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Office of the Superintendent

MINUTES

Regular Governing Board Meeting & Executive Session 6:30 P.M. – April 9, 2008 – Anza Trail Cafetorium 15490 S. Rancho Sahuarita Blvd., Sahuarita, AZ 85629

I. Call to Order and Pledge of Allegiance

President Diana Kellermeyer called the meeting to order at 6:31 P.M. Also in attendance Clerk of the Board, Martin McGee, Board Members Tom Murphy, Mike Lurkins, and Elaine Hall, Superintendent Dr. Jay C. St. John, Assistant Superintendent Dr. Manny Valenzuela, and Business Manager Charlotte Gates. There were 33 guests. The Pledge of Allegiance was observed.

II. Approval of Agenda

The superintendent recommended approval of the agenda as it was revised. Mr. Murphy made the motion and was seconded by Mr. McGee. The motion carried.

III. Approval of Minutes – February 27, 2008 & March 12, 2008

The superintendent recommended approval of the February 27, 2008 and March 12, 2008 minutes as published. Mr. McGee made the motion and was seconded by Mr. Murphy. The motion carried.

IV. Approval and Ratification of Vouchers

Mrs. Gates recommended ratification of previously approved payroll voucher 18, 19, and 20 in the amount totaling \$1,786,306.28, new payroll 22 for the pay period ending March 21, 2008, new payroll 23 for the pay period ending May 2, 2008 and new payroll 24 for the pay period ending May 16, 2008 in the amounts not to exceed \$3,000,000. She further recommended approval of expense vouchers 1863 through 1865 in the amount of \$455,433.42. Mr. McGee made the motion and was seconded by Mr. Murphy. The motion carried.

V. Call to the Public - None

VI. Recognition of Staff, Students and Community

A. "Friend of Sahuarita" Award

1. Common Ground Church, Pastor Ben Barfield

Kathy Shiba, Principal of Anza Trail, awarded Pastor Ben Barfield of Common Ground Church with the "Friend of Sahuarita" award. Pastor Barfield has helped with Anza Trail's food drives, lunch duty, student and faculty activities, setting up the cafetorium for assemblies and programs, in addition to many other district activities. Mrs. Shiba thanked Pastor Barfield for all of his hard work and dedication that he gives to the district and the community.

B. Community Recognition

- 1. Christina Henry
- 2. Thomasina Henn

Mrs. Kathy Shiba recognized Christina Henry and Thomasina Henn for volunteering every morning to direct traffic and greet students in front of the Anza Trail every morning throughout the school year. In the winter, it was cold and dark and both volunteers showed up to help the students of our district. Mrs. Shiba thanked Christina and Thomasina for their continued support and dedication to the students of Anza Trail.

VII. New Business

A. Instruction - Discussion and Possible Action

1. SMS Bell Schedule

Included in the Board packet was a copy of a memo to Dr. St. John from Ms. Terri Noe, Principal at SMS, requesting a change in the instructional class schedule at SMS for the 2008-2009 school year. The requested changes reflect the AIMS testing components. The middle school currently has an eight period modified block schedule with double classes of Math and Language Arts. Science and Social Studies classes only met 4 times a week instead of 5 like Math and Language Arts do and they meet for less than half the time each week that Math and Language Arts classes do. This schedule was created out of necessity several years ago because Math and Language Arts were the two subjects that were tested Schools across the state did everything possible to allow teachers to on the AIMS. concentrate on those two subjects because testing was new and they wanted to be sure students had every chance to score well on the tests. Mrs. Shiba was very creative and came up with a temporary solution to the issues of state mandated testing at that time. Now, things have changed and Mrs. Noe feels that the district needs to revisit the schedule. Mrs. Noe proposed that the Sahuarita Middle School schedule be changed for the 2008-2009 school year to six periods a day with each subject meeting one period a day which would not alter the start and end times for students. Since Science is being tested for the first time this year the Social Studies is scheduled to be tested in the near future, the district has to look for ways to allow those subjects to receive equal emphasis. Dr. St. John recommended that the proposed change be allowed. The motion was made by Mr. McGee and seconded by Mr. Murphy. The motion carried.

B. Business - Discussion and Possible Action

1. ASBAIT Medical Insurance Renewal 2008-09.

Mrs. Gates presented the renewal rates for FY 2008-2009 from ASBAIT medical insurance. She mentioned that the Sahuarita Unified School District received a 3% increase with more benefits. ASBAIT has been able to offer single digit increases in the past five years to the employees of SUSD#30. She stated that our district is very fortunate because other districts have been receiving double digit increases and decreased their benefits. ASBAIT has added the following enhancements: Immunizations (no dollar limit/subject to plan co-pay) and increased epidural benefit from \$750 to \$1,000. Mrs. Gates also informed the Board that at new plan option is now being offered as another choice for employees with spouse/family coverage. Secure Care is the affordable alternative for family medical coverage. She stated that ASBAIT is continuing to provide Cobra Administration at no additional cost. Mrs. Gates recommend that the Board renew with ASBAIT for Fiscal Year 2008-2009. The motion was made by Mr. McGee and seconded by Mr. Murphy. The motion carried.

The superintendent complimented Mrs. Gates for her continued involvement with ASBAIT as it has turned out to be a real benefit for our employees. He thanked Mrs. Gates for getting the district involved with ASBAIT.

2. Educational Services Incorporated (ESI) Contract

The superintendent informed the Governing Board that the district's RFP for contracted services with Educational Services Incorporated (ESI) will expire on June 30th. The fee on the contract is 9%. ESI is a listed vendor on the Mohave Contract. The fee on the Mohave Contract is 8.5%. He stated that ff approved by the Board, ESI will honor any contract being negotiated between now and June 30th at the new rate. Dr. St. John recommended approving the use of Mohave Cooperative to contract with ESI. The motion was made by Mr. Lurkins and seconded by Mr. Murphy. The motion carried

3. Emergency Procurement – Failed Water Well Pump

The superintendent explained that an emergency procurement occurred on March 27th. The only source of potable water for the district was currently provided by the pump that failed unexpectedly. He stated that we were fortunate enough that on Sunday one of Mrs. Noe's custodians noticed that the well pump was making strange noises and notified Mrs. Noe quickly. The well also provided water for all irrigation and fire suppression at this site. To avoid having to shut down four schools for lack of sufficient potable water source, Gilbert Pump Company, Inc was called in for emergency repair services for the well. Gilbert Pump Company was the last company to service the well and is familiar with the equipment. The superintended recommended the approval of the Emergency procurement. The motion was made by Mr. Lurkins and seconded by Mr. McGee. The motion carried.

4. Administrative Law Judge's Decision – Anza Trail Land Donation

With the permission of the Board president the superintendent asked to combine agenda items VII.B.4 and VII.C.5. Included in the Board packet were the legal documents regarding the case of SUSD#30 vs. School Facilities Board (SFB). The superintendent stated that the district is suing the SFB because we think the Anza Trail's land donation appraisal was poorly handled by the SFB. The Administrative Law Judge ruled in favor of the School Facilities Board.

The superintendent has spoken to Spencer Smith the district's attorney to see if he would recommend that the district continue in court and sue the SFB in Superior Court. Spencer Smith stated that the district would have a better chance in Superior Court, but it's not a done deal. The superintendent stated that the district is scheduled to be on the School Facilities Board agenda on May 1st and the meeting will take place in Tucson. The SFB has to accept the Administrative Law Judge's decision and will give the district five minutes to rebut. The superintendent is in the process of preparing a rebuttal statement and invited any school Board member who can attend.

The superintendent attended a previous SFB meeting regarding the approval of Anza Trail Park. At the same meeting, Tempe Union High School District has a high school that has bad indoor air quality and violates the SFB's own standards for indoor air quality. The Tempe Union High School District applied for an emergency proficiency correction which would cost approximately \$17 million dollars to clean out the mold in the building and replace the HVAC system. The SFB turned down Tempe Union High School District's request and went through the same process as our district in suing the SFB, they also went through and Administrative Law Judge. The Administrative Law Judge sited with the SFB and said it violates EDA standards for indoor air quality and violates the SFB's own standards for indoor air qualities but does not violate the OSHA's standards for indoor air quality; therefore it's not an emergency. The superintendent pointed out that the Board may want to give this some serious thought to proceed in Superior Court or not, after May 1st.

5. Meet and Confer Certified Agreement

The administration has completed the meet and confer process with the certified staff. The superintendent explained that the meet and confer certified team did a great job with the meet and confer process. Dr. St. John recommended that the certified staff receive the following compensation in their contacts for the 2008-2009 school year.

- A two percent increase in each teacher's salary.
- The district picks up the two and nine tenths percent increase in the cost of single coverage of the health insurance plan.
- The district reduces the amount of accumulated sick leave an employee must have to donate sick leave days to another employee who has exhausted their sick leave. (From 50 days accumulate to 30 days accumulated).
- The contract language includes a reference to any unexpected increase to teacher compensation by the legislature will be passed on to the certified staff or if the legislature agrees to pay any part of any increase to the retirement contribution.

A motion to approve the certified meet and confer agreement was made by Mr. Murphy and seconded by Mrs. Hall. The motion carried.

C. Governing Board – Discussion and Possible Action

- 1. Approval of IGA with Pima County for the Acquisition of Sahuarita Park++
- 2. New High School Site Update ++

With the permission of the Board president the superintendent asked to combine agenda items VII.C.1 and VII.C.2. Dr. St. John stated that there was no IGA to present to the Board. He explained that Sahuarita Park, at one time, belonged to the Armed Services in which they gave the property deed to the National Park Services and a quick claim deed was given to Pima County for a regional park only. He stated that it's the designation of Mr. Huckleberry and his staff that it would be impossible to ever build a school building on that particular property, unless we get legislative action by the Federal Government. Mr. Huckleberry and staff stated that they would be more than happy to give the property to the school district July 1st but cannot build a building there. The superintendent stated that at this point in time it appears that possibly, Sahuarita Park is out of the question for a second high school site. Dr. St. John was informed that if the district was to find a piece of property adjacent to Sahuarita Park to build the building on then the district would have the use of the Sahuarita Park.

One question that Mrs. Kellermeyer asked Dr. St. John to ask the Director of the SFB is if the district condemns the La Canada site, does the SFB have the \$1.6 million dollars to pay for it? The answer that Dr. St. John received from the Director of the SFB was, "no". The superintendent asked if the SFB has the money to build the district's second high school. The answer was no. The Director's answers are dependent upon whether the legislature gives them more money as of July 1st.

Swimming Pool ++

At the last joint meeting of the Town of Sahuarita and the SUSD#30 Governing Board Committee on the pool, a question was asked of the members representing the school district as to why the district is in the pool business and why does the district continue to be in the pool business. Dr. St. John stated that forty years ago when the pool was built, the district was the community. As the community and the district have grown, the district can no longer be the community. He stated that the Board will need to decide if the school district wants to be in the pool business or not.

Mrs. Kellermeyer stated that through talking with the town they stated that a conservative estimate to operate the pool would cost the district \$100,000 a year and our district does not have that amount of money to pay for it.

Mrs. Hall stated that the general consensus seems to be that the Town of Sahuarita is planning to build a pool at Anamax and are looking for other partnerships such as the YMCA. She does not feel that the district is in a financial position at this point to be in the pool business.

Mr. Murphy thanked the Town of Sahuarita for raising the pool circumstances higher on their priority list. One of the reasons that Mr. Murphy was in favor of the pool was because he thought that the high school was growing quickly and the main concern was the kids. Based on conversations with the Town of Sahuarita and Debbie Summers, they have really come through with trying to elevate the priority of the pool.

Mrs. Kellermeyer opened the discussion to the public so that they may voice their opinion regarding the swimming pool.

Kris Hamm, secretary/treasurer for the Sting Rays Swim Team stated that the swimming pool is a big issue to them because they do not have a home pool anymore. With the help of the school district and Desi Raulston, the swim team is planning to practice at Sopori. The team will not have any home meets because the Sopori pool is not a competition pool. Mrs. Hamm stated that they are willing to work with anyone to help start a pool. They hope to get a pool as soon as possible because the Sting Ray team has a forty year tradition in the community and are working hard to continue it. She stated that the Sting Rays will do what it takes to help out in this matter.

Mrs. Kellermeyer also thanked the Town Council again for working with the district to maintain a relationship and to continue to try to help problem solve issues like this.

The superintendent stated that it is very difficult for either entity to spend money on someone else's property but if this can be worked out with some type of IGA, the Governing Board may consider being a partner in building a community pool. Dr. St. John and Dr. Valenzuela have contacted companies in the community to help out with the pool problem, not just for the district but for the community. The superintendent stated that we have to continue to explore and get this done together because it's critical that we have something for the kids to do this summer.

Bridge to Rancho Cielo ++

The superintendent stated that at the first joint meeting of the Sahuarita Town Council and the Governing Board of the Sahuarita Unified School District it was apparent that the majority of the Governing Board was not in favor of having a bridge or a path to the main campus from Rancho Cielo neighborhood. The bridge is a plat requirement of the Town to K-B Homes. Dr. St. John recommended that the Governing Board formally adopt a motion to abandon the request for a bridge built from Rancho Cielo to the Sahuarita Unified School District's main campus. The motion to approve the deletion of the plat notation for the Rancho Cielo pedestrian bridge was made by Mr. Lurkins and was seconded by Board Member Mr. Murphy. The motion carried with four Board members voting aye and Diana Kellermeyer, Board President voting nye. The motion carried. 4-1.

Mrs. Kellermeyer stated that she was the only one who was open to any kind of concept or proposal that the developers were going to make before the Board makes a decision to just say no.

5. SFB vs. SUSD #30 Update ++

Board items VII.B.4 and VII.C.5 combined in section VII.B.4

D. Personnel – Discussion and Possible Action

1. New Job Descriptions Due to Expansion of LINK Program

Included in the Board packet are two new job descriptions for the LINK program due to its overall growth and the expansion of the program to the Anza Trail site. The "Site Supervisor" position will oversee the new program at Anza Trail, while the "Program Associate" position is an upgraded position for full-time staff members who supervise all other positions (Program Specialists, Program Assistants and Aides) and have responsibility of supervising preschool children. The superintendent recommended the new job descriptions for the LINK program due to expansion. The motion was made by Mr. McGee and seconded by Mr. Murphy. The motion carried.

VIII. Superintendent/Administrative Reports

<u>Dr. St. John</u> – Total district enrollment is 4,665 with Anza Trail at 1207; SHS at 1252; SMS at 640; SIS at 540; SPS at 788 (including 196 at ECC); Sopori at 238.

Upcoming Events:

The superintendent reminded the Board and community that tomorrow night is the high school's dress rehearsal performance of "Grease". Performances will be Friday and Saturday. Friday night is the American Cancer Society's Relay for Life. Monday at 2:00 p.m. The Continental School District is inviting everyone to their excelling label celebration from the Arizona Learns Program with Superintendent Tom Horne present. The Country Fair White Elephant meets on Monday at 2:00 p.m. regarding the CFWE Scholarships, Board meeting, and Parade.

The superintendent will be attending the Pima County Environmental Quality Plan and will be meeting with the Pima County Superintendents meeting next Wednesday. Dr. St. John will be speaking with the Optimist Club about the Educational Enrichment Foundation. He informed the Board that the Alex Coelho Golf Tournament is on April 19th. Dr. Valenzuela and Dr. St. John will be meeting with Pima Community College and Freeport McMoran to discuss the possibility of starting a program through Pima Community College were students form our high school will graduate and sign an agreement with Phelps Dodge to go to Pima and get a two year degree and work for Freeport McMoran as they will pay their tuition and hire them when their done. Dr. St. John will be meeting with the Community Advisory group on water quality.

Recent Events:

Dr. St. John met with Sue Payne the Town of Sahuarita Outreach Coordinator. He stated that Tony Bruno, a former Board member continues to remind the district of grant opportunities. The superintendent announced that Freeport McMoRan has donated \$30,000 to the Educational Enrichment Foundation and funds will be divided evenly for athletics, CTE, and recognition programs. He attended the National Honors Society induction ceremony. Dr. St. John informed everyone that the planning and zoning commission of the Town of Sahuarita approved 7-0 the rezoning of the property on the northeast corner of Sahuarita Road and Sahuarita Blvd. The superintendent continues to meet with Harold Metz of Park Corporation about the La Canada site.

<u>Dr. Valenzuela</u> — Wanted to commend the administration, faculty, staff, students, and community for their team effort with the state assessments this week. The AIMS, TerraNova is going very good. Dr. Valenzuela has had the opportunity to visit several sites as they are peaceful, orderly, and focused.

About a month ago Dr. Valenzuela was approached by the American School Board Journal to talk about hot issues and current topics that we are being faced with. The

American School Board Journal will be including the Sahuarita Unified School District in their Journal. They will be talking to community members, teachers, businesses, and government officials to get a real nice profile of the area.

<u>Mrs. Gates</u> – Very busy in the Business Department and is still short one payroll person and still advertising for position. She stated that her assistant Joann Harris is taking a leave of absence as of May 15th and her position for business specialist is open and is hoping to fill that soon. Mr. Huff and Mrs. Gates will be attending a safety school grant workshop tomorrow and hopefully find some of that money. Mrs. Gates will be attending a bi-monthly meeting in Tucson and extended an invitation to the Board members and if they're interested in attending to contact her.

<u>Dr. St. John</u> – Thanked Scott Boone and Ben Barfield for their help in setting up for the meeting.

<u>Mr. Huff</u> – Out several drivers but still managing. Last month drove 37,356 home from school miles, 2,699 after school miles, 1,721 preschool, 7,427 for special needs, 51 field trips.

<u>Mrs. Raulston</u> – Sopori's 1st grade students will be attending a field trip to the Desert Museum on Monday. Dibels for grades 2-6 are at the end of the month. AIMS kickoff pep-rally was last Friday and thanked the high school band and Sopori cheerleaders for leading the students in an AIMS cheer. Yesterday for the AIMS and TerriNova testing Sopori had 100% attendance. Mrs. Raulston gave a special thank you to all of the teachers for all of their hard work in preparing Sopori students for the state assessments.

Mrs. Steward – She notified everyone of the April lighted school house event. On May 8th at 6:30 p.m. in the district auditorium the second graders will be performing their spring concert. Mrs. Steward stated that SPS had over 100 kindergarten families attend the Kindergarten Round Up last Thursday. The 2nd graders completed the TerriNova assessment this morning. Five students were missing and will be making up their test in the next few days. Mrs. Steward thanked Mr. Huff for fulfilling their bus requests with a short staff.

<u>Mr. Downs –</u> Part of the philosophy at SIS is catching kids doing the right thing and at the last Bobcat assembly 150 students were recognized in addition to teachers and PTP. He thanked Kris Hamm and Terra Weech for their strong partnership. The PTP will venture off and have their first 3rd, 4th, and 5th grade dance. The school dance will consist of game type dances such as the limbo, hokey-pokey, and the Macarena. Also, SIS 4th grade level is planning a trip to Town Hall. April 22nd is the band/orchestra recital at 6:30 p.m.

Mrs. Shiba – Thanked Trina Zimmerman and Jack Lehmkuhl in her absence, they did a phenomenal job stepping in. The teachers have done a fabulous job preparing Anza students for AIMS, TerriNova, and Dibels. The teachers have spent a lot of time reminding students that they've learned everything that they needed to learn, this is their time to shine. All teachers have made sure that students are well prepared. Mrs. Shiba thanked the high school as they are getting all 8th grade students ready for high school on April 22nd. Friday, Mrs. Shiba will be traveling to Phoenix as she is on the executive board and will be meeting with Tom Horne. She congratulated 7th grader Courtney Reyes for scoring 1st place at the local competition in the FRA Americanism Essay Contest and scored 2nd in the southwest regional. Mrs. Shiba also congratulated Anza Trail's cheerleaders who took 1st place in the National Cheer Association competition in California.

<u>Mrs. Noe</u> – Students enrollment is 640. Sports this week were suspended due to AIMS testing. She thanked the newspapers for two very nice articles that were published

recently. She thanked the Board for approving the bell schedule for SMS. Mrs. Noe stated that the main focus this week is AIMS and they are right on target for 98% attendance goal. If their goal is met then SMS will have an Egees party next Monday. She thanked all her teachers for all of their dedication as well as her students for taking AIMS seriously. Recent events include a field trip of 150 students to a spring training game. She thanked the Board and administration for making appearances on the campus it shows the students how much their appreciated and valued.

Mrs. Silman – Current student enrollment is 1252. Spring sports are still in full swing and on track to end their seasons on a positive note. The drama students are performing the musical "Grease" at 7:30 p.m. in the district auditorium Thursday – Saturday and a matinee performance at 1:00 p.m. on Saturday the 12th. The American Cancer Society Relay is this Friday and starts at 6:00 p.m. and goes until 6:00 a.m. the next morning and in addition hosting a mini district relay for district employees and Board members who want to attend. Prom will take place on Friday, April 19th from 8:00 p.m. – 12:00 a.m. at the Tucson Expo Center. She stated that parent teacher conferences were held and more than doubled the previous attendance. The high school administration thanked the site council and especially Nancie Kondrat for their efforts in preparing the event. The high school cheerleaders took 5th place in the Knott's Berry Farm competition.

Dr. St. John – mentioned that there seems to be some sort of controversy going on with Senator Tim Bee. Dr. St. John explained his previous recommendation to the Governing Board. The superintendent made a recommendation to the Governing Board for the first time in history of the school district to get involved in lobbying. He asked the Board to approve up to \$5,000 to spend for lobbying effort to get the playing field leveled between career ladder districts and non career ladder districts. Right now, the amount of money that was spend was approximately \$2,500 according to the district's records and the district gave that money for the attempt to get a bill passed that will eliminate what we consider to be a current problem in our state. The superintendent explained that there are 22 districts in Arizona that receive 5 1/2% more M&O money than SUSD#30. He continued to explain that if a teacher in a competing district, who involved in a career ladder district in Tucson, has a bachelor's degree and six years experience and no other education beyond a bachelor's degree makes \$4,000 more per year than the same teacher in our district. At a previous Board meeting Dr. St. John made the recommendation to get involved in lobbying. Powers beyond the districts control now felt that Tom Murphy and Kris Hamm thanked Senator Tim Bee for sponsoring the bill in a television ad. That ad is an applicable ad for his run for Congress not a simple thank you for doing something to solve inequity that some of us are very serious about. Dr. St. John has found out that the ads will be pulled because there is such a controversy over the ad. The superintendent stated that it's unfortunate that it came to this extent and apologized to the Board and community for those who would say it's an inappropriate spending of money. He continued to say that when there is an inequity in schools in Arizona he thinks it's important to do it again, the district will do it again.

Mrs. Hall previously asked Dr. St. John what the excess utility situation is in Sahuarita Unified School District. When the district passed prop 301eight years ago, one of the provisions of prop 301 is to make the excess utilities function of the budget to be eliminated. The current budget is \$640,000 and the estimated amount for next year is approximately \$594,000. At the end of the 2008-2009 school year the legislature is deluding the excess utilities and will then be taken out of the general budget. Unless the legislature does something about excess utilities, this is going to be a situation the district is going to deal with in about a year and a half from now. Dr. St. John stated that the excess utilities are just another example of an inequity that the legislature has messed up and needs to solve the problem.

IX. Consent Agenda – Discussion and Possible Action

The superintendent recommended the approval of the agenda as it was distributed. The motion was made by Mrs. Hall and seconded by Mr. Murphy. The motion carried.

A. Employment / Change of Status /Transfers

- 1. Mary Anderson, 3rd Grade Teacher, SIS, New Position Effective 07/28/08
- 2. Molly Cassidy, ELL Teacher, Sopori, Replacement Effective 07/28/08
- Elisa Droegemeier, 4th Grade Teacher, SIS, Replacement Effective 07/28/08
 Ashley Edwards, 2nd Grade Teacher, Anza Trail, Replacement Effective 07/28/08
- 5. Elizabeth Flores, 5th Grade Teacher, Anza Trail, New Position Effective 07/28/08
- 6. Tammy Grant, Kindergarten Teacher, SPS, New Position Effective 07/28/08
- Nicole Hardesty, 3rd Grade Teacher, Anza Trail, New Position Effective 07/28/08 7.
- John Harlan, 5th Grade Teacher, SIS, New Position Effective 07/28/08
- Thomas Hernandez, PT Custodian, ECC, Replacement Effective 03/25/08
- 10. Dixie Langdon, Instructional Aide, SMS, Replacement Effective 03/12/08
- 11. Susan Lynch, Counseling Secretary, SHS, New Position Effective 07/14/08
- 12. Jayne Marshall, 6th Grade LA Teacher, SMS, New Teacher Effective 07/28/08
- 13. Silvia Mora, L.I.N.K. Program Specialist, L.I.N.K. Program, Replacement Effective 03/13/08
- 14. Maria Pennick, L.I.N.K. Program Specialist, L.I.N.K. Program, Replacement Effective 03/13/08
- 15. Tara Redmond, Inclusion Health Assistant, SIS, Open Position Effective 03/25/08
- 16. Stephanie Salazar, 1st Grade Teacher, SPS, New Position Effective 07/28/08
- 17. Janet Spooner, Kindergarten Teacher, SPS, New Position Effective 07/28/08
- 18. Jay C. St. John, Superintendent, District Office, End of ESI Contract Effective 04/01/08
- 19. Jennifer Vaterlaus, Kindergarten Teacher, SPS, New Position Effective 07/28/08
- 20. Jennifer Wright, Biology Teacher, SHS, New Position Effective 07/28/08
- 21. Holly Adrich, 3rd Grade Teacher, SIS, Status Change / Transfer Effective 07/28/08
- 22. Rosemarie Bickford, Technology Assistant, SIS, Status Change / Transfer Effective 03/31/08
- 23. Carrie Lucas, Clerk I Attendance, SPS, Status Change / Transfer Effective 07/20/08
- 24. Sandy Lucero, 2nd Grade Teacher, SPS, Status Change Effective 08/01/08
- 25. Flor Salcido, Clerk I Attendance, Sopori, Status Change Effective Fall 08

B. Resignations / Terminations / Separations

- 1. Cindy Conant, Art Teacher, SMS, Resignation Effective 05/23/08
- 2. Tom Dorgan, Government Teacher, SHS, Retirement Effective 05/23/08
- 3. Al Elias, History Teacher, SHS, Retirement Effective 05/23/08
- Stephen Gostinger, Business Teacher CTE, SHS, Resignation Effective 05/23/08
- Shawn Jones, Auto Shop Teacher CTE, SHS, Resignation Effective 05/23/08
- 6. Judith Kuhlman, Spanish Teacher, SHS, Resignation Effective 05/23/08
- 7. Bernadine Larkin, Inclusion Health Assistant, SMS, Resignation Effective 03/11/08
- Bevo LaRue, Character Education Teacher, SHS, Resignation Effective 05/23/08
- Carmen LaRue, History Teacher, SHS, Resignation Effective 05/23/08
- 10. Kathleen Lewis, Biology Teacher, SHS, Retirement Effective 05/23/08
- 11. Georgio Miola, Sub Bus Driver, Transportation, Resignation Effective 03/24/08
- 12. Danielle Perales, L.I.N.K. Aide, L.I.N.K. Program, Termination Effective 03/17/08
- 13. Amy Ragazzo, SPED Teacher, SMS, Resignation Effective 05/25/08
- 14. Daryl Rawson, District Maintenance, District Office, Retirement Effective 05/23/08
- 15. Ciria Roddick, English Teacher, SHS, Resignation Effective 05/23/08
- 16. Karen Salcido, Elementary School Secretary, Sopori, Resignation Effective 07/31/08
- 17. Michael Schreiner, Softball Coach, SMS, Resignation Effective 03/03/08
- 18. Lynley Thowson, 2nd Grade Teacher, Anza Trail, Resignation Effective 05/23/08
- 19. Tom Watson, Bus Driver, Transportation, Resignation Effective 03/25/08
- 20. Tony Yanez, Custodian, SPS, Retirement Effective 05/23/08

C. Addendums

- Mary Daily, Girls Track Coach, Anza Trail, New Position Effective 03/10/08 05/16/08
- Eddie Medina, Boys Track Coach, Anza Trail, New Position Effective 03/10/08 -05/16/08
- 3. Laura Watson, Softball Coach, SMS, Replacement Effective 03/07/08

D. New Guest Teachers

- 1. Matthew Malone
- E. Volunteers
 - 1. Edward Bero, Anza Trail
 - 2. Martha Osborn, Anza Trail
- F. Request for One Year Leave of Absence
 - 1. Leslie Jameson Christian, 5th Grade Teacher, Anza Trail, leave of absence for the 2008-2009 school year.

G. Non Renewal of Teaching Contracts

- 1. Ted Burgos-DeStephanis, Special Education Teacher, SIS
- 2. Thomas Joice, Social Studies Teacher, SMS

H. New Continuing Teachers Contracts

- 1. Ignacia "Veronica" Alvarez, SIS
- 2. Kim Atwell, SIS
- 3. Michele Barton, SIS
- 4. Kelly Bell, SHS
- 5. Kathleen Bowman, Anza Trail
- 6. Darci Byrne, Sopori
- 7. Nicholas Byrne, SHS
- 8. Deirdre Cummings, SMS
- 9. Judy Fisher, SHS
- 10. Sarah Galecki, Anza Trail
- 11. Miles Gallup, SMS
- 12. Billie Gilmore, Anza Trail
- 13. Cynthia Hummel-Lynch, Anza Trail
- 14. Jennifer Huwiler, SHS
- 15. Mary Lamoreaux, SMS
- 16. Christina Malovich, SHS
- 17. Derek Marshall, SHS
- 18. Christy McCoy, SIS
- 19. Raye Nelson, Anza Trail
- 20. Gloria Punske, SHS
- 21. Jessica Rodriguez, SIS
- 22. Richard Roughgarden, SIS
- 23. Suzanne Rowland, SIS
- Gabrielle Saint-Paul, SPS
- 25. Kent Thompson, SHS
- 26. Naveen Walia, SMS

I. Gifts and Donations

- 1. Caterpillar, SPS, \$500.00 for Landscaping Projects
- 2. First, SHS Robotics Team, \$3,000.00.
- 3. Optimist Club of Green Valley Sahuarita, SPS, \$400.00.
- 4. Optimist Club of Green Valley Sahuarita, SHS Cheerleading, \$300.00.
- 5. Optimist Club of Green Valley Sahuarita, SMS Junior National Leadership Conference, \$300.00.
- 6. Optimist Club of Green Valley Sahuarita, SHS Robotics, \$500.00.
- 7. Target, SPS, \$105.41.
- 8. Target, SIS, \$67.89.

J. Use of School Facilities

- 1. Child Evangelism Fellowship, Anza Trail School Wrestling Room, for after school program called Good News Club, to meet April 16, 23, 30 and May 7, 2008 from 1:35 p.m. 2:35 p.m.
- 2. National Adult Baseball Association, SHS Varsity Baseball Field for games associated with NABA tournament. The games will take place from 9:00 a.m. 12:00 noon on March 27, 28, 29 & 30, 2008.
- 3. Sahuarita Stingray Swim Team, Sopori Swimming Pool, for summer program. They request of the pool and restrooms from May 27th through July 11, 2008. Schedule of hours of use will be at 7:00 a.m. 10:30 a.m. Monday through Thursday.
- 4. The Sahuarita Team Offers Prevention (S.T.O.P Committee) has requested use of the High School Gym including wrestling room; high school cafeteria inside and outside area including kitchen; the outdoor area to include area defined by barriers from the main office building to the outermost area of the outside eating area adjacent to the cafeteria building; all areas from barriers to (and including) the grass and paved areas to the entrance gates of the student parking area of the district campus for the 2008 "Grad Nite". The "Grad Nite" event will take place on May 22, 2008 starting at 9:00 p.m. through May 23, 2008 ending at 6:00 a.m.
- 5. Town of Sahuarita, Sahuarita High School Track and Football Field, for Hershey's Track & Field Games, Saturday, April 26, 2008 from 10:00 a.m. 4:00 p.m.
- Green Valley Baptist Church, District Auditorium POD B, for Baccalaureate services for 2008 graduates on Sunday, May 18th, 2008 from 2:00 p.m. − 5:00 p.m. ++

K. Overnight / Out of State Student Travel

- 1. FCCLA Culinary Arts at SHS, FCCLA State Leadership Conference and Competition, April 13 15, 2008, Mesa Convention Center.
- 2. SHS/CTE Robotics Team, 2008 FIRST World Championship, April 15-21, 2008 in Atlanta. GA.
- 3. SMS Student Council and Anza Trail Student Council, 42nd Annual AAJHSC State Convention, Phoenix Marriott Mesa & Mesa CC in Mesa, AZ, May 8-9, 2008.

X. Board Communication

Mr. Lurkins asked Terri Noe to thank the custodian who notified her of the noise coming from the district well. He saved the school from shutting down and to please thank him on behalf of the Governing Board.

Mrs. Hall stated that she was privileged to attend the Sonora Museum this week. She stated that all students were well behaved and everyone had a good time.

Mr. Murphy thanked the Town of Sahuarita and Debbie Summers for their collaboration with the school district. He thanked Kathy Shiba for hosting the Board meeting. Mr. Murphy

stated that he attended the National Junior Honors Society induction as it was very professional.

Lorey Carpenter, parent in the district, stated that the Sahuarita high school tennis team coached the number one seed this week and will be hosting the regionals.

XI. Establish Next Board Meeting – April 23, 2008 – 6:30 P.M. – District Auditorium

Note: "Liberation Saturday", a short documentary of Joe Prince, will be played at 5:45 p.m. prior to the regular scheduled Governing Board meeting.

XII. Executive Session – Discussion and Possible Action

- 1. Pursuant to §A.R.S.15-843 Discussion Pertaining to Pupil(s) Disciplinary Proceedings.
- 2. Pursuant to §A.R.S. 38-431.03.7 discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase or lease of real property.

Mr. McGee moved the Board into executive session Pursuant to §A.R.S.15-843 Discussion Pertaining to Pupil(s) Disciplinary Proceedings and Pursuant to §A.R.S. 38-431.03.7 discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase or lease of real property – Discussion and possible action. A roll call vote was taken with all members voting aye. The time was 7:32 p.m. The Board returned to regular session and adjourned the meeting at 8:08 p.m.

XIII. Adjournment

The meeting was adjourned at 8:08 PM.	
Respectfully,	
Clerk of the Board	_