

350 W. Sahuarita Road, Building 10
Sahuarita, AZ 85629-9000
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Office of the Superintendent

MINUTES

NOTICE OF PUBLIC MEETING

REGULAR GOVERNING BOARD MEETING
JUNE 22, 2011 – 6:30 P.M. DISTRICT AUDITORIUM, POD B
350 W. SAHUARITA ROAD – SAHUARITA, AZ 85629

I. Call to Order and Pledge of Allegiance

President Tom Murphy called the meeting to order at 6:31 P.M. Also in attendance were Members Elaine Hall, Diana Kellermeyer, and David Eves; Business Manager, Charlotte Gates; Superintendent Dr. Manuel Valenzuela, and Assistant Superintendent Scott Downs. There were 8 guests. The Pledge of Allegiance was observed. Board Clerk, Kris Ham was absent.

II. Approval of Agenda

The superintendent recommended approval of the agenda as it was revised and a removal of consent agenda item IX.H.3. Mrs. Hall made the motion and was seconded by Mrs. Kellermeyer. The motion carried.

III. Approval of Minutes – June 8, 2011

The superintendent recommended approval of the June 8, 2011 as they were posted and distributed. Mr. Eves made the motion and was seconded by Mrs. Hall. The motion carried.

IV. Approval and Ratification of Vouchers

Mrs. Gates recommended ratification of previously approved payroll Vouchers 26 in the amount totaling \$608,953.73, new payroll 1 for the pay period ending July 8, 2011 in the amount not to exceed \$2,000,000 and new payroll 2 for the period ending July 22, 2011, in the amount not to exceed \$2,000,000. She further recommends approval of expense vouchers 1078 and 1079 in the amount \$232,289.84. The motion was made by Mrs. Hall and seconded by Mr. Eves. The motion carried.

V. Call to the Public - None

VI. Recognition of Staff, Students and Community - None

VII. New Business

A. Instruction – Discussion and Possible Action - None

B. Business – Discussion and Possible Action

1. Proposed Budget for Fiscal Year 2011/12 and Truth in Taxation Notice

Mrs. Gates stated that in pursuant to Arizona Revised Statutes school districts must publish a public hearing notice and summary of the Proposed Budget for the fiscal year 2011/12. Prior to the publication, the Governing Board must approve the legal Proposed Budget, Summary

of the Proposed Budget, and expenditure of funds from the Insurance Proceeds Fund and the Litigation Fund.

The publication will indicate that on July 6, 2011 there will be a public hearing on the fiscal year 2011/12 Proposed Budget.

It is recommended that the Governing Board approve the Proposed Budget for fiscal year 2011/12.

Reference: A.R.S. §15-905, 15-1103, 15-1107

The District must hold a truth in taxation hearing on or before the adoption of the expenditure budget if the District budgets an amount that is higher than the truth in taxation base limit, levies any amount for expenditures in Excess Utilities or levies any amount for liabilities in excess of the budget pursuant to A.R.S. §15-910. Therefore, Arizona Revised Statute requires that Truth in Taxation Notice be approved published, and a hearing held.

Approval of the proposed Truth and Taxation Notice is recommended if needed.

Reference: A.R.S. §15-905.01

NOTICE OF PUBLIC HEARING

A public hearing will be held July 6, 2011 at 6:30 P.M. in Pod B in the Auditorium, Sahuarita Unified School District #30 located at 350 W. Sahuarita Road, Sahuarita, AZ. The Governing Board will present the proposed 2011/12. Expenditure Budget for the consideration of the taxpayers of the district and a Truth and Taxation Hearing.

Publication
Charlotte Gates, Director of Business Services

After a detailed review of the proposed budget prepared by Mrs. Gates, Dr. Valenzuela recommended the approval of the proposed 2011/12 budget and the Truth and Taxation Notice. Mr. Eves made the motion and was seconded by Mrs. Hall. The motion carried.
EXHIBIT "A & B"

2. Arizona School Alliance for Workers' Compensation Contract Renewal

Included in the Board packet was the Arizona School Alliance for Workers' Compensation Contract Renewal Agreement for FY 2011-2012 .

The quote reflected a decrease in premium rates as follows:

<u>FY 2011-2012</u>	<u>FY 2010-2011</u>
Code 8868 – 0.36	Code 8868 – 0.38
Code 9101 – 3.11	Code 9101 – 3.30

Dr. Valenzuela recommended approval of the Workers' Compensation contract for FY 2011/12. A motion to approve Dr. Valenzuela's recommendation was made by Mrs. Hall and seconded by Mr. Eves. The motion carried.

3. Auxiliary Account CD Investment

Mrs. Gates stated that the Sahuarita's Auxiliary CD that is at Wells Fargo has matured and is time for renewal. Mrs. Gates has requested nonrenewal and investment of the \$17,887.63 in to the Trust Investment Pool. Dr. Valenzuela recommended approval of the auxiliary account CD investment. A motion to approve Dr. Valenzuela's recommendation was made by Mrs. Kellermeyer and seconded by Mr. Eves. The motion carried.

4. Disposal of Fixed Assets ++

Dr. Valenzuela requested approval to join into agreement with State Surplus Property Manager for the disposition of surplus property that has completed their useful life cycle. A.R.S. 15-342 (7). Included in the Board packet was a list of capital assets to dispose of. A motion to approve Dr. Valenzuela's request was made by Mrs. Hall and seconded by Mrs. Kellermeyer. The motion carried.

C. Governing Board – Discussion and Possible Action

1. Revision of Board Policy K-2600 KJA Relations with Booster Organizations

Dr. Valenzuela stated that Mrs. Gates worked with a committee to come up with a policy making it general and to have the ability to some safeguards to resources and checks and balances for approval and help us to be more organized. Included in the electronic Board packet and listed separately as "PTO Policy" was the requested revision to the current Board policy for Board review. A motion to approve the revision to the Board Policy K-2600 KJA Relations with Booster Organizations was made by Mrs. Hall and seconded by Mr. Eves. The motion carried.

2. ASBA Proposed Action Agenda Items for FY 2012

Included in the electronic Board packet and listed separately as "ASBA Agenda" are the Proposed Action Agenda Items for FY 2012 from the Arizona School Boards Association in terms of legislative action. ASBA requests that all Board members be provided a copy of the proposed action items. In addition, it is requested that this item be placed for consideration of these items on the Board agenda. In years past, the District distributes the attached proposed action items to the Board and the Board directs the delegate to vote in the best interest of the school district. The Board elected Mr. Murphy as the delegate and Mr. Eves as the alternate and asked them to act on the Board's behalf to their best judgment. A motion to elect Mr. Murphy as delegate and Mr. Eves as the alternate made by Mrs. Kellermeyer and seconded by Mrs. Hall. The motion carried.

D. Personnel – Discussion and Possible Action

1. Approval of 2011-2012 Classified Salary Schedule and Position Re-Classification

Included in the Board packet is the Classified Staff Salary Schedule for the 2011-2012 SY. It includes the reclassification of the night custodial supervisor position from Group H (\$11.11 - \$19.00) to Group I (\$13.00 - \$22.00). This recommendation is endorsed by Mrs. Gates, Director of Business Services, and George Emerson, Director of Maintenance. Dr. Valenzuela recommended approval of the 2011-2012 Classified Salary Schedule and Position Re-Classification as it was presented. A motion to approve Dr. Valenzuela's

recommendation was made by Mrs. Kellermeyer and seconded by Mrs. Hall. The motion carried.

3. Request for Custodial Lead Positions

Included in the Board packet is a memo from Mr. Downs requesting and recommending one of the custodial positions at SPS, SIS, SMS, Anza and Sopori, be changed into a lead custodian, with the current night custodial foreman position. This new structure will allow effective hierarchal communication between the school sites and the Forman position. This new structure will have a significant savings on the M& O budget, as the increase in the status change from 5 custodial positions to 5 lead custodial positions, is over shadowed by the decreased in 4 full FTE positions. In addition, the lead custodian job description was also included. Dr. Valenzuela recommended approval of the request for custodial lead positions SPS, SIS, SMS, Anza and Sopori. The motion to approve Dr. Valenzuela's recommendation was made by Mr. Eves and seconded by Mrs. Hall. The motion carried.

Mrs. Hall stated that this is the best plan they've come up with.

4. Speech Pathologist Pay Scale 2011-2012

Dr. Valenzuela explained that in an attempt to reduce the costs on external speech pathologist costs, specifically through STARS services, the attached Speech Language Pathologist Salary Schedule is recommended. It is also recommended that existing speech language pathologist receive new contracts with an increase of \$3,650, the amount increased in each category on the pay scale. A motion to approve the Speech Pathologist Pay Scale as it was presented was made by Mrs. Hall and seconded by Mrs. Kellermeyer. The motion carried. **SEE EXHIBIT "C"**

VIII. Superintendent/Administrative Reports

Dr. Valenzuela shared that Gloria Williams and the Even Start Program had submitted a grant application through the First Things First program and was awarded the grant in the amount of \$100,000.00. He congratulated Ms. Williams.

Dr. Valenzuela shared two articles in the GV Newspaper highlighting the Fanning Family and the Nana's Sweaters.

In addition, Dr. Valenzuela gave gratitude to the Board for allowing administrators to conduct the annual administrative retreat. They were able to focus on goal setting, District's mission, and ways we can work together as a team for the benefit of our students. The retreat was very productive and valuable.

IX. Consent Agenda – Action

The superintendent recommended approval of the items on the Consent Agenda as it was posted and distributed. A motion to approve the consent agenda as it was presented and to include the removal of IX.H.3 was made by Mrs. Hall and seconded by Mrs. Kellermeyer. The motion carried.

A. Employment / Change of Status / Transfers

1. Ashley Barnette, Teacher-5th, ATS, Replacement – Effective 07/29/11
2. Ryan Carle, Music Teacher, WGHS, New Hire – Effective 08/2011
3. Connie Erickson, Social Studies, SMS, Status Change – Effective 07/29/11
4. Crissy Henrie, 5th Grade Teacher, Anza Trail, Status Change – Effective 07/29/11
5. Dustin J. Hoeflinger, Mechanic, Trans, Replacement – Effective 06/08/11
6. Carla Lorenzana, Kindergarten Teacher, SPS, New Hire – Effective 07/01/11
7. Chelsea Maas, Spanish Teacher, SHS, New Hire – Effective 07/29/11
8. Allison Merkle, Special Education – Project Inspire, SPS, New Hire – Effective 07/29/11
9. Jennifer Moreno, Teacher, SHS, New Hire – Effective 2011/2012 SY
10. Kasandra Ortega, Teacher-1st, ATS, Replacement – Effective 07/29/11
11. Roberto C. Padilla, Mechanic, Trans, Replacement – Effective 06/07/11
12. Kate Duniho, School Psychologist, SHS, Status Change – Effective 07/01/11
13. Christian Lawton, Teacher-Art, SHS, Status Change – Effective 07/29/11
14. Ricky Torres, Teacher-Science, SMS, Status Change – Effective 08/04/11
15. Elisha Wintch, School Psychologist, WGHS, Status Change – Effective 07/01/11

B. Resignations / Terminations / Separations

- a. Howard Birmingham, Teacher-PE, WGHS, Resignation – Effective 05/20/11
- b. Theresa Birmingham, Teacher-PE, SMS, Resignation – Effective 05/20/11
- c. Anna Fortiz, Admin Asst, Technology, Resignation – Effective 06/23/11

C. Addendums

1. I. Veronica Alvarez, Professional Development, SIS – Effective 06/09/11
2. Rachael Anderson, Site Transition, WGHS – Effective 07/15/11 – 07/16/11
3. Justin Archer, Professional Development, ATS – Effective 06/09/11
4. Kim Atwell, Professional Development, SIS – Effective 06/09/11
5. Kelsy Baker, Professional Development, SPS – Effective 06/01/11
6. Sarah Brelsford, Professional Development, ATS – Effective 06/01/11
7. Mary Jo Boyter, Professional Development, SPS – Effective 05/31/11 – 06/01/11
8. Nancy Burch, Professional Development, ATS – Effective 06/01/11
9. Suzanne Cottrell, Professional Development, SIS – Effective 06/09/11
10. Cynthia De Gamillo, Professional Development, ATS – Effective 06/09/11
11. Windy Giddings, Professional Development, ATS – Effective 06/09/11
12. Melanie Goodenow, Professional Development, SPS – Effective 06/01/11
13. Tanya Guerrero, Professional Development, SPS – Effective 06/01/11
14. Rebecca Hardesty, Professional Development, ATS – Effective 06/09/11
15. Debbie Hobbs, Professional Development, SPS – Effective 06/01/11
16. Melissa Hughes, Professional Development, SIS – Effective 06/09/11
17. Caroline Kappes, Professional Development, ATS – Effective 06/09/11
18. Donna Lewis, Professional Development, ATS – Effective 06/01/11 & 06/09/11
19. Krystal Lewis, Professional Development, SPS – Effective 06/01/11
20. Kristi Lopez, Professional Development, SPS – Effective 06/01/11
21. Erica Meyer, Professional Development, SPS – Effective 06/09/11
22. Kirsten Monge, Professional Development, SPS – Effective 06/09/11
23. Patricia O'Hara-Maxon, Professional Development, SPS – Effective 06/01/11 & 06/09/11
24. Erin Osborn, Professional Development, SPS – Effective 06/09/11
25. Margie Petersen, Professional Development, SPS – Effective 06/09/11
26. Sarah Rebello, Site Transition, WGHS – Effective 07/15/11 – 07/16/11
27. Eric Riddles, Site Transition, WGHS – Effective 07/15/11 – 07/16/11
28. Karin Rojahn, Instructional Coach, SHS – Effective 01/03/11 – 05/19/11
29. Stephanie Salazar, Professional Development, SPS – Effective 06/01/11

30. Enrique Santa Cruz, Site Transition, WGHS – Effective 07/15 – 07/16/11
31. Luis Sainz, Professional Development, SIS – Effective 06/09/11
32. Stephanie Sainz, Professional Development, SPS – Effective 06/01/11
33. Stacy Smith, Professional Development, SPS – Effective 06/01/11
34. Julie Tatum, Professional Development, SIS – Effective 06/09/11
35. Barb Tingle, Professional Development, SPS – Effective 06/01/11
36. Nancy Wilde, Professional Development, SIS – Effective 06/09/11
37. Sherry Woodrich, Professional Development, SIS – Effective 06/09/011
38. Marie Whitwell, Professional Development, SIS – Effective 06/09/11

D. Volunteers

1. Andrew, Vishner, SMS

B. Request for Leave of Absence - None

C. Gifts and Donations

1. Raytheon, \$300.00 – District
2. Raytheon, \$382.62 - District
3. Raytheon, \$90.00 – SIS
4. Raytheon, \$1,200.00 – Anza Trail
5. Raytheon, \$200.00 – SHS
6. Raytheon, \$250.00 – SMS Wrestling
7. University of Arizona, \$500.00 – ECC Wellness Program
8. Misc., \$2,150.00 – Anza Trail NHD
9. Green Valley Lions Club, \$56.50 – SHS ROTC
10. United Methodist Women, \$500.00 – Anza Trail NHD
11. SUSD Enrichment Foundation, \$12,282.31 – Even Start Program
12. Sertinos Coffee & Ice Cream, \$350.00 – Anza Trail NHD
13. American Legion Post #131 - \$550.00 – Anza Trail NHD
14. Fry's, \$25.00 – Anza Trail Summer School Program
15. Safeway, \$20.00 - Anza Trail Summer School Program
16. Lifetouch, \$1,278.00 – Anza Trail

D. Use of School Facilities

1. My Church has requested the use of the SPS Gymnasium and adjoining Classrooms for their Sunday Church Services starting Sunday, June 26th 2011 to June 24th, 2012 from 8:00 a.m. to 12:00 p.m.

H. Overnight / Out of State Student Travel

1. Hayley Fox to attend the Differentiated Instruction Nation Conference, Las Vegas, NV from July 11-15, 2011.
2. Derek Marshall, Rachael Anderson, and SHS & WGHS Yearbook Students to attend a yearbook workshop in Phoenix, AZ from July 11-13, 2011.
3. ~~SHS Football Team to attend the 24th Annual North County Passing Tournament from July 14-16, 2011 in Oceanside, CA and Vista, CA.~~

I. Approval of Student Fund-Raising Activities - None

**J. Approval of Student Activity and Auxiliary Accounts Revenue and Expenditure Reports-
Ending May 31, 2011**

X. Board Communication

Mrs. Hall announced that she will be leaving out of town for a few days.

Mr. Eves thought that the annual Board retreat was very effective.

Mr. Murphy shared articles regarding WGHS.

XI. Establish Next Board Meeting – July 6, 2011 – 6:30 PM – District Auditorium


XII. Executive Session – Discussion and Possible Action

1. Mrs. Hall, in the absence of Mrs. Ham, moved the Board enter executive session Pursuant to §A.R.S. §38-431.03.A.1 Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, or resignation of a public officer, appointee or employee of any public body. - Discussion and possible action. A roll call vote was taken with all members voting aye. Mrs. Ham was absent. The time was 7:12 p.m. The Board returned to regular session and adjourned the meeting at 7:53 p.m.

XIII. Adjournment

The meeting was adjourned at 7:53 p.m. Mr. Eves made the motion and was seconded by Mrs. Hall. The motion carried.

Respectfully,



Clerk of the Board

SUMMARY OF SCHOOL DISTRICT PROPOSED BUDGET

CTDS: 100230000

The Budget of SAHUARITA UNIFIED SCHOOL DISTRICT, Pima County for fiscal year 2011-2012 was officially proposed by the Governing Board on 6/22/2011. The complete budget may be reviewed by contacting Charlotte Gates at the District Office, telephone 520-625-3502 ext. 1013, during normal business hours or by email cgates@sahuarita.net.

1. Student Count			2. Tax Rates			
	Current Year ADM	Budget Year ADM		Current Year	Budget Year	
Resident	4,622.955	4,748.985	Primary Rate	3.1373	3.0000	* Secondary rate applies only for voter approved overrides and bonded indebtedness per A.R.S. §15-101.21.
Attending	4,798.788	4,912.683	Secondary Rate*	3.4880	2.8630	

3. The Maintenance and Operation, Classroom Site, Unrestricted Capital Outlay and Soft Capital Allocation budgets cannot exceed their respective budget limits.				4. Rapid Decline Information	
Maintenance & Operation	27,240,589	GBL	27,240,589	Actual % Decline In Student Count: K-8	
Classroom Site	1,291,373	CSFBL	1,307,702	Actual % Decline In Student Count: 9-12	
Unrestricted Capital Outlay	2,549,587	Max for Unrestricted Capital†	2,549,587	Additional Allowable Expenditures: K-8	
Soft Capital Allocation	329,814	Soft Capital Allocation Limit	329,814	Additional Allowable Expenditures: 9-12	
† Includes UCBL, Capital portion of RCL & CORL, and A.R.S. §15-962.F State Board approved accumulation.					

TOTAL EXPENDITURES BY FUND				
Fund	Budgeted Expenditures		\$ Increase / (Decrease) from Current Year	% Increase / (Decrease) from Current Year
	Current Year	Budget Year		
Maintenance & Operation	27,036,408	27,240,589	204,181	0.8 %
Instructional Improvement	683,811	717,531	33,720	4.9 %
ELL Structured English Immersion	0	0	0	0.0 %
ELL Compensatory Instruction	0	0	0	0.0 %
Classroom Site	2,039,532	1,291,373	-748,159	-36.7 %
Federal Projects	3,223,968	2,137,917	-1,086,051	-33.7 %
State Projects	140,858	140,858	0	0.0 %
Unrestricted Capital Outlay	2,953,294	2,549,587	-403,707	-13.7 %
Soft Capital Allocation	492,414	329,814	-162,600	-33.0 %
Building Renewal	0	0	0	0.0 %
New School Facilities	21,997,888	4,050,635	-17,947,253	-81.6 %
Adjacent Ways	0	1,000,000	1,000,000	
Debt Service	6,423,982	5,263,661	-1,160,321	-18.1 %
School Plant Funds	237,214	250,000	12,786	5.4 %
Auxiliary Operations	85,000	125,000	40,000	47.1 %
Bond Building	30,678,145	22,213,328	-8,464,817	-27.6 %
Food Service	1,800,000	2,200,000	400,000	22.2 %
Other	6,629,924	6,507,399	-122,525	-1.8 %

MAINTENANCE AND OPERATION EXPENDITURES				
	Salaries and Benefits	Other	TOTAL	%

	Current Year	Budget Year	Current Year	Budget Year	Current Year	Budget Year	Inc./((Decr.) from Current Year
100 Regular Education							
1000 Classroom Instruction	10,602,404	10,849,594	398,603	407,603	11,001,007	11,257,197	2.3 %
2000 Support Services							
2100 Students	857,511	877,511	52,365	52,565	909,876	930,076	2.2 %
2200 Instructional Staff	253,228	256,828	122,900	122,900	376,128	379,728	1.0 %
2300, 2400, 2500 Administration	2,604,506	2,582,697	389,497	389,497	2,994,003	2,972,194	-0.7 %
2600 Oper./Maint. of Plant Services	1,944,925	1,811,925	2,884,257	2,884,257	4,829,182	4,696,182	-2.8 %
2900 Other	0	0	0	0	0	0	0.0 %
3000 Oper. of Noninstructional Services	0	0	323,505	323,505	323,505	323,505	0.0 %
610 School-Sponsored Cocurric. Activities	94,670	99,670	0	0	94,670	99,670	5.3 %
620 School-Sponsored Athletics	369,724	377,724	48,801	48,801	418,525	426,525	1.9 %
630, 700, 800, 900 Other	19,050	19,050	4,500	4,500	23,550	23,550	0.0 %
Regular Education Subsection Subtotal	16,746,018	16,874,999	4,224,428	4,233,628	20,970,446	21,108,627	0.7 %
200 Special Education							
1000 Classroom Instruction	2,798,526	2,809,526	106,717	106,717	2,905,243	2,916,243	0.4 %
2000 Support Services							
2100 Students	792,802	842,802	403,098	353,098	1,195,900	1,195,900	0.0 %
2200 Instructional Staff	36,131	36,131	1,600	1,600	37,731	37,731	0.0 %
2300, 2400, 2500 Administration	211,256	211,256	20,209	20,209	231,465	231,465	0.0 %
2600 Oper./Maint. of Plant Services	0	0	3,381	3,381	3,381	3,381	0.0 %
2900 Other	0	0	0	0	0	0	0.0 %
3000 Oper. of Noninstructional Services	0	0	0	0	0	0	0.0 %
Special Education Subsection Subtotal	3,838,715	3,899,715	535,005	485,005	4,373,720	4,384,720	0.3 %
300 Spec. Ed. Title 8, P.L. 103-382 Add-On	0	0	0	0	0	0	0.0 %
400 Pupil Transportation	1,131,613	1,171,613	560,629	575,629	1,692,242	1,747,242	3.3 %
510 Desegregation	0	0	0	0	0	0	0.0 %
520 Special K-3 Program Override	0	0	0	0	0	0	0.0 %
530 Dropout Prevention Program	0	0	0	0	0	0	0.0 %
540 Joint Career and Technical Education and Vocational Education Center	0	0	0	0	0	0	0.0 %
TOTAL EXPENDITURES	21,716,346	21,946,327	5,320,062	5,294,262	27,036,408	27,240,589	0.8 %

SPECIAL EDUCATION PROGRAMS BY TYPE		
Program (A.R.S. §15-761)	Current Year	Budget Year
Autism	0	0
Emotional Disability	200,000	200,000
Hearing Impairment	0	0
Other Health Impairments	110,000	110,000
Specific Learning Disability	1,610,000	1,615,000
Mild, Moderate or S.I.D.	591,572	591,572
Multiple Disabilities	60,936	60,936

PROPOSED STAFFING SUMMARY		
Staff Type	No. of Employees	Staff-Pupil Ratio
Certified --		
Superintendent, Principals, Other Administrators	14	1 to 350.9
Teachers	271	1 to 18.1
Other	15	1 to 327.5
Subtotal	300	1 to 16.4

Multiple Disabilities with S.S.I.	0	0
Orthopedic Impairment	60,000	60,000
Developmental Delay	0	0
Preschool Severe Delay	110,085	110,085
Speech/Language Impairment	455,000	455,000
Traumatic Brain Injury	0	0
Visual Impairment	49,569	49,569
Subtotal	3,247,162	3,252,162
Gifted Education	0	0
Remedial Education	0	0
ELL Incremental Costs	0	0
ELL Compensatory Instruction	607,138	613,138
Vocational and Technological Education	519,420	519,420
Career Education	0	0
TOTAL	4,373,720	4,384,720

Classified --		
Managers, Supervisors, Directors	12	1 to 409.4
Teachers Aids	138	1 to 35.6
Other	201	1 to 24.4
Subtotal	351	1 to 14.0
TOTAL	651	1 to 7.5
Special Education --		
Teacher	37	1 to 16.0
Staff	60	1 to 10.0

**Truth in Taxation Hearing
Notice of Tax Increase**

In compliance with §15-905.01, Arizona Revised Statutes, Sahuarita Unified School District is notifying its property taxpayers of Sahuarita Unified School District's intention to raise its primary property taxes over the current level to pay for increased expenditures in those areas where the Governing Board has the authority to increase property taxes for the fiscal year beginning July 1, 2011. The Sahuarita Unified School District is proposing an increase in its primary property tax levy of \$0.30.

The amount proposed above will cause Sahuarita Unified School District's primary property taxes on a \$100,000 home to increase from \$ 182.00 to \$ 195.00.

These amounts proposed are above the qualifying tax levies as prescribed by state law, if applicable. The increase is also exclusive of any changes that may occur from property tax levies for voter approved bonded indebtedness or budget and tax overrides.

All interested citizens are invited to attend the public hearing on the proposed tax increase scheduled to be held July 6, 2011 at 6:30 P.M. at SUSD Auditorium, Pod B – 350 W. Sahuarita Rd, Sahuarita, Az.

(1) Parenthetical remarks should be removed prior to publishing or mailing the notice.

**Sahuarita Unified School District
Speech Language Pathologist
Board Certified Therapist
2010-2011**

STEPS	BA	MA	MA+CCC	PhD
1	\$35,857.18	\$41,235.76	\$42,311.47	\$46,614.33
2	\$36,573.90	\$42,059.99	\$43,157.20	\$47,546.07
3	\$37,305.32	\$42,901.12	\$44,020.28	\$48,496.92
4	\$38,051.42	\$43,759.13	\$44,900.68	\$49,466.85
5	\$38,813.27	\$44,635.26	\$45,799.66	\$50,457.25
6	\$39,588.76	\$45,527.07	\$46,714.74	\$51,465.39
7	\$40,381.04	\$46,438.20	\$47,649.63	\$52,495.35
8	\$41,189.06	\$47,367.42	\$48,603.09	\$53,545.78
9	\$42,012.82	\$48,314.74	\$49,575.13	\$54,616.67
10	\$42,852.32	\$49,280.17	\$50,565.74	\$55,708.02
11	\$43,709.66	\$50,266.11	\$51,577.40	\$56,822.56
12	\$44,583.79	\$51,271.36	\$52,608.87	\$57,958.93
13	\$45,475.76	\$52,297.12	\$53,661.40	\$59,118.49
14	\$46,385.57	\$53,343.41	\$54,734.97	\$60,301.24
15	\$47,313.22	\$54,410.20	\$55,829.60	\$61,507.19