



Sahuarita Unified School District No. 30

Sahuarita High School
 Sahuarita Intermediate School
 Sopori Elementary School

Sahuarita Middle School
 Sahuarita Primary School
 Anza Trail School

SUSD Early Childhood Center

NOTICE OF PUBLIC MEETING HEARING ON THE REVISION OF THE 2005-2006 BUDGETS

6:30 pm - May 10, 2006 - Sub Hall B District Auditorium -350 W Sahuarita Rd.- Sahuarita AZ

A public hearing was held for the presentation of the revised 2005-2006 budget. The Governing Board took action at a regular meeting scheduled immediately after the hearing. Adjourned to regular session at 6:48 pm.

Revised FY 2006 REVENUE CONTROL LIMIT AND GENERAL BUDGET LIMIT

	<u>Revision #1</u>	<u>Revision #2</u>	<u>Inc/Dec.</u>	<u>NOTES</u>
Base Revenue Control Limit	10,654,282	10,654,282	-	
Transportation Revenue Control Limit	1,498,014	1,498,014	-	
Revenue Control Limit	12,152,296	12,152,296	-	
CORL moved to M & O	-	-	-	
Override	1,215,229	1,215,229	-	
Growth adjustment	2,033,976	2,197,536	163,560	
Tuition	540,000	577,867	37,867	FY 2006 Tuition
Excess Utilities	230,673	220,580	(10,093)	
Carryforward from prior year	11,499	116,226	104,727	Carryforward from FY 05
Assistance for Education	-	-	-	
Registered Warrants	-	-	-	
	<u>16,183,673</u>	<u>16,479,734</u>	<u>296,061</u>	

FY 2005/06 CAPITAL LIMITS

	<u>Revision #1</u>	<u>Revision #2</u>	<u>Inc/Dec.</u>	
SOFT CAPITAL:				
Soft Capital Allocation	634,084	634,084	-	
Interest Earned Prior Year	1,008	1,008	-	
Soft Capital Budget Carry Forward	65,578	65,578	-	Carry forward from FY 05
Soft Capital Budget Limit	700,670	700,670	-	
UNRESTRICTED CAPITAL:				
Capital Outlay Revenue Limit	848,050	848,050	-	
Tuition Revenue	60,000	54,388	(5,612)	FY 2006 Tuition
Interest Earned Prior Year	2,227	2,227	-	
Carryforward from Prior Year	185,704	185,704	-	Carry forward from FY 05
Unrestricted Capital Budget Limit	1,095,981	1,090,369	(5,612)	

REGULAR GOVERNING BOARD MEETING MINUTES

**May 10, 2006 - Sub Hall B District Auditorium
350 W Sahuarita Rd., Sahuarita AZ**

TIME: immediately after the public hearing on the revision of the budgets

I. Call to Order and Pledge of Allegiance

President Michael Lurkins called the meeting to order at 6:49PM immediately following the hearing on the revision of the budget. Also present were Board members Elaine Hall, Diana Kellermeyer, Thomas Murphy, Martin McGee, Assistant Superintendent Manuel Valenzuela, Superintendent Dr. Jay C. St. John, and Business Manager Charlotte Gates. There were 64 guests.

II. Approval of Agenda

Dr. St. John recommended approval of the agenda as it was revised. Mr. McGee made the motion and was second by Mr. Murphy. The motion carried 5-0

III. Approval of Minutes - None

IV. Approval and Ratification of Vouchers

Mrs. Gates recommended ratification of previously approved payroll Voucher 22 in the amount of \$611,648.08. She further recommended approval of expense voucher 7057 through 7059 for a total amount of \$1,213,102.67. Mr. Murphy made the motion and was seconded by Mr. McGee. The motion carried 5-0.

V. Call to the Public

Phillip Moreno – 162 E. Via Teresita, Sahuarita, AZ – Mr. Moreno is a parent of three children in the district. He thanked the Board for their service, what they do for the children in the community is often not thanked enough. Mr. Moreno thanked the Board for their decision on the new boundaries for the elementary school. A lot of thought was put into this process. The decision that was made for the elementary schools to reflect the diversity of the district will ultimately mean academic success for all the students. The decision for the 6th graders to remain at the middle school made his 6th grader ecstatic, thank you for that decision as well.

VI. Recognition of Staff, Students and Community

Dr. St. John introduced all the 2006 retirees: M. Gaye Byrd, Elise Hesser, Mary Ann Jenkins, Lori Jorgensen, Marcia Koshollek, Charles Oldham, Marian Qashu, Nanci Saksek, John Flannery, Gary Switzer and Susan Voorhees. . The retirees were presented with a plaque that read: Sahuarita Unified School District No. 30, presented to ... in

appreciation of outstanding service to the community and students of Sahuarita Unified School District.

Ms. Joanne Wilson spoke on behalf of retiree Mary Ann Jenkins. She had very kind words to say about Mary Ann. She will be missed.

Dr. Valenzuela introduced the “Leaders in Character” Honorees: “Leaders in Character”: Sopori-Gabriella Lopez – 3rd Grade, SPS-Jeanette Mills – 2nd Grade, SIS-Nicholas Molloy – 5th Grade, SMS - Marisa Acosta – 8th Grade, SHS – Jessica Noe – 12th Grade The Governing Board recognized the above students for their excellent display of leadership and service among their peers at each of their perspective schools.

VII. New Business

A. Instruction

1. Presentation on Guidance Counseling Program – Jessica Rodriguez and The Principals

Dr. St. John introduced Ms. Jessica Rodriguez, Counselor for SPS and SIS. Dr. Wayne Ross, Principal of SIS, and Mr. Scott Downs, Principal of SPS explained the details of the guidance program that Jessica put into effect at the schools. The positive behavior intervention support systems works like an award assembly. Students do well when it is noticed that they are doing well.

The Mission of the Sahuarita Primary and Intermediate School Counseling Program is to maximize the academic and personal potential of all students, helping them to become responsible members of society.

The program goals for both SPS and SIS are: Support student academic achievement, total student participation in classroom counseling lessons, and increase students knowledge in the areas of self-knowledge, educational goals, and career goal planning.

The counseling services provided are as follows: Academic interventions to assist students as needed, responsive services (preventative and remedial responses to students at risk or in crisis), referral services to outside agencies for therapy, social services, clothing, shelter, medical, etc., and system support (program development, professional growth, leadership activities, etc.)

The Counseling Program is delivered through regularly scheduled classroom lessons, which focus on 3 basic school rules (4 at SIS), which are: Be Safe, Be Respectful, Be Responsible, and SIS added Follow Directions.

The Classroom Lessons Include: Smart Start, “I Messages” (positive communication), Making New Friends, Test Taking Tips, Getting Along, Organizational Skills, Bully Blocking, Goal Setting, Transitioning, Anger Management, Safety, Careers and All About Me.

B. Personnel – Discussion and Possible Action

1. Sahuarita High School Newspaper Stipend Request

The Board received a request from Derek Marshall, teacher at SHS, to consider a stipend for the school newspaper at SHS. Dr. St. John recommended putting this item and Item 2 under personnel on hold. These requests should go through the administrative process rather than submit the request directly to the Superintendent. Mr. McGee made the motion to table this item and Item 2. The item will be brought back at a future meeting. Mrs. Hall seconded the motion. The motion carried 5-0.

2. Sahuarita High School Key Club Advisor Stipend Request

Nerissa Patrone, ELL teacher at SHS, requested a stipend for being the advisor to the Key Club.

This item was discussed with Item 1 above. See above motion.

3. New SMS Assistant Principal

The Board authorized an additional Assistant Principal at Sahuarita Middle School. The position may move to Anza Trail either in the middle of the year or for the following year depending upon enrollments. Dr. Valenzuela took the lead from the central office standpoint in the process of hiring a new assistant principal. Dr. Valenzuela introduced Mr. Clinton Carlton. He is currently an Instructional Coach at Hohokum Middle School in TUSD. His duties include a variety of administrative and instructional duties which in curriculum and instruction supervisor, site 504 and site testing administrator as well as staff development coordinator and administrator. Dr. Valenzuela recommended offering Mr. Carlton a one-year contract as Assistant Principal of SMS. Mr. McGee made the motion and was seconded by Mr. Murphy. The motion carried 5-0.

4. Executive Session

President Lurkins allowed all those who requested a call to the public for this agenda item to speak before the Board dismissed to executive session.

Tammy Steeves, SHS English Teacher, Vail, AZ 85641 spoke in objection to the new proposed stepless salary schedule. Next fall Mrs. Steeves will be starting her fifth year of teaching although currently she is only being paid on step 3 because of the freeze last year. She is disappointed with the pay schedule being proposed for the teachers in the district. With the educational background and teaching experience that she has she feels she is being paid less an hour than what many of her students make while babysitting. Her choice to go into education was not only to academically challenge the community's youth but also to have an impact on them outside of academics. She feels that she is being disrespected

with the salary being offered. She stated that she has yet to meet a person who works outside of education that has the amount of schooling and training she has that would travel from room to room and be paid the amount that she is being paid. Because of the price of health insurance for herself and her kids, almost half of every paycheck goes towards paying the insurance. Her husband must take out insurance on himself separately to save money. She feels that she is being forced to explore other teaching options outside of this district due to the newly proposed salary schedule. She cannot rely on receiving a yearly raise because it has not been outlined to them in the new proposal. She already lost a step last year because of the district freezing the pay schedule. She cannot afford to lose anymore time staying here and hopes of a respectable salary without knowing what she will be paid in the years to come. She asked the Board to reconsider changing to a stepless salary schedule without first requiring an outline of what can be expected in the years ahead. She also asked the Board to require the district to include more monies toward the insurance benefits. Board members say, "Do whatever it takes to provide a quality education" how about helping to retain highly qualified teachers.

Cynthia H. Lynch, SPS 2nd Grade Teacher, Tucson, AZ 85746 stated that she is a first year teacher. She voted for the stepless schedule because it works for her. As a first year teacher she enjoys speaking with staff and listening to how things have been in the past and knowing what is ahead. She is trying to figure out how everything works. She was disheartened to hear that some of her coworkers were confused after the presentation. They were not really sure how the stepless works for the future. There were concerns whether this was going to head towards merit pay and how that would affect teachers who are trying to up their scores in not honest ways. Ms. Lynch stated that the district is attracting young teachers who are not married that do not have the option to opt out of the expensive insurance and use their husbands. She asked the Board to consider giving back a portion of the funds that are normally paid out for insurance to employees if they opt out of the insurance.

Cynthia thanked Jessica Rodriguez for what she has contributed to her students in her classes.

Jeff Goldberg, SHS Teacher, Tucson, AZ 85746 addressed the Board as a teacher of the high school but also as the president of Sahuarita Education Association. He too stated that he was highly disappointed with the pay situation. They were presented a stepless option. The first go around was to see whether anybody wanted the stepless option and not too many people did. A second vote was put out for a stepless salary, 2% with \$288.00 toward covering the increase in insurance, however the step salary only had a 1% on the base plus the step. No coverage of the insurance increase. "The pot was sweetened for the stepless salary". That wasn't good enough, although over 100 people voted against the stepless salary and it carried a majority that was not good enough so a third vote had to be taken. "A third vote was taken with another sweetening of the pot." Again it was raised from 2% for stepless to 3% and the \$288.00 for the insurance coverage. Of course after a while you get a little tired of voting and that looks

good so you take it. Mr. Goldberg wrote to the Board members and received two responses saying that they didn't think it was prudent to speak with me because it violates open meeting laws. He urged the Board to re-read the open meeting laws, it does not violate unless it is a quorum. Mr. Goldberg stated that he did speak with one person and they didn't get off too very well. Another person acknowledged receipt of the email, but never responded. Insurance for the family is outrageous. Half of the paycheck of the young teachers are being taken for family insurance. Mr. Goldberg stated that other districts with the same insurance plan are taking better care of their teachers and of the rest of their staff! The 301 monies were dropped by approximately 1 ¼ %, that leaves approximately 1 ¾ % raise. It is not a 3% raise. "Insurance, lower of 301 monies and stepless salary, which we have not idea what is going to be next year and we have no idea what the agenda is of the Board and of our Superintendent and I would like to know as many teachers would, what is the agenda for having a stepless salary." "Why was it so important to have to have three votes till you finally got what you wanted?"

Nancy Burch, SMS Teacher, Tucson, AZ stated that she had several things to talk about. The first item was to convey the appreciation of the SMS staff to Mr. Murphy for volunteering to cook lunch for them on teacher appreciation day. The staff really appreciates that he appreciates them.

The second item was to thank the meet & confer team members. She has been on the team and it is time-consuming work for both sides. That being said she has been asked to convey some information from the SMS staff. Only 16 people on the SMS staff voted the third time. Over 60% opted not to vote for various reasons. She read some of the comments from the staff that did not vote.

"I'm confused, I don't understand the stepless schedule."

"Continue negotiating please."

"I do not have enough information to vote, neither plan seems to be at all in our favor."

"The final offer, keep negotiating, this way too vague and inadequate."

"The stepless schedule can only be considered if we get everything in writing that it is every year a percent of our salary and not a flat amount or a midpoint salary."

"This is very stressful and too vague."

"Not returning, I can't afford to work here, I can get my last years frozen step and insurance paid in town. Too bad, I like it here."

"Would consider the stepless only if it was tied to the rate of inflation over long-term."

"Why if there is an extra 1% available to offer to the original 2% stepless schedule to make it 3% can't the insurance money be added to the 2% step schedule, which would be less then 1% since everyone doesn't carry insurance?"

"Why was the overwhelming original vote 106 to 11 favoring the step schedule renegotiated until the stepless schedule won?"

"Why couldn't we get the stepless schedule information in writing?"

"Is it always going to be a percent on the individual's own salary or will it change to flat dollar amount or a percentage on the midpoint salary like we had before at which both are unfair?" "We need this in writing."

“Why can’t we start this process sooner so that we aren’t forced to vote on a one day turn around and have enough time to reach an informed decision?”
“I was extremely disappointed with the amount of information or lack thereof about the stepless schedule versus the current step schedule. I was also confused and disappointed to discover that after being told repeatedly that there was no money beyond the proposed 2% raise, an additional 1% was proposed after the stepless schedule was defeated. This left me feeling like we were being misled and/or misinformed.” “Another fact that made this decision convoluted was that nothing with the exception of the current step schedule was ever put in writing.” “This made the comparing and contrasting of the two options virtually impossible.”

Mr. Murphy moved the Board enter executive session pursuant to §A.R.S. 38-431.03.A.5 Discussion or consultation with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits to employees of the public body and Pursuant to §A.R.S. 38-431.03.A.1 Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussion, an officer, appointee or employee may demand that such discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with such notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether such discussion or consideration should occur at a public meeting. – Discussion and Possible Action. A roll call vote was taken with all members voting aye. The time was 7:29pm. The Board returned to regular session at 8:07pm and continued the meeting.

1. Certified Salaries & Benefits for 2006-2007 School Year – Discussion and possible action

Dr. St. John recommend approval of a stepless salary schedule for next year with a 3% increase plus the 7% insurance increase for the individual coverage be paid for by the Governing Board.

Dr. St. John stated that, “for the benefit of the folks in the audience, basically what happens with a stepless salary schedule is whatever your salary is this year you multiply it by 1.03 and that will be your contract amount for next year.” “Assuming that you have not increased the number of hours you have and so forth.” “We have a determination chart for new people coming into the district.” “In the meet & confer process we made several scenarios that any teacher new to the district

would not come into the district with similar background and end of making more then a person who is already here.”

Dr. St. John included in his recommendation, as promised to the meet & confer team, that the central administration will review the increase for completing additional hours of college credit. Right now under the current situation that he recommended it would be \$1000.00 as you move from a bachelors degree to a bachelors +12. They were not happy that and so he told the team that they would go back and look at increasing that amount. He also promised the team that he would ask the Board to make a motion that if any increase comes from the legislature to relieve that Arizona State Retirement System contributions on the part of employees that the district would automatically increase the percentage that the teachers receive. An advice of attorney, rather then have the Board approve that motion, it was suggest the language be stated in the contract.

Mr. McGee made the motion to approve the recommendation of the Superintendent. Mr. Murphy seconded the motion.

Discussion followed:

Mrs. Hall stated that she listened to teachers this evening and read their emails. She feels that there are some tremendous misunderstandings going on. She stated that she keeps hearing that Sahuarita pays teachers less then anybody else around. This is no longer true. There was a time when perhaps this was true but she has figures that have been disseminated to the meet & confer committee and to some of the other teachers that show out of sixteen districts that were surveyed, the district pays more to the teachers then eight other districts. The district pays more then the average of all of the sixteen schools. The average of all reporting is \$29,259.00 and the district pays \$29,931.00. She would like to put that to rest, the district has moved a long way in the last few years to try to bring the teachers pay up to speed and she feels that the district has done a good job. The district has also tried over the years to improve coverage on benefits so yes the district is improving and going to pay the 7% increase for the teachers so that will not additional funds out of pocket. She also addressed the idea that there was a freeze last year. The Board did not freeze anything! The meet & confer committee decided rather then taking a step, they would take 2.5% so it was that committee who voted and said this was what they wanted. Just as in the past, the meet & confer committee at one time voted not to have a raise go to teachers who were topped out. It would only go to other teachers. This new stepless system is a lot to adjust to and it was actually the Board, after information was given at a conference, which requested that Dr. St. John and Mrs. Gates pursue this and find out

everything they could about it. One advantage to this schedule is that no teacher in this district will ever be topped out. It doesn't matter if you are here thirty years, you will get a raise when everyone else gets a raise. She stated that she could not guarantee that teachers will get 3% every year, 1% or even 5%, but whenever the district has money it will be passed on and every teacher will get something. The Board will do the best it can.

Dr. St. John quoted Mr. Jeff Goldberg, "Insurance costs are outrageous." He agreed with him, but the district doesn't have anything to do with this. Health insurance is outrageous for everybody. The 301 monies dropped. The district has no control over this. As a matter of fact it was miscalculated and actually has dropped the funding for this year. The district is going to float that out of some reserves so where some districts are dropping \$650.00 per person, the district is only going to drop \$350.00. 301 monies are tied to sales tax and teachers don't like that because it is unpredictable. It was voted on because it was a way in which the district could provide more money for the staff. This Governing Board directed Dr. St. John to go out and get money to help pass that vote from private contributions in the community. This Governing Board presented more money to that campaign, which is run by the Arizona Education Association, than the local association did. The other thing that needs to be remember is that raises over the last seven years have been: 2000-2001/1.6%, 2001-2002/5%, 2002-2003/7%, 2003-2004/5%, 2004-2005/7.5% and last year 2.5%. The meet & confer team agreed rather than taking a step and half percent they wanted the 2.5% on the base. Dr. St. John explained to each of the faculties, after the meet & confer team asked for him to go to each one of the faculties, that the Board had directed them to pursue a stepless salary schedule because they were tired of taking the heat for not giving the step and this eliminates that. It is relatively simple multiplication. Next year the district will do whatever it can, if it is a percentage, if it is a flat rate or if it is both it will be that. He cannot guarantee anything and neither can the Governing Board for next year. There is no guarantee that there will be a raise next year. The Superintendent and the Board doesn't have much control over that. As Dr. St. John explained to each one of the faculties, the Board wanted their input and he appreciates their votes, however; there was not request on his part to vote for or against it. He just presented their view, he also told them that the Governing Board may move in that direction even though the vote were not to support the stepless salary schedule. Dr. St. John was very comfortable with his recommendation and he feels it is in the best interest of the district or he wouldn't present it.

The motion carried 5-0

1. Renewal of Administrators Contracts

- a. Charlotte Gates, Business Manager – 1 Year Contract
- b. Elsa Young, Director of Personnel – 1 Year Contract
- c. Daryl Rawson, Director of Maintenance – 1 Year Contract
- d. George Emerson, Assistant Director Maintenance – 1 Year Contract
- e. Scott Boone, Director of Technology – 1 Year Contract
- f. William Woodward, Construction Manager – 1 Year Contract
- g. Carol Webb, Early Childhood Site Director – 1 Year Contract
- h. Janice Pavlikowski, Early Childhood Assistant Director – 1 Year Contract
- i. Gloria Williams, Director/Adult Ed Teacher – 1 Year Contract
- j. Judy Cutler, Curriculum/Grant Writer – 1 Year Contract
- k. Claudette Welch, CTE Director – 1 Year Contract
- l. Larry Cleveland, SHS Athletic Director – 1 Year Contract
- m. Dr. Manuel O. Valenzuela, Assistant Superintendent – 1 Year Contract
- n. Dr. Barbara Smith, Director of Student Services – 1 Year Contract
- o. Larry McKee, High School Principal – 2 Year Contract
- p. Scott Downs, Primary School Principal – 2 Year Contract
- q. Dr. Wayne Ross, Intermediate School Principal – 2 Year Contract
- r. Jack Lehmkuhl, High School Assistant Principal – 1 Year Contract
- s. Desi Raulston, Middle School Assistant Principal – 1 Year Contract
- t. Carol Salica, Intermediate School Assistant Principal – 1 Year Contract
- u. Tina Steward, Primary School Assistant Principal – 1 Year Contract
- v. Kathy Shiba, Anza Trail Principal – 2 year Contract
- w. Terri Noe, Middle School Principal – 2 Year Contract

Dr. St. John recommended approval of the administrative contracts a. – w. above. Mr. Murphy made the motion and was seconded by Mrs. Kellermeyer. The motion carried 5-0.

5. Request from Certified Meet & Confer to transfer Capital to M&O

In the meet & confer process, Dr. St. John promised several of the younger staff members that he would bring this item to the Board. He made a presentation on what other school districts do and why it appears that some districts have better salary schedules or better benefits than the district does and how they have been

able to transfer Capital to M&O to support the salary schedule. There are two kinds of capital that the district receives from the Stated Legislature. One is Soft Capital or Instruction Capital. These are the funds that are used to purchase textbooks, desks, computers, the bus that they ride on is suppose to be paid out of soft capital. The second capital is called the Capital Outlay Revenue Limit (CORE), these funds are unrestricted capital that can be used to add to soft capital, purchase capital equipment for administrators or whatever capital items need to be down. Other school districts take some of their CORE and transfer it to M&O to support the salary schedule. These funds are used to purchase items such as wrestling mats for the high school, vehicles (such as white vans) for student field trips and to keep up the buildings and grounds. He stated that he would never recommend a transfer without a great deal of discussion on the part of the Board and the community. Dr. St. John recommended not transferring funds from Capital to M&O. Mr. McGee made the motion and was seconded by Mrs. Kellermeyer. The motion carried 5-0.

B. Business – Discussion and Possible Action

1. Approval of RFQ 2006-5 Construction Manager at Risk Services for Bond and Potential Grant Proposals

Dr. St. John recommended awarding the RFQ for Construction Manager at Risk Services for Bond and Potential Grant Proposals to Core Construction. Mr. Murphy made the motion and was seconded by Mrs. Kellermeyer. The motion carried 5-0.

2. Revision of 2005-2006 Budgets

Dr. St. John recommended approval of the 2005-2006 Budget revision as presented Mrs. Charlotte Gates in the public hearing earlier this evening. Mrs. Hall made the motion and was seconded by Mrs. Kellermeyer. The motion carried 5-0.

VIII. Superintendent/Administrative Reports

Mrs. Charlotte Gates – The district is moving forward with the transportation department. A director will be hired next week and then after that they will follow through with bus drivers. A program was purchased for bus maintenance and also employees to make sure to keep up with their certification. Five computers were purchased for the transportation department. She will be meeting Dr. Valenzuela, Dr. St. John and Fred Huff on Friday to discuss regular transportation issues and other things that the district will be dealing with. After that a meeting will be held with administrators to look at schedules and other issues such as discipline.

Mrs. Gates attended an ASSBO meeting today. As of right now nobody knows anything about the legislature and what may happen. They did mention it could be as late as the end of June before they decide anything. A proposed budget needs to be brought to the

Board before June 15th and the rule is you can't increase your budget; you can only decrease after you have made your proposed budget. There is a revision in a statute that if it is due to legislative issues that it can be revised.

As President of the Optimist Club she reported that they awarded seven scholarships to SUSD seniors.

Dr. Manny Valenzuela was pleased to share with the Board that a team from district comprised of him, Dr. St. John, Mrs. Judy Culter, Mrs. Gloria Williams and a Sopor parent, Susanna Franco went to the County Board of Supervisors subcommittee on neighborhood reinvestment. This is a group that makes recommendations regarding fund proposals. His group recommended a proposal of \$500,000.00 to support the development of a comprehensive community center down in the Sopor community which would be used to support the Even Start program, the Family Outreach, the Community involvement programs and further development of the programs that are there such as the Diabetes Education program, GED classes, Adult English classes. The district received unofficial news today that the subcommittee has recommended unanimously that the Pima County Board of Supervisors approve the full amount to support this project.

He also shared that there is a plan in place for summer staff development opportunities for the faculty, which will revolve around major district initiatives including the plan K-5 mathematics implementation so that they are prepared to implement with a high level of effectiveness and efficiency in the fall. Also a system wide effort, which is putting into place, which supports high quality instructional planning, curriculum mapping that aligns teaching in a high quality way with the Arizona Academic Standards.

Mr. Fred Huff stated that last month the transportation department did 92 field trips. They covered 8,283 miles; home to school miles was 60,823.00. In the Versa Tran system there are 3766 students. The new busses should be in the second week of July.

Mr. Charles Oldham – The last event of the year at Sopor is the music program, which will be held May 16th in the evening at 6:30pm. This will also be the evening that the new principal will be introduced to the public. Ms. Lopez and Mr. Oldham have been working on placing people for next year.

Mr. Scott Downs – On Tuesday SPS had a large assembly to recognize Mary Jo Boyter who was selected as the Wal-Mart Teacher of the Year. Wal-Mart presented SPS with \$1000.00 for the school and \$100.00 for Mrs. Boyter's classroom.

He thanked Dr. Ross, Ms. Salica and Mrs. Steward for getting together and planning the second grade field trip to SIS to get familiar with the teachers and the layout of the school.

They are still in the process of hiring a few staff.

SPS is looking forward to the last day with the 1st and 2nd grades doing a large field day.

Dr. Wayne Ross – This Friday Raytheon helpers will be at SIS helping with 3rd grade Science.

There will be a teacher appreciation luncheon as well as for the Raytheon volunteers this Friday.

Tuesday of next week is the Spring Concert at 6:00pm in the Auditorium.

Thursday the 18th will be the recreation ceremonies. The numbers are very high so 4th grade will be in the gym at 8:30am headed by Mrs. Salica. Dr. Ross will be with the 5th grade in the Auditorium at 8:30am.

Dr. Ross thanked Fred for their help during a fieldtrip to Kartchner Caverns. A student became ill and was taken to Benson Hospital. An Aide accompanied him from the District. The parents went to pick up the student and left. The aide was in another waiting room and didn't know they had come and left. She called Carol Salica to tell her she was at the hospital without a ride. Erika called Fred and he called the dispatcher and they were able to contact the bus driver as they were leaving the caverns and sent them to Benson to pick up the aide.

Mrs. Desi Raulston welcomed Clint to the middle school team.

The eighth grade parent promotion committee has been working hard on planning the eighth grade promotion dance on May 24th. There are currently 303 8th graders in the class of 2006.

The Drama students performed Sherlock Homes on the Range.

The Choir sang for Raytheon last week. In addition the Jazz band played at La Posada last week.

This week is teacher appreciation week.

Mrs. Terri Noe – SHS is very busy this week.

Baseball is in the finals this weekend.

Track did well at regional competition and will be going to the finals this weekend.

Golf is in the finals.

The boys Tennis team won the State Championship last weekend. There were really high honors that were awarded in the singles and doubles.

There is an NCA visit on Friday.

The senior awards program will be May 18, 2006. So far they have amassed 1.5 million dollars from 197 seniors.

Springtime Madness is on Friday the 19th.

Baccalaureate is on Sunday the 21st.

Exams are on the 22nd and 23rd.

Grad Nite is after graduation on the 25th.

Approximately 70 students attended the Phelps-Dodge Tour. Everyone was very impressed with it. Thank you to Dr. Valenzuela for arranging this tour.

AP tests were finished yesterday and shipped.

There was a teacher appreciation activity at the building today. Certificate and pins were given to teachers for 1,5,10,15,20,25 and 30 years worth of services.

This is Mrs. Noe's last report to the Board in affiliation with the high school and she thanked the Board for the opportunity to be reporting next year on behalf of the middle school.

Dr. Jay St. John

The LINK program received a \$36,000.00 grant from the County for the before and after school program.

A warning letter was received from the Army Corp. of Engineers about the fact there is a 404 wash on the state land. The State Land Department has sent a letter allowing the District to have access to that property to do the survey and items that need to be completed to prepare for the 2nd high school.

The JTED timeline in terms of scheduling the election was given to the Board members. The Oasis organization sent a letter thanking Mary Jo Boyter and Cindy Gettinger for their contributions to helping with the Oasis volunteer program at Sopori and at the primary school.

Attended the SMS concert last Thursday and he was very impressed with the quality of the music.

Next Thursday night he will be representing at least three organizations that will be giving scholarships to seniors.

The administrative team has planned their time to volunteer at the White Elephant in appreciation for the tremendous support they have given to the district.

He had the opportunity to meet Dr. Gaye Leo, the new Superintendent for Continental Schools.

IX. Consent Agenda – Action

Dr. St. John recommended approval of the consent agenda as it was distributed. Mr. Murphy made the motion and was seconded by Mrs. Kellermeier. The motion carried 5-0.

A. Employment

1. Jorge Torres, Network Technology Specialist – Administration Office – New Position – Effective 07/01/06
2. Diane Willcox, 4th Grade Teacher – SIS or Anza Trail – Replacement – Effective 07/31/06
3. Barbara Stark, English Teacher – SHS – Replacement – Effective 07/31/06
4. Fausto Siqueiros, Groundskeeper – Facilities – Replacement – Ratification to 04/25/06
5. Lynda Robinson, Guidance Counselor - SHS – Replacement – Effective 07/31/06
6. Stacy Noble, Health/PE Teacher – SHS – New Position – Effective 07/31/06
7. Zenia Mossburg, Guidance Counselor – SHS – Replacement – Effective 07/31/06
8. Dawn Molina, School Psychologist Intern – District – New Shared Position – Effective 08/04/06
9. Jennifer Morman, English Teacher – SHS – New Position – Effective 07/31/06
10. Matt Meehan, Math Teacher – SHS – New Position – Effective 07/31/06

11. Patricia Maxson, Special Education Teacher – SPS – Replacement – Effective 07/31/06
12. Edward Lund, Science Teacher – SHS – New Position – Effective 07/31/06
13. Janice Laos, 1st Grade Teacher – SPS – New Position – Effective 07/31/06
14. Roberto E. Hernandez, Custodian – SHS – Replacement – Effective 05/15/06
15. Jolene Heiser, Drama/English Teacher – SHS – Replacement – Effective 07/31/06
16. Kathleen Eakins, 6th Grade Language Arts Teacher – Replacement – SMS - Effective 07/31/06
17. Tammy Case, CTE Business Teacher – SHS – Replacement – Effective 07/31/06
18. Ralph Bonati, Science Teacher – SHS – Replacement – Effective 07/31/06
19. Veronica Arvizu, School Psychologist Intern – District – New Shared Position – Effective 08/04/06
20. Rob Bennett, History Teacher – SHS – New Position – Effective 07/31/06
21. Darci Byrne, Early Childhood Educator, Family Literacy Teacher – Sopori – Change in Days for Summer Module – Effective 05/30/06 to 06/30/06

B. Approval Mentor Stipends – Names Available

C. Approval of CIMT Facilitators Stipends for 2005-2006 – Names Available

D. Resignations/Terminations/Separations

1. Tiffany Powers, Special Education Teacher - SIS – Resignation Effective 05/26/06
2. Cathleen Murphy, 2nd Grade Teacher - SPS – Resignation Effective 05/26/06
3. Steve Membrila, Maintenance Tech. – Maintenance – Resignation Effective 04/21/06
4. Tarah Mansell, 5th Grade Teacher – SIS – Resignation Effective 05/26/06
5. Stephanie Hobbs, Health Assistant – SIS – Resignation Effective 05/19/06
6. Vanessa Diaz, Administrative Assistant to Facilities – Maintenance/Facilities – Resignation Effective 05/12/06
7. Ron Boyter, J.V. Basketball Coach – SHS – Resignation Effective 04/12/06

E. Volunteers

1. Erin Osborn – SMS – Effective 05/10/06
2. Merritt Howard – Sopori – Effective 05/10/06

F. Gifts & Donations

1. Dirk Davison – HP DeskJet 940C Printer - SUSD

G. Approval of New Position Descriptions

1. Plumber
2. Electrician
3. Reading Coach

X. Board Communication

XI. Establish Next Meeting – May 31, 2006 SUSD District Auditorium

XII. Adjournment

The meeting was adjourned at 8.59pm. Mr. McGee made the motion and was seconded by Mrs. Hall. The motion carried 5-0.

Respectfully,

Clerk of the Board