnaire
- Students: token (~\$1.50 value) to return consent form

Questionnaires will be administered by project personnel. Teachers can complete their forms at that time. Each student will be assigned a unique de-identified ID number which will be recorded on questionnaires rather than names.

Mrs. Ham stated that she is a little gun-shy from a recent request for our District to do questionnaires and felt that those questions inappropriate which the Board voted that down. Mrs. Ham asked if parents have an opportunity to access the survey before giving their consent.

Dr. Bauman stated that they will not send them out but will work with Dr. Valenzuela or the principals about where those will be available if a parent wants to come in and look. She stated that Dr. Valenzuela has seen them and they are in the process of putting the surveys in final form so that they are easy for students to use. Dr. Bauman was familiar with the survey Mrs. Ham referred to and stated that they do not have questions similar to the survey in question.



Mrs. Kellermeyer in looking at research question 3, she asked if there is anything that is going to constitute a perception of what cyberbullying is and whether the perceptions change over time.

Dr. Bauman stated that they ask for specific behavior instead of, "have you ever been cyberbullied."

Mrs. Kellermeyer asked how they will gauge perception. In addition, she asked if there was something in the study that will account for changes in technology five years from now.

Dr. Bauman stated that the survey is asking what experiences have been and relating that to other parts of the survey and there is always going to be different interpretation which is a reason we have a large sample. After the first year, the survey will be analyzed to see what best fits.

Mrs. Kellermeyer stated that she is curious, just as Mrs. Ham is, about how you arrive at your answer without the questions in and of themselves in planting thoughts or perceptions.

Dr. Bauman stated that they have worked for hours and hours to come up with the best way to ask the questions. There is no measure that is perfect. Mrs. Kellermeyer stated that she and Kris are eager to see the questions ourselves before committing. She believes that researching cyberbullying is needed and wants to make sure that the Board has all the facts so that the Board can decide whether or not to proceed.

Dr. Valenzuela asked what kind of timelines they are striving for in terms of survey administration. Dr. Bauman would like to do the first years collection before schools out this spring.

Mr. Murphy asked what their hope of how it would be released. Will there be funds that we will be looking towards allocated to help minimize cyberbullying. Dr. Bauman stated that the research will help in better understanding cyberbullying. Her hope is to apply for another grant to implement and test programs to make sure what is offered to schools has a basis on sound scientific knowledge.

Mrs. Ham stated that she understands their purpose and like everyone else is in favor of this and see the importance of the study. She asked that if a child is recognized and does state that somehow they are being bullied, is there any way that that specific student can be identified?

Mrs. Kellermeyer then added that it leads into the question that we've had before as to what is the school's responsibility to take action.

Mr. Murphy stated that in conjunction of the survey going out, as a reminder if cyberbullying or any other type of inappropriate behaviors going on that there are counselors always available to discuss it further to bring it to the attention of an adult.

Dr. Bauman stated that there are statements to that affect but will not be able to identify since the research is anonymous.

Dr. Valenzuela stated that from the standpoint of ethics and research and has bona fide information in any situation about the well-being of a student; you not only have legal but moral duty to address it. He stated that the ethics of research is an integral part of the research process at most Universities. Dr. Valenzuela stated that research, as clinical as we try to make it; is very much an inexact science. He agrees with the Board that this is a win win collaboration. It is an issue that is relevant to us, tied to our mission, and has potential impact how we are going to support students. Based on the feedback he received, Dr. Valenzuela's



recommendation to first request that Drs. Bauman and Card to provide him with the latest revision of the actual item and that the Board table the survey. Assuming that the questions are satisfied, it will still give us time to meet the deadline of this first year. A motion to table the survey, review the questions, and potentially add it on another agenda as Dr. Valenzuela feels it's appropriate was made by Mrs. Kellermeyer and seconded by Mrs. Hall. The motion carried

Mrs. Ham asked how many Districts are participating in this study. Dr. Bauman stated that there are 3 right now and they are meeting with the 4<sup>th</sup> in this area and need 2,000 participants.

## 2. Youth Art Program – 2010 Youth Art Murals

John Garcia and Debra Einweck of the Town of Sahuarita presented a PowerPoint presentation regarding the 2010 Youth Art Program. Mr. Garcia explained that PAG's Transportation Art by Youth Program provides up to \$25k per year for public art projects, using highway user revenue funds. Since 2006, projects have been linked to summer school art sessions at Sahuarita High School.

This year, Art Teacher, Larissa Laine, and 11 students participated in the project. Mr. Garcia explained that the concept development was to use items that are unique to our area such as cactus, plants, and birds. He described the process in designing the artwork tile that has now been framed and placed on both sides of the underground crosswalk. Pictures of the artwork were shared and students were recognized for their outstanding work. The individuals who recognized were as follows:

Students: Ismael Castañeda	Karaleigh Millet
Chi Chan	Madian Romero
Crisanta Escobár	Yvonne Trinh
Tyrell Glover	Raichel Wolfe
Daniel Lopez	Brenda Wright
Marissa Mathieu	

Instructor: Larissa Laine      Town Staff: Debra Einweck & John Garcia

Mr. Murphy asked Ms. Einweck & Mr. Garcia to extend the District's thanks to the rest of the Town staff for continuing the partnership and working with us. He understands that resources are limited and by collaborating and working together, especially with the involvement of the students, we are improving the community and appreciate that.

## 3. SHS Robotics Presentation

Dr. Valenzuela stated that you see tremendously talented students who work really hard and professional educators who are very dedicated to what they do and helping students be the best that they could be. You see another shining example of collaboration and working together in sharing resources. Dr. Valenzuela introduced another group of students who are going to the greatest heights of achievement, learning, and performance. We often hear about the need to prepare young people for the jobs of the 21<sup>st</sup> century and hear about the need to apply science and mathematics in initiatives that prepare students for the jobs of the future and compete in a world economy. The students that are presenting tonight will lift your spirits about the future of America. Dr. Valenzuela stated that we have a tremendous robotics program and as you will see, robotics is the applied and integrated implementation of math concepts, physics, and science. He reported that this robotics group regularly is recognized on both a national and international level. Most recently, they participated in a large western regional competition with 40-50 teams from all over the world, including Great Britain and our team made it to the quarter finals and came in at the top 16 out of 47 teams.



Mr. Miguel Lara and the robotics team provided the Board with a brief presentation on students' success and recent/future competitions. Mr. Lara introduced the SHS Robotics team and stated that these students have competed in World, National, Inter-National Regional competitions. Each student on the Robotics team introduced themselves individually and spoke about their experiences on the Robotics program and how this program has influenced their learning in science, math, and networking. The team displayed their robots and explained each robot in detail, including the safety measures they uphold. The team also invited the Board to the next Robotics' competition on Saturday in the District Auditorium from 8:00 a.m. – 8:00 p.m.

4. Approval of District Technology Plan July 1, 2010 – June 30, 2013

Included in the Board packet was the Educational Technology plan for July 1, 2010-June 30, 2013. Dr. Valenzuela stated that under the No Child Left Behind (NCLB) and to qualify for certain federal funds for technology such as E-Rate, it is required that the District have a technology plan and it makes good sense to have a vision of technology. He added that this whole concept has changed and used to be more transactional in terms of describing what kind of technology you had, what specifications and machines the District has. It has really become and expanded to continue to have that but also to be part of the larger instructional program to have more instructional components and how technology is going to be part of teaching and learning. The District developed a comprehensive committee and in particular, Dr. Valenzuela thanked Mrs. Desi Raulston, who besides being principal of Sopori, she has taken the hat of District NCLB Coordinator. Mrs. Raulston, assembled a committee and they have worked intently to try and develop a technology plan for the District. The technology plan was submitted to ADE and we recently were notified that our Technology plan proposal has been approved. Dr. Valenzuela recommended approval of the District Technology Plan effective July 1, 2010 – June 30, 2013. A motion to approve Dr. Valenzuela's recommendation was made by Mrs. Kellermeyer and seconded by Mrs. Hall. The motion carried.

Mrs. Ham asked if this was Federal or State? Dr. Valenzuela stated that the plan is submitted to ADE but the State is a management entity basically for Federal grants.

Mrs. Gates added that E-Rate is Federal but is required to be approved by the State.

5. SHS Science Teacher Association Conference Presentation – Karin Rojahn ++

Shawna Wahlstrand and Scott Smith, Science Teacher at SHS, presented information regarding a conference that the District science teachers attended. They attended the Science Teachers Association Professional Development Conference on October 22 – 23, 2011 in Mesa, AZ. They expressed appreciation for the contributions that were made on their behalf. Freeport McMoRan provided funding for the conference, including meals and lodging. The District was also compensated for the cost of the substitute teachers for the school day. Each teacher attended 8 or more workshops over the 2 day period. The workshops ranged from elementary to high school level science. Topics covered in the workshops included classroom management in the lab setting, hands on inquiry project and writing in the Science classroom. It was reported that the presenters were enthusiastic and their love of teaching science was very evident. The experience not only provided new and creative ideas for our students but also re-peaked their own interests to new and innovated classroom strategies. The teachers had time to participate in a quality exchange of knowledge and experience, something that they fail to do regularly. During the conference they also attended the annual awards assembly where Rachael Casmer from our own SHS received the new Science Teacher of the Year Award. Upon returning from the conference, teachers are re-evaluating lesson plans to incorporate more inquiry into the lesson and allowing students more opportunities to discover the nature of Science themselves. In addition, teachers plan to continue to insure that there is



quality academic rigor during the investigation process to explain the behaviors that they observe. Mr. Smith stated that this is a great opportunity for teachers and wanted to thank the Board personally.

Mr. Murphy thanked them to presenting as it is nice to hear what was taken from these conferences.

**B. Business – Discussion and Possible Action – None**

**C. Governing Board – Discussion and Possible Action**

1. Approval of FY 2011-2012 General Statement of Assurance Teacher Evaluation System Verification

A.R.S. § 15-952.A.3 Specifies that local Governing Boards must submit evidence to the State Board of Education that the evaluation system originally approved by the Board continues to meet all requirements set forth in A.R.S. § 15-537.

Dr. Valenzuela recommended approval of the FY 2011-2012 General Statement of Assurance Teacher Evaluation System Verification. A motion to approve Dr. Valenzuela's recommendation was made by Mrs. Ham and seconded by Mrs. Kellermeyer. The motion carried.

**D. Personnel - None**

**VIII. Superintendent/Administrative Reports**

Dr. Valenzuela stated that Sopori School received a science oriented program mini-grant that was awarded through Freeport McMoRan. Through a stimulus funded grant the District is able to continue the Success Afterschool for our Title schools for students who have been identified as being able to most benefit from additional more individualized smaller group instruction afterschool. The teachers are doing a great job of making it engaging and meaningful and motivating as well.

Dr. Valenzuela reported that our own Sahuarita High School Wrestling Mustangs were victorious in the Cholla high school duals, which was a big wrestling tournament that took place recently.

Dr. Valenzuela stated that the ongoing saga regarding the collaboration with the School Facilities Board is appearing favorable at this time. We have now crossed every "t" and dotted every "i." The District is now in the position to submit pay applications and is in the process of doing so.

Mrs. Gates reported that she is gathering the invoices to submit.

Dr. Valenzuela expressed sincere gratitude to tax payers in this community for their tremendous generosity through the tax credit program. The District received \$158,000 from tax credit donations. He also shared that the Country Fair White Elephant donated a total of \$168,500. Dr. Valenzuela added that this truly exemplifies the spirit of working together as a community to support our students.

Dr. Valenzuela shared that Sahuarita School District recently hosted the District's Spelling Bee. He announced Racheal Graminski, 8<sup>th</sup> grader at Anza Trail, as the winner of the Spelling Bee. She will be representing our District in the Pima County Spelling Bee. Dr. Valenzuela thanked Mrs. Leslie Bass who has stepped up to be the District coordinator for the Spelling Bee program.



Since the return from Christmas break, Anza Trail has launched the "Walking School Bus" which is another partnership with the good folks at Rancho Sahuarita, Town of Sahuarita, and Rural Metro Fire Department. The goal is to provide students with convenient access to school and to allow parents to drop their children off safely and to eliminate some of the congestion that is evident during those rush hour times.

Dr. Valenzuela reported that SIS hosted its largest star gazing last week with over 200 people participating. Lastly, tomorrow we initiate a new Board practice which is the monthly Board luncheon. This provides the Board a chance to taste the delicious food that we receive from Southwest Food, interact with students, and walk around the school. Tomorrow, the Board luncheon will take place at Anza Trail and will meet at the school at 10:50 a.m.

Mrs. Gates stated that the Board had given her permission to look into online payments for foodservice. Scott Boone and the IT department have been working with Charlotte and Suzy Harris to make sure they get the reports and that the program is in compliance. Mrs. Gates stated that they will be sending home letters in the next few days regarding the launch of the new online payment program. Mrs. Gates stated that there is a \$2.00 transaction fee for parents who wish to pay for their student's foodservice. In addition, the District will also be able to open up the tax credits online with no fee.

#### **IX. Consent Agenda – Action**

The superintendent recommended approval of the items on the Consent Agenda as they were posted and distributed. A motion to approve the consent agenda as it was presented was made by Mrs. Kellermeyer and seconded by Mrs. Ham. The motion carried.

#### **A. Employment / Change of Status / Transfers**

1. Sabrina Bailey, Inclusion Health Assistant, ECC, Replacement – Effective 01/06/11
2. Angelica J. Barreda, Instructional Aide, Sopori, Replacement – Effective 01/03/11
3. Angelina Barreda, Custodian, SHS, Replacement – Effective 12/03/10
4. Jacklyn Catania, Classroom Lead, ECC, Replacement – Effective 01/03/11
5. Connie Erickson, Substitute Teacher, New Hire – Effective 12/08/10
6. Sky Fisher, Instructional Aide, SPED, Sopori (TEMPORARY 01/3/2011 – 04/01/2011), Replacement - Effective 01/03/2011
7. Christina Henrie, Substitute Teacher, New Hire – Effective 12/08/10
8. Cindy Midkiff, Inclusion Health Assistant, SIS, Replacement – Effective 01/06/11
9. Gonzalo Nava-Valencia, Custodian, Facilities (TEMPORARY), Replacement – Effective 12/06/10
10. Bernice Ogas, Campus Monitor, Anza Trail, Replacement – Effective 12/13/10
11. Judith Sainsbury, Substitute Teacher, Rehire – Effective 12/08/10
12. Annie Tanner, Substitute Teacher, New Hire – Effective 01/03/11
13. Amanda Womack, Substitute Teacher, New Hire – Effective 12/13/10 – 12/17/10
14. Leslie Bass, Teacher – 7<sup>th</sup> Grade, ATS, Status Change – Effective 01/03/11
15. Leslie Christian, Teacher – 6<sup>th</sup> Grade, ATS, Status Change – Effective 01/03/11
16. Chris Fee, Girls Basketball Coach (B), SMS, Status Change – Effective 01/03/11
17. Dan Herbster, Substitute Bus Driver, Transportation, Status Change – Effective 10/08/10
18. Kathleen Kratz, Substitute Dispatcher, Transportation, Status Change – Effective 11/15/10
19. Maria N. Llamas, Bus Driver, Transportation, Status Change – Effective 11/09/10
20. Danielle Pack, Substitute Teacher, ATS, Status Change – Effective 01/03/11
21. Mary Jeanette Ratzlaff, Student Services Assistant – P/T, District, Status Change – Effective 01/10/11
22. Felipe Salas, Bus Driver, Transportation, Status Change – Effective 11/18/10



23. Barry D. Sparks, Bus Driver, Transportation, Status Change – Effective 12/9/10
24. Cody Winn, Bus Driver, Transportation, Status Change – Effective 01/03/11
25. Amanda Womack, Teacher – 5<sup>th</sup> Grade, SIS, Status Change – Effective 01/03/11
26. Teresa Pokrant, Student Services Assistant, District, Transfer – Effective 01/03/11
27. Jose Luis Castro, Bus Driver Trainee, Transportation, New Hire – Effective 01/12/11 ++
28. Corey Noble, Assistant Wrestling Coach, SHS, New Hire – Effective 11/15/10 ++
29. Ines Headley, LINK Aide, Anza Trail, Status Change – Effective 01/14/11 ++
30. Jose Lopez, Bus Driver, Transportation, Status Change – Effective 01/10/11 ++
31. Meghan Selich, Classroom Lead, ECC, Status Change – Effective 01/10/11 ++
32. Jennifer Spaulding, Bus Driver, Transportation, Status Change – Effective 01/10/11 ++

#### **B. Resignations / Terminations / Separations**

1. Vanessa Alday, Classroom Lead, ECC, Resignation – Effective 01/07/11
2. Robbin Cook, Inclusion Health Assistant, ECC, Resignation – Effective 11/24/10
3. Amanda Emery, Inclusion Health Assistant, SIS, Resignation – Effective 01/07/11
4. Darlene Kimbrel, Bus Driver, Transportation, Resignation – Effective 12/17/10
5. Carlos Kirker, Campus Monitor, Anza Trail, Resignation – Effective 12/10/10
6. Thomas Lane, Bus Driver, Transportation, Resignation – Effective 09/13/10
7. Reyna Lozano, Classroom Lead, ECC, Resignation – Effective 12/17/10
8. John A. Mand, Bus Driver Trainee, Transportation, Resignation – Effective 11/15/10
9. Heather Medina, Instructional Aide, SMS, Resignation – Effective 01/03/11
10. Maria Robles, Classroom Lead, ECC, Resignation – Effective 01/14/11
11. Lillie Rodriguez, Classroom Assistant, ECC, Resignation – Effective 01/14/11
12. Sharon Wilkens, Bus Driver Trainee, Transportation, Termination – Effective 11/05/10
13. Sally Glines, Substitute Teacher, SMS, Separation – Effective 12/17/2010
14. Ashley Alvarez, Classroom Aide, ECC, Resignation – Effective 01/14/11 ++
15. James T. Baker, Bus Driver, Transportation, Resignation – Effective 01/21/11 ++
16. Elizabeth Jeannie Shields, Safety Coordinator, Transportation, Resignation - Effective 01/14/11 ++

#### **C. Addendums**

1. Amy Abrahamson, Boys Soccer Coach, Anza Trail – Effective SY 2010-11
2. Kim Avelar, Instructional Coach, District Wide – Effective 12/20/2010
3. Mary Jo Boyter, Instructional Coach, District Wide – Effective 12/20/10
4. Sarah Brelsford, Instructional Coach, District Wide – Effective 12/20/10
5. Anna Chamberlain, Instructional Coach, District Wide – Effective 12/20/10
6. Anna Chamberlain, Teacher, Success After School Program, SOP – Effective 12/03/10
7. Liz Flores, Instructional Coach, District Wide – Effective 12/20/10
8. Amanda Forslund, Instructional Coach, District Wide – Effective 12/20/10
9. Patti Gloy, Instructional Coach, District Wide – Effective 12/20/10
10. Angela Guerra, Teacher, Success After School Program, SIS – Effective 01/03/11
11. Caroline Kappes, Instructional Coach, District Wide – Effective 12/20/10
12. Tammy Kempton, Instructional Coach, District Wide – Effective 12/20/10
13. Matt Kutina, Teacher, Success After School Program, SMS – Effective 12/08/10
14. Shelly Lizardi, Instructional Coach, District Wide – Effective 12/20/10
15. Marysol Navarro, Sports Aide – Boys (.5), SOP – Effective 12/02/11 – 05/19/11
16. Veronica Orozco, Teacher, Success After School Program, SOP – Effective 12/03/10
17. Valerie Ramirez, Teacher, Success After School Program, SIS – Effective 01/03/11
18. Audrey Reid, Teacher, Success After School Program, SOP – Effective 12/03/10
19. Karin Rojahn, Instructional Coach, District Wide – Effective 12/20/10
20. Megan Serna, Coach – Girls Basketball (C), SMS – Effective 01/03/11



21. Jeanine Sparks, Instructional Coach, District Wide – Effective 12/20/10
22. Gabrielle Saint-Paul, Instructional Coach, District Wide – Effective 12/20/10
23. Sylvia Telles, Teacher, Success After School, SMS – Effective 12/08/10
24. Shannon Turnage, Instructional Coach, District Wide – Effective 12/20/10
25. Jana Turner, Instructional Coach, District Wide – Effective 12/20/10
26. Jana Turner, Teacher, Success After School, SOP – Effective 12/03/10
27. Kathy Walder, Teacher, Success After School, SOP – Effective 12/03/10
28. Marcella Whelan, Sports Aide – Boys (.5), SOP – Effective 12/02/10 – 05/19/11
29. Melissa Ackerley, Orchestra Teacher, Anza Trail School – Effective 01/04/11 ++
30. Louis Rodriguez, Band Teacher, Anza Trail – Effective 01/04/11 ++

**D. Request for Leave of Absence**

1. Leigh Lundberg, Bus Driver, Transportation – Effective 12/08/10 – 03/25/11

**E. Volunteers**

1. Brandy Apodaca, SIS
2. John Bessett III, SMS
3. Terri Boerner, SIS
4. Judith Brauns, ATS
5. David Buckway, SIS
6. Eva Buckway, SIS
7. Donna Carlson, SOP
8. C. Ellen Chamberlain, SOP
9. Baron Clement, SMS
10. Becky Davis, SIS
11. Kevin Devey, SHS
12. Kimberly Devey, SHS
13. Andrea Dixon, SIS
14. Darby Downs, SIS
15. Stef Duncan, SIS
16. Selina Harris, SIS
17. Rebecca Helvoigt, SPS
18. Julianne Jackels, SIS
19. Angela Kaufman, SIS
20. Carol Lindley, ATS
21. Jeannie Longnecker, SMS
22. Melissa Luna, SIS
23. Brandie Matthews, SIS
24. Shirley Mercier, SIS
25. Beverly Miller, SOP
26. Lorena Mota, SOP & SIS
27. Bernadette Perez, SOP
28. David Perez, SOP
29. Marisa Rodriguez, SIS
30. Mia Salazar, SIS
31. James Sanchez, SMS
32. Irene Schaper, SMS
33. Walter Shannon, SMS
34. Robert Tyson Sherwood, SHS
35. Holly Thompson, SIS
36. Ruby Fuquay, Anza Trail ++



**F. Gifts and Donations**

- a. Country Fair White Elephant, \$35,000.00 – Anza Trail
- b. Country Fair White Elephant, \$25,000.00 – SMS
- c. Country Fair White Elephant, \$17,000.00 – SPS
- d. Country Fair White Elephant, \$2,000.00 – District
- e. Country Fair White Elephant, \$23,000.00 – SIS
- f. Country Fair White Elephant, \$25,000.00 – Sopori
- g. Country Fair White Elephant, \$1,000.00 - ECC
- h. Country Fair White Elephant, \$40,000.00 – SHS
- i. Country Fair White Elephant, \$500.00 – SMS Music
- j. Various, \$500.00 – Anza Trail 6<sup>th</sup> Grade Field Trip
- k. USS Arizona BR77 FRA, \$300.00 – SHS ROTC
- l. Lifetouch, \$1,196.00 – Anza Trail
- m. Lifetouch, \$191.00 – Sopori
- n. Optimist Club of Green Valley-Sahuarita, \$250.00 – SMS PE
- o. Optimist Club of Green Valley-Sahuarita, \$150.00 – SPS
- p. Santa Cruz Methodist Church & Amado Food Bank – A toy to every Sopori student grades Pre-K – 6<sup>th</sup>.
- q. Lathan Varnado, 1991 Chevrolet Capri – SHS Automotive Department
- r. Robert Stuhmer, 2006 Genuine Scooter Buddy 50 – SHS Automotive Department
- s. Pamela B. Truitt, \$30.00 – SPS
- t. Kiwanis Club of Green Valley Service, \$25.00 – SHS FCCLA
- u. Trico Electric Charitable Trust, \$1,500.00 – SHS Orchestra
- v. Various, \$296.50 – Anza Trail 5<sup>th</sup> Grade Trip
- w. Scott Arbuckle, State Farm Insurance, \$200.00 – Anza Trail
- x. Green Valley Shrine Club, \$100.00 – Anza Trail Choir
- y. Dr. Louis and Helene Fish , \$100.00 – Anza Trail Choir
- z. Ellen Jo Muir, 1988 Mercury Sable Station Wagon – SHS Auto Department
- aa. Rosemont Mines & Empire CAT, \$5,000.00 – SHS CTE
- bb. Alan F. Webber, Jr. & Tracey J. Webber, \$75.00 – Anza Trail PE Program
- cc. Kroger, \$500.00 – SIS
- dd. L.W. & P.C. Wagner, \$25.00 – SMS
- ee. McDonald's, \$271.64 – Sopori
- ff. American Legion Post #131, \$500.00 – SHS NJROTC
- gg. Victor & Marian Baltazar, \$25.00 – SHS NJROTC
- hh. University of Arizona, \$300.00 – SPS
- ii. University of Arizona, \$300.00 – ECC
- jj. Various, \$293.00 – Anza Trail
- kk. James & Karen Miller, \$50.00 – Anza Trail
- ll. Raytheon, \$1,200.00 – SHS
- mm. Various, \$416.00 - Anza Trail 4<sup>th</sup> Grade Field Trip
- nn. Big Lots, \$2,500.00 – District
- oo. State of Arizona, \$3,560.00 – Sopori Grant
- pp. Marine Corps League, 6 cases of books – SIS
- qq. Raytheon, \$85.00 - SHS

**G. Use of School Facilities**

1. Santa Cruz Valley United Methodist Church has requested the use of the SPS Gym on Saturday, January 22, 2011, from 2:00 pm – 5:00 pm to hold a youth service rehearsal/practice for Youth Sunday on the 23<sup>rd</sup>. They have also requested to leave their setup in place overnight for services the next morning.
2. Lutheran Church of the Risen Savior DBA Gracepoint Lutheran Church has requested the use of the SHS Cafeteria every Sunday starting January 2, 2011 through Sunday, December 25, 2011 for their Church Services from 9:00 a.m. to 12:00 p.m.



3. The Southwest Visions Region Group has requested the use of Pod B in the Auditorium on Monday, February 14, 2011, from 8:00 am until 4:00 pm to hold a users support meeting.
4. Alpha RHO Chapter, Delta Kappa Gamma has requested to use the Library at Sopori for their Meeting and Slide Presentation on Monday, April 11, 2011 from 3:30 p.m. to 6:30 pm.
5. The Sahuarita Teen Advisory Council, in conjunction with the Town of Sahuarita, has requested the use of the Sahuarita High School Cafeteria to hold a Teen Summit on Saturday, February 19, 2011, from 8:00 am – 4:00 pm.
6. Santa Cruz Valley United Methodist Church has requested the use of the SPS Gymnasium and adjoining Classrooms for their Sunday Church Services starting January 2<sup>nd</sup>, 2011 to July 31<sup>st</sup> 2011 from 8:00 a.m. to 12:00 p.m.

#### **H. Out of State Travel/Student Travel**

1. Kathy Shiba to attend the NASSP Regional Meeting in Oklahoma City, OK from January 7-8, 2011
2. Kathy Shiba to attend the NASSP National Conference in San Francisco, CA from February 24-28, 2011
3. SHS Chorale to perform at the Heritage Music Festival in Anaheim, CA from March 30, 2011 – April 2, 2011.
4. SHS Cheer Squad to travel to Prescott, AZ to participate in the State Cheer Competition on February 4-5, 2011.
5. SHS Student Council to travel to Pinetop, AZ from February 4-6, 2011.
6. Marsha Flores to attend the ASA workshop in Phoenix, AZ from January 13-14, 2011
7. SHS Science Teachers to attend the Science Teachers Association Conference on October 22 – 23, 2011 in Phoenix, AZ.
8. Kent Thompson to travel to San Francisco, CA from February 24-27, 2011 to attend the NASSP National Conference.
9. John Haas & Deborah Ramirez to attend the student council advisor training to be held in Prescott, AZ on January 14 – 15, 2011.
10. Anza Trail and SMS Student Council to attend the annual student council leadership training in Prescott, AZ from February 4-5, 2011.

#### **I. Approval of Student Activity and Auxiliary Accounts Revenue and Expenditure Reports - None**

#### **J. Approval of Student Activity Fundraisers**

1. SMS Student Council to sell cookie dough from January 18 – February 1, 2011 to raise money to purchase healthy breakfast items for all students during AIMS testing week.
2. SHS Cheer to sell hot chocolate and cotton candy on December 18, 2010 to raise money for cheer competitions at the Rancho Sahuarita Clubhouse.

#### **K. Approval of Sole Source Vendor ++**

#### **X. Board Communication**

Mrs. Hall stated that she enjoyed all of the presentations tonight. She enjoyed attending the SIS Star Gazing event.

Mr. Murphy welcomed Mr. Eves as the newest Board member.



Mr. Downs reminded the Board that there will be a public forum next week regarding Walden Grove High School.

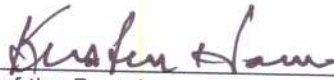
**XI. Establish Next Board Meeting** – January 26, 2011 – 6:30 P.M. – SUSD District Auditorium

**XII. Executive Session – Discussion and Possible Action - None**

**XIII. Adjournment**

The meeting was adjourned at 8:18 p.m. Ms. Ham made the motion and was seconded by Mrs. Hall. The motion carried.

Respectfully,



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Clerk of the Board