



350 W. Sahuarita Road, Building 10  
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*Office of the Superintendent*

**MINUTES**  
**REGULAR GOVERNING BOARD MEETING**  
JANUARY 27, 2010– 6:30 P.M. DISTRICT AUDITORIUM, POD B  
350 W. SAHUARITA ROAD – SAHUARITA, AZ 85629

**I. Call to Order and Pledge of Allegiance**

President Mike Lurkins called the meeting to order at 6:30 P.M. Also in attendance was Board Clerk, Tom Murphy, Members Diana Kellermeyer, and Kris Ham, Superintendent Dr. Jay C. St. John, Assistant Superintendent Dr. Manny Valenzuela, and Business Manager Charlotte Gates. There were 96 guests. The Pledge of Allegiance was observed. Elaine Hall was absent.

**II. Approval of Agenda**

The superintendent recommended approval of the agenda as it was revised. Mr. Murphy made the motion and was seconded by Mrs. Ham. The motion carried.

**III. Approval of Minutes – None**

**IV. Approval and Ratification of Vouchers**

Mrs. Gates recommended ratification of previously approved payroll Vouchers 14 in the amount totaling \$874,373.43, new payroll #17 for the period ending February 19, 2010, in the amount not to exceed \$2,000,000, new payroll #18 for the period ending March 5, 2010, in the amount not to exceed \$2,000,000. She further recommends approval of expense vouchers 1043 through 1047 in the amount of \$541,889.29. The motion was made by Mrs. Ham and seconded by Mrs. Kellermeyer. The motion carried.

**IV. Call to the Public**

**Melissa Ackerly – 140 E. Camino Limon Verde, Sahuarita, AZ 85629 – Teacher/Parent:**

Ms. Ackerly stated that she is the general music and orchestra teacher at the Anza Trail. In addition, stated that she is the music coordinator for the District this year. She attended the Board meeting as a parent of a son at Anza Trail and a daughter who will start school in four years. The cuts that you are passing tonight are very personal to me, you will be voting to cut my job. In addition, you will also be hurting my children's education. If there were a way to give into you to save elementary music, I would be passionately pleading for you to do so. I realize you are not making these cuts by choice and that it's the community that is unwilling to support our schools. These and many more programs will be cut over the next few years. Our State Legislature has its' priorities out of whack. My husband and I spend \$150.00 on cable and \$120.00 in cell phones each month and that is \$3,600 a year so that my husband can watch the SPEED channel and I can text my friends. That same amount is half as much as the State budget's to educate my child. You simply cannot pay for a well rounded educational program on what the State supplies no matter how well a District is run. Our children deserve better. Overrides are our only option; I am willing to pay the extra .11 cents

a day. That is what it would cost the average homeowner in the District. I think most everyone in this room is willing to pay .11 cents a day and it does not matter if their kid does not play an instrument, want to join the ROTC, or go out for the middle school basketball team. I could give a million reasons why these programs benefit the whole community but we do not need be convinced. We need to convince the people not in this room. We all have to get involved in the effort to save our schools. For those who say .11 cents is too much, come visit my classroom, come to an orchestra concert, go to a basketball game, watch the ROTC practice their drills and then look me in the eyes and tell me .11 cents is too much. I understand the economy is in bad shape, but there is only so much belt tightening you can do before you can't breathe. When the economy recovers Sahuarita will want these programs back and it will cost twice as much money to rebuild these programs than to save them now. I know that my job is on the line but our kid's future is also on the line. Get out and vote and tell everyone you know to do the same after you have convinced them to vote yes!

## **VI. Recognition of Staff, Students and Community**

### **A. Staff Recognition – Tracy Dailey, Transportation Department ++**

Dr. Valenzuela stated that it had come to his attention that one of our school bus drivers has acted in a manner above and beyond the standard call of duty that is worthy of special recognition.

On December 16, 2009, bus driver Tracy Daily was taking students home when it became apparent that a student had gone into distress and was having difficulty breathing. It was reported that the young man was standing up, arms waving, his face was turning red, and his mouth was wide open. Ms. Dailey acted swiftly and calmly to stop the bus and administer the Heimlich maneuver. In doing so, she was able to dislodge the object and help this child resume normal breathing.

This act exemplifies the highest level of focus, sound thinking, and a student centered focus of genuine concern and care.

### **B. January “Leaders in Character” Honorees**

Dr. Valenzuela introduced the following January “Leaders in Character” Honorees – Mikayla Fierro, 1<sup>st</sup> Grade, Sopori; Trevor Lee, 3<sup>rd</sup> Grade, Anza Trail; Kalee Hansen, 2<sup>nd</sup> Grade, SPS; Joanna Martinez, 3<sup>rd</sup> Grade, SIS; David Lopez, 7<sup>th</sup> Grade, SMS; Kaitlin Crowder, 12<sup>th</sup> Grade, SHS. The Governing Board recognized the above students for their excellent display of leadership and service among their peers at each of their perspective schools. Each student received a framed certificate and a gift certificate to Borders thanks to the sponsors of Freeport McMoRan. Dr. Valenzuela thanked Freeport McMoRan for sponsoring the program.

## **VII. New Business**

### **A. Instruction – Discussion and Possible Action**

#### **1. Review of the 2010-2011 Teaching Calendar**

Attached is the first attempt at a teaching calendar for 2010-2011. Dr. St. John stated that this is a traditional calendar. The superintendent recommended that we



communicate this by posting this on the webpage and send to administrators so that they can speak to their staff about it. The 2010-2011 teaching calendar will then be brought back for approval at the next Board meeting. – No action required.

**A. Business – Discussion and Possible Action**

**1. Energy Savings Presentation – Bob Modig of Linc Services**

Bob Modig of LINC Services gave a presentation regarding Energy Savings. Mr. Modig provided a quick overview of their services, where they started, and provided highlights on ideas and solutions to help the District. He stated that they will be able to keep the District's energy costs down and help with comfort in the classrooms, provide a no capital outlay approach, and keep moving everyone towards a "green" concept initiative.

Dr. St. John stated that the District will advertise an RFP for Energy Savings and will present it at the next Board meeting for the Board to review. He stated that part of the problem is that buildings were built in the 50's where energy was not a problem. Each of our buildings was built in every decade since then and we have systems that overlap. Dr. St. John stated that it is a concern that the District has to save money. Historically, in Arizona, you could never enter into any contract more than 5 years by State statute. Now the State has allowed District's to enter into a performance contracts with companies like LINC Services for up to 25 years. Our District has never done that before and Dr. St. John stated that he is a little nervous about doing so. However, the District will need to get energy consumption under control in our District. No action from the Board was taken on this item.

**2. Approval to Award RFP#2010-6 CMAR for Athletic Improvement Projects**

The selection committee for RFP#2010-6 CMAR - Athletic Improvements Projects committee has recommended approval to award the RFP to Core Construction Services. The superintendent stated that in the 2007 & 2009 bond information the District promised athletic improvements and we started to think that we could do those projects without paying an engineer, architect, and a general contractor. Dr. St. John stated that we thought the District could do it ourselves but since have encountered some ground water problems beyond our District's ability to handle with subcontractors that we hired through State contracts. The District has determined that we need a Construction Manager at Risk. The District went through the RFP process and received a response from nine (9) companies and is included in the Board packet with the bid tabulations worksheets. Dr. St. John recommended awarding RFP #2010-6 CMAR – Athletic Improvement Projects to CORE Construction Services. A motion to approve the superintendent's recommendation was made by Mr. Murphy and seconded by Mrs. Kellermeyer. The motion carried.

**3. Budget Cut Recommendations**

The superintendent recommended the following budget cuts, if the March 2010 budget override fails:

	SOP	SPS	SIS	SMS	ANZA	SHS	TOTAL
Elementary Music	\$44,635.00	\$29,624.40	\$38,964.00		\$32,197.00		\$145,420.40
Elementary PE	\$38,964.00	\$44,219.97	\$52,355.97		\$40,499.42		\$176,039.36
1 Elementary Extra Curr.	\$1,212.00	\$1,208.00	\$1,212.00		\$3,645.00		\$7,277.00
2 Middle School Extra Curr.				\$5,378.00	\$3,644.00		\$9,022.00
3 H.S. Extra Curr.						\$45,308.00	\$45,308.00
4 Middle School Sports				\$45,262.00	\$48,781.00		\$94,043.00
5 H.S. Non-Revenue Sports*						\$38,009.00	\$38,009.00
Voc Ed						\$62,004.00	\$62,004.00
ROTC						\$42,913.59	\$42,913.59
Monitors		\$23,184.00	\$25,690.00	\$35,196.00	\$60,214.00	\$35,196.00	\$179,480.00
Elementary Computers Aides	\$14,896.00	\$14,784.00	\$14,784.00		\$14,518.00		\$58,982.00
TOTAL	\$99,707.00	\$113,020.37	\$133,005.97	\$85,836.00	\$203,498.42	\$223,430.59	\$858,498.35

- 1 Student Council, Yearbook
- 2 Student Council, Yearbook, Band Sponsor
- 3 Habitat for Humanity, Woods, Newspaper, Photography, Drama Coaches, Speech/Debate,  
England Exchange Coordinator, Academic Decathlon, Web Design, FCCLA, FBLA, Media
- 4 Football, Basketball, Soccer, Volleyball, Cheerleading, Track, Softball, Wrestling & Athletic Director
- 5 Wrestling, Tennis, Soccer, Golf, Cross-Country, Cheerleading

After several discussions between Board members a motion was made if the March 2010 budget override fails to approve the following budget cuts totaling \$761,507.35. The motion restores the cuts to High School Non-Revenue Sports and Elementary Computer Aides at this time, totaling \$96,991.00 as stated above. The motion to approve the following budget cuts totaling \$761,507.35 was made by Mrs. Kellermeyer and seconded by Mr. Murphy. The motion carried with 3 ayes and 1 nye.

	SOP	SPS	SIS	SMS	ANZA	SHS	TOTAL
Elementary Music	\$44,635.00	\$29,624.40	\$38,964.00		\$32,197.00		\$145,420.40
Elementary PE	\$38,964.00	\$44,219.97	\$52,355.97		\$40,499.42		\$176,039.36
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Elementary Computers Aides	\$14,896.00	\$14,784.00	\$14,784.00		\$14,518.00		\$0.00
TOTAL	\$99,707.00	\$113,020.37	\$133,005.97	\$85,836.00	\$203,498.42	\$223,430.59	\$761,507.35

- 1 Student Council, Yearbook
- 2 Student Council, Yearbook, Band Sponsor



- 3 Habitat for Humanity, Woods, Newspaper, Photography, Drama Coachs, Speech/Debate,  
England Exchange Coordinator, Academic Decathlon, Web Design, FCCLA, FBLA, Media
- 4 Football, Basketball, Soccer, Volleyball, Cheerleading, Track, Softball, Wrestling & Athletic Director
- 5 Wrestling, Tennis, Soccer, Golf, Cross-Country, Cheerleading

#### 4. SFB Energy Grants

Dr. St. John stated that the District received notification from the Schools Facilities Board (SFB) that we have been funded for three energy grants. Dr. St. John asked Ed Magnum, the District's energy consultant, to explain to the Board what the School Facilities Board will pay and what the District's share will be.

Mr. Magnum explained that the SFB had the funds from the stimulus to contribute \$13 million to the school Districts in Arizona and they set up the guidelines on how they wanted the applications submitted. The District has followed those guidelines. Mr. Magnum explained that there were \$44 million in applications and awarded \$12.9 million last Wednesday. The applications were rated by the guidelines they created. SHS was rated #5 out of 29 grants, District Auditorium was rated #9, and SMS was rated #10. SPS was rated in the 40's and the cut off was 29 schools to be funded. Sopori's application was negated as SFB claimed that the project was too high of a return on investments. Mr. Magnum stated that the high school, middle school, and District auditorium will be funded for an energy management system that will give the District the control that George Emerson and his staff will be able to monitor temperatures in every classroom to make adjustments accordingly. In addition, the high school and middle school gymnasiums will obtain new lighting. The high school gym will receive solar controlled sky lights that will add 10-12 hours of daylight with no electric lights in the gymnasium. The total cost of these projects is \$400,000 for the three schools. Mr. Magnum stated that he will be meeting with Dr. St. John, George Emerson, and Charlotte Gates to discuss these needs as well as others that will help conserve energy.

Mr. Magnum notified the Board that the project is estimated at \$400,000 for the total project. SFB will fund \$118,000. The District needs to come up with the rest, nearly 70%.

Mrs. Kellermeyer asked if the SFB has the funding. Dr. St. John stated that they do as the money is coming from the stimulus funds. Mr. Magnum stated that these funds fall under the Davis Bacon Wages and Buy America. No action was taken – Information only.

5. Approval to rescind the previously approved resolution adopted January 13, 2010, authorizing the sale and issuance of \$13,000,000 to be replaced with the issuance and sale not to exceed \$25,350,000. ++

Dr. St. John stated that the District received a call from John Baracy and Fred Rosenfeld regarding the bonds. He explained that the dramatic drop in assessed evaluation affects the District's bonding capacity. In November, the voters in the District approved \$27 million and we were well under our bonding capacity. Dr. St. John explained that as of July 1, 2010 our bonding capacity drops because it is calculated as 10% of our assessed evaluation. In November, the District had \$46 million of assessed evaluation minus some outstanding bonds. July 1<sup>st</sup> that amount will drop to \$30,000 minus the bonds that we have out. Dr. St. John explained the worst case scenario is that SFB does not fund the rest of the high school and we have to use the bonds. He explained that the \$13 million will not cover that plus the other renovations. Secondly, if we went forward with the \$13



million as of July 1<sup>st</sup> for the next 5 years you will not be able to issue bonds because of that drop in assessed evaluation. John Baracy called and recommended to issue all of the bonding capacity now. Dr. St. John recommended approval to rescind the previously approved resolution adopted January 13, 2010, authorizing the sale and issuance of \$13,000,000 to be replaced with the issuance and sale not to exceed \$25,350,000. The motion to approve Dr. St. John's recommendation was made by Mrs. Kellermeyer and was seconded by Mr. Murphy. The motion carried.

## **6. Governing Board – Discussion and Possible Action**

### **1. Approval of Policy Advisory GCO – Evaluation of Professional Staff Members**

On August 12, 2009 the Governing Board approved the attached policy GCO – Evaluation of Professional Staff Members. On November 18<sup>th</sup> a recommendation from ASBA was presented to the Governing Board that superseded the previously approved policy. Dr. St. John will recommend resending the November 18<sup>th</sup> approved GCO policy and will recommend that the attached policy be the policy for our District. Since June 2008 the District has engaged in a formal process of reviewing the teacher evaluation process. This comprehensive journey has involved presentations from our school attorney, review of other evaluation documents, establishment of critical attributes, compliance with legalities, revisions and policy implications. A motion to approve the attached Policy Advisory GCO – Evaluation of Professional Staff Members was made by Mrs. Ham and seconded by Mr. Murphy. The motion carried.

## **7. Personnel - None**

## **VIII. Superintendent/Administrative Reports**

Included in the Board packets are the administrators written reports.

**Dr. St. John** reported District student enrollment at 5,061 students. SHS – 1413; SIS – 604; SMS – 686; SPS – 824 (121 at ECC); and Sopori – 212.

Dr. St. John reported that the new high school ground breaking will take place tomorrow at 1:00 p.m. at the new high school site. The District Administration team will be traveling to McGee Ranch to provide the community with information regarding the March election. Dr. St. John is scheduled to give a presentation at the U of A next week. He is consistently attending construction meetings. Dr. St. John reminded those who will be attending the Continental Foundation dinner to please RSVP so that we can send the District's reservation.

Dr. St. John attended a Sunday Green Valley Elks Lodge dinner honoring Joe Rieman. In addition, Dr. St. John stated the he attended several Country Fair White Elephant events.

Dr. St. John commended and thanked Mrs. Gates as she has been wearing two hats while we look for a Transportation Director. She is currently serving as the Transportation Director and the District Business Manager.

## **IX. Consent Agenda – Discussion and Possible Action**

### **A. Employment / Change of Status /Transfers**

1. Alexis Balderrama, LINK Aide, Sahuarita LINK, New Hire – Effective 01/11/2010

2. Alma Garcia, Bus Driver Trainee, Transportation, New Hire – Effective 01/07/2010
3. Tanya Guerrero, Kindergarten Teacher, SPS, New Hire – Effective 01/19/2010
4. Julie Martinez, Inclusion Health Assistant, SIS, New Hire – Effective 01/12/2010
5. Carmelo Pedrego, Garage Attendant, Transportation, New Hire – Effective 01/14/2010
6. Priscilla Bojorquez, LINK Aide, Sahuarita LINK, Status Change – Effective 01/19/2010

**B. New Addendums**

1. Mary Jo Boyter, After School Enrichment Program Teacher, SPS – Effective 01/28/2010
2. Melanie Goodenow, After School Enrichment Program Teacher, SPS – Effective 01/28/2010
3. Krystal Lewis, After School Enrichment Program Teacher, SPS – Effective 01/28/2010
4. Erica Meyer, After School Enrichment Program Teacher, SPS – Effective 01/28/2010
5. Alycia Numkena, After School Enrichment Program Teacher, SPS – Effective 01/28/2010
6. Gabby St. Paul, After School Enrichment Program Teacher, SPS – Effective 01/28/2010
7. Miguel Lara, JTED Extra Duty, SHS, Extra Duty – Effective 01/07/2010
8. Patricia Salazar, Custodian Sub, Administration, Extra Duty – Effective 12/21/2010-12/28/2010
9. Maritza Santa Cruz, JTED Extra Duty, SHS, Extra Duty – Effective 01/07/2010

**C. Resignations / Terminations / Separations**

1. Maria Monica Armenta, Custodian, SHS, Resignation – Effective 01/08/2010
2. Lisa Crawford, Instructional Aide, SPED, SMS, Resignation – Effective 01/28/2010
3. Antonia Kappes, Inclusion Health Assistant, SPS, Resignation – Effective 01/20/2010
4. Edward Lund, PE Teacher, SHS, Resignation – Effective 05/21/2010
5. Chelsea Lynch, LINK Aide, Sahuarita LINK, Resignation – Effective 12/18/2009
6. Kim Lynch, LINK Program Aide, Sahuarita LINK, Resignation – Effective 01/04/2010
7. Caitlin Madea, SPED Teacher, SIS, Resignation – Effective 05/21/2010
8. Julie Martinez, Health Inclusion Assistant, SIS, Resignation – Effective 01/15/2010
9. Margarita Moreno, Custodian, SMS, Resignation – Effective 01/15/2010
10. Manuel Villa, Custodian, Facilities, Termination – Effective 01/20/2010

**D. Volunteers**

1. Robert Robichaud, SMS

**E. Gifts and Donations**

1. Freeport McMoRan Copper and Gold Foundation, SMS - \$500.00
2. SMS PTO, SMS - \$100.00
3. Maria C. Otanez, SHS - \$100.00

**F. Use of School Facilities**

1. The Pima County Elections has requested the use of the District Office Conference Room and Sopori Gym on Tuesday, March 9, 2010, from 5:00 am – 9:00 pm for use as polling sites. In addition, the Pima County Elections has also requested the use of the Sahuarita Primary School Gym on Tuesday, March 9, 2010, from 6:30 pm – 9:00 pm for a Receiving Station.
2. The Cub Scouts has requested the use of Anza Trail Cafetorium on Saturday, January 23, 2010, from 8:00 am – 5:00 pm to hold their Pinewood Derby.



3. Trico Electric Cooperative has requested the use of the Auditorium to hold its Annual Meeting of the Membership on May 1, 2010 from 8:00 a.m. – 1:00 p.m.
4. S.T.O.P (Sahuarita Team Offers Prevention has requested the use of the SHS Gym and Cafeteria for the 2010 Graduation Safe Party. This event would start on May 20, 2010 at 3:00 p.m. and end on May 21, 2010 at 7:00 a.m.
5. The Boy Scouts of America, Pack 321 have requested the use of the Anza Trail Cafetorium for their Cub Scouts Annual Blue and Gold Banquet. This event will take place on February 20, 2010 from 12:00 p.m. to 5:00 p.m. ++

#### **G. Out of State Travel/Student Travel**

1. Sopori Cultural Program to travel to Wyndham Canoa Ranch Resort, Green Valley, AZ from April 30-May 1<sup>st</sup> 2010 as part of the Sopori Cultural program. 5<sup>th</sup> & 6<sup>th</sup> graders will share and learn about the cultures, languages, and create Pen Pals.
2. SHS Student Council to travel to Pinetop, AZ on February 19 – 21, 2010.
3. Kerri Carlton to travel to Phoenix, AZ on March 11 – 14, 2010 to attend the NASSP Annual Convention.
4. Elaine Hall to travel to Phoenix, AZ from March 24 – 28, 2010 to attend the ASBA Celebrating Education Opportunities for students of all cultures.
5. Jayne Marshall & SMS Cheerleaders to attend a Cheerleading Tournament on March 5 - 6, 2010 in Phoenix, AZ.
6. Gloria Williams to travel to Phoenix, AZ from February 2 – 3, 2010 for a Family Literacy Director's Mandatory Meeting. ++
7. Kathy Shiba, Clarisa Rodriguez, Karen Pischansky to attend the ASA Conference in Flagstaff, AZ from June 6 – 9, 2010. ++
8. Kathy Shiba, Clarisa Rodriguez, Karen Pischansky to attend the NASSP Annual Conference in Phoenix, AZ from March 12-14, 2010 ++

#### **H. Approval of Student Activity and Auxiliary Accounts Revenue and Expenditure Reports - None**

#### **X. Board Communication**

Mr. Murphy stated that he log on to the keepkidsfirst.org website and there was a lot of information about the override on their website.

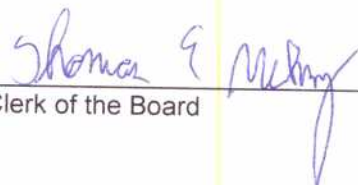
#### **XI. Establish Next Board Meeting – February 10, 2010 – 6:30 P.M. – Sopori Library**

#### **XII. Executive Session – Discussion and Possible Action - None**

#### **XIII. Adjournment**

The meeting was adjourned at 7:50 p.m. Mr. Murphy made the motion and was seconded by Mrs. Kellermeyer. The motion carried.

Respectfully,

  
Clerk of the Board