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 Office of the Governing Board

NOTICE OF PUBLIC MEETING

HEARING ON THE TRUTH AND TAXATION AND ADOPTION OF THE 2007/2008 EXPENDITURE BUDGET

6:30 pm – July 11, 2007 - Sub Hall B District Auditorium - 350 W Sahuarita Rd -
 Sahuarita, AZ

Mrs. Kellerymeyer, Clerk of the Board called the public meeting to order at 6:32 p.m. A public hearing was held for the presentation of the proposed 2007/2008 budgets. The Governing Board took action at a regular meeting scheduled immediately after the hearing. Adjourned to regular session at 6:36 pm.

FY 2007-08 REVENUE CONTROL LIMIT AND GENERAL BUDGET LIMIT

	FY 06-07 Budget	Proposed FY 07- 08	Inc/Dec.	NOTES
Base Revenue Control Limit	13,857,910	16,168,200	2,310,290	
Transportation Revenue Control Limit	1,895,450	1,895,450	0	
Revenue Control Limit	15,753,360	18,063,650	2,310,290	
CORL moved to M & O	236,000	-	(236,000)	
Override	1,574,964	1,806,364	231,400	
Growth adjustment	1,499,758	-	(1,499,758)	
Tuition	581,855	600,000	18,145	Tuition
Excess Utilities	282,214	721,561	439,347	
Carryforward from prior year	66,656	195,943	129,287	Carryforward from FY 07
Assistance for Education	-	-	-	
July 11, 2007 Governing Board Meeting Minutes		1		Unofficial until approved at the October 24, 2007 Governing Board Meeting

Registered Warrants	-	-	-
	19,994,807	21,387,518	1,392,711

FY 2005/06 CAPITAL LIMITS

	FY 06-07	Proposed FY 07-08	Inc/Dec.	
SOFT CAPITAL:				
Soft Capital Allocation	760,727	847,292	86,565	
Interest Earned Prior Year	1,739	25,000	23,261	
Soft Capital Budget Carry Forward	28,083	114,549	86,466	Carryforward from FY 2007
Soft Capital Budget Limit	790,549	986,841	196,292	
UNRESTRICTED CAPITAL:				
Capital Outlay Revenue Limit	1,037,655	1,076,944	39,289	
Tuition Revenue	58,251	90,000	31,749	Tuition
	(236,000)			
Interest Earned Prior Year	2,942	7,500	4,558	
	600,000			
Carryforward from Prior Year	245,325	625,000	379,675	Carryforward from FY 07
Unrestricted Capital Budget Limit	1,708,173	1,799,444	455,271	

REGULAR GOVERNING BOARD MEETING

JULY 11, 2007 – 6:30 P.M. SUB HALL B – SAHUARITA AUDITORIUM
350 W. SAHUARITA ROAD – SAHUARITA, AZ 85629

I. Call to Order and Pledge of Allegiance

Clerk of the Board, Diana Kellermeyer called the meeting to order at 6:37 P.M. Also in attendance Board Members Elaine Hall, Mike Lurkins, Martin McGee, Superintendent Dr. Jay C. St. John, and Assistant Superintendent Dr. Manny Valenzuela. President, Tom Murphy was not in attendance. There were 14 guests. The Pledge of Allegiance was observed.

II. Approval of Agenda

The superintendent recommended approval of the agenda as it was revised. He mentioned the revisions to the agenda which were the approval of the minutes for December 6, 2006 and an executive session for discussion and possible action on a recommendation for teachers' salaries and benefits for 2007/2008 school year. Mr. Lurkins made the motion to approve the revised agenda and was seconded by Mrs. Hall. The motion carried.

III. Approval of Minutes – December 6, 2006 ++

The superintendent recommends approval of the December 06, 2006 minutes as they were distributed. Mrs. Hall made the motion and was seconded by Mr. McGee. The motion carried.

IV. Approval and Ratification of Vouchers

Mrs. Gates recommends ratification of previously approved payroll Vouchers 26 through 29 in the amount totaling \$1,052,975.68, new payroll 2 for the pay period ending July 27, 2007, in the amount not to exceed \$1,000,000. She further recommends approval of expense voucher #7587 in the amount of \$31,960.59. The motion was made by Mr. Lurkins and was seconded by Mrs. Hall. The motion carried.

V. Call to the Public - None

VII. New Business

• Business – Discussion and Possible Action

1. Awarding of RFQ 2007-2 for Construction Manager @ Risk Services

The superintendent explained the selection process in hiring a construction company to build the new high school and an addition to the district administration building. The district had a request for qualifications for construction management @ risk to be involved in constructing our second high school. RFQ's were sent out a few months ago and five companies responded. The superintendent stated that by state statute we have to establish a committee to review those qualifications. A committee consisting of Dr. St. John, Dr. Valenzuela, Bill Woodward, Ron Essley from EMC2, a General Contractor Milt Parsons, and Daryl Rawson interviewed four out of five companies on June 30, 2007. The superintendent recommended hiring Core Construction as the construction company to build the new high school. The motion was made by Mr. McGee and was seconded by Mrs. Hall. The motion carried.

2. Southern Arizona Children's Advocacy Center

The superintendent met with Patrick William from the Southern Arizona Children's Advocacy Center who is an organization in Pima County. Mr. Williams has come to ask the district if his organization can place a clothing donation center bin. The clothing donation center will be used for interested citizens in the community to donate clothing to this organization. Southern Arizona Children's Advocacy Center resells the donated clothing and uses the funding to advocate for children in our community. The superintendent mentioned that this is a difficult decision to make and he recommended that the Board approve the placement of clothing bins from the Southern Arizona Children's Advocacy Center on our campus. The motion was made by Mr. McGee and was seconded by Mrs. Hall. Motion carried 0-4.

Mr. McGee expressed concern and questioned much money is actually going back to the kids since the company is based out of Tucson.

Mr. Lurkins mentioned that he also had a hard time with this decision because he is afraid that this organization would be in competition with the County Fair White Elephant. He also concurred with Mr. McGee and questioned how much of the money is going back to the kids in our community.

3. Pro Statements for Bond Elections

The superintendent gave a presentation to the Board about the statements in favor of the election questions. Included in the Board packet were the pro statements from citizens and organizations in our community who are willing to support the four questions on the election ballot. According to state statute anyone who has an anti election question they can also place con statements in the election pamphlet. The first election that the Board called for is a Kindergarten through third grade override. The Governing Board of Sahuarita Unified School District has called for an override election to reduce class sizes in grades Kindergarten through third grade. Currently financial factors associated with rapid growth had contributed to rather large class sizes. The superintendent provided an example, average first grade class sizes are currently 30 students in a class. The override would significantly reduce the class size and improve the level of individualized instruction, personal attention, and overall quality of educational services. Additionally, this initiative would provide targeted supplemental instruction during the summer and after school for students who need additional time to meet academic standards. He mentioned that based on the information that Mrs. Gates presented earlier the ten percent maintenance and operation override that is currently in place produces about 1.8 million dollars, the K-3 override will produce half of that if the voters agree. The superintendent mentioned that we are willing to take 90% of those funds to hire 20 additional kindergarten through third grade teachers and distribute them throughout the district.

The superintendents also provided information about the capital override. He mentioned that the Governing Board of Sahuarita Unified School District has called for an override election to provide additional resources for capital equipment. The district growth rate since 2001 is approximately 90%. The state funding mechanisms for instructional and operation capital items lay greatly behind the arrival of new students thus creating a significant disadvantage for school districts that are growing at a rapid rate. This negatively impacts the students in those districts in regards to assessing the resources that are essential to receiving quality educational services. The targeted objectives in this override measure are items that directly impact the quality of student instruction and operation of safe effective schools. The additional resources will be used for systematically purchasing buses, updated textbooks instructional resources, computer and instructional technology, classroom furniture, cost efficient energy management systems and operating equipment to maintain the expanding schools. The example that

Dr. St. John used was that if a child moves in to the Sahuarita Unified School District today, the district will not get the \$550.00 of capital money for that student until July 1, 2008. Also, the same amount of money that the state gives the school district is the same amount of money that was given for a student in 1999. The State of Arizona has not increased the capital funding for students in this district since fiscal year 1999.

The superintendent provided information about the Bond Election. He mentioned that The Governing Board of Sahuarita Unified School District #30 has called for a Bond Election to provide additional resources in building a physical infrastructure of learning that will meet the educational needs of students in the community for the long term future. The superintendent provided an example about the bond election. He mentioned that these resources will improve the construction quality of our second high school and an additional K-8 school. The bond override will provide security fencing for all schools to protect children by facilitating regulated axis to our schools, replace the HVAC system from 1973 at Sahuarita Intermediate School gym. The bond override will also replace the gymnasium roof, floor and HVAC system from 1966 Sahuarita Middle School Gym. Provide additional parking at Anza Trail and integrate fire suppression systems at Sopori School. In comparison, current district construction projects that were built with local funds are approximately 20% larger than comparable classrooms that were built in state allocation for new construction. All district schools would benefit from these long term investments. The total package is 14.7 million. The superintendent has asked that nine million be set aside; five million for the new high school and four million for the next K-8. The 5.7 million will be used for the projects that were just mentioned.

The superintendent also provided information about the Bond Interest. He mentioned that earlier in Charlotte's presentation she reported that we actually gained revenue when we invest capital funds and we do not use them right away. The Governing Board of Sahuarita Unified School District #30 has called for an election to be allowed to invest any bond funds that are not used immediately and spend any interest earned to complete the projects for which the bonds are intended. The district will utilize these funds in a prudent manner as intended in the proposed initiative. This specific measure will maximize the long term strategic plan to create strong physical infrastructure, provide high quality instructional resources and develop program to serve the community for many years to come. When the community approves the 14.7 million dollar bond, the district will not spend the money on the first day and will invest that money. The superintendent informed the Board that if the district does not specifically ask the community to approve that particular election question you can't use the interest, the interest will go back to the government. He also mentioned that if the community votes to approve this then the district is allowed to use the interest to continue those projects that the bond was originally for. An example that the superintendent made was that the School Facilities Board (SFB) has approved our second high school. If the SFB gives the district land today, the project will not be complete until two or two and a half years to get completed. During that time the five million that the superintendent has asked to set aside for the high school will be in the bank and will be used as the district needs it. If the voters vote against it the interest from the bond will not be able to be used.

The superintendent recommended the approval of the pro statements and also recommended that the Governing Board allow the district to place the pro statement in the pamphlets in which will be distributed to all the voters in our community. The motion was made by Mr. McGee and was seconded by Mrs. Hall. The motion carried.

4. Adoption of Fiscal Year 2007/2008 Expenditure Budget

The superintendent recommended approval of the 2007/2008 Expenditure Budget at presented in the Public Hearing. Mr. Lurkins made the motion and was seconded by Mrs. Hall. The motion carried.

5. Sole Source Procurement

The superintendent recommended the approval of the sole source procurement list. He pointed out to the Board that we have to purchase electricity for the main campus from Trico even though the district cannot purchase electricity from anywhere else; the state still makes the districts go through procurement. Mr. Lurkins made the motion and was seconded by Mr. McGee. The motion carried.

B. Personnel - Discussion and Possible Action

1. Approval of New High School Principal – Name Available

The superintendent explained the principal hiring process to the Board. He mentioned that he formed a committee which included one parents, four teachers, one classified employee, Dr. St. John, and Elsa Young from Human Resources. The committee interviewed two candidates and the superintendent recommended employing Dr. Mark Neish as the District's New High School Principal.

The superintendent provided the Board with background information about Dr. Mark Neish. Dr. Neish is originally from Pennsylvania and graduated from the University of Iowa Wesley with a degree in Psychology. He also attended the University of Nebraska - Lincoln which he obtained his teaching certificate and his master's degree in educational administration. Dr. Neish received his doctorates degree from Kansas State University. The superintendent also mentioned that Dr. Neish has fourteen years teaching experience at the middle school and high school level. He has sixteen years of administrative experience at the high school level including high school principalship experience. The superintendent was pleased to recommend that the Governing Board employ Dr. Mark Neish. Mr. Lurkins made the motion and was seconded by Mrs. Hall. Motion carried.

Mrs. Kellermeyer welcomed Dr. Neish to the district.

The superintendent introduced Dr. Neish and his wife Margie to the Governing Board and the community. Dr. Neish thanked the superintendent and the Governing Board and mentioned that he was delighted to be given the opportunity to be the District's High School Principal. He also stated that he is pleased to see that this district is doing a lot of things very well and was honored to be selected. Dr. Neish is hoping to fulfill the district expectations and not to disappoint. He again thanked the Board for providing him this opportunity.

2. Recommendation to Hold New Teacher Salaries at Current Levels – “Determination Chart”

The superintendent reminded the Governing Board that we do not have a salary schedule at this time, it was eliminated last year. He stated that salaries are based on the current salaries which would be last year's salary. Some teachers in the District have the perception that the “Determination Chart” was put into place last school year to replace the old stepped salary schedule, results in higher starting salaries for newly hired teachers.

The superintendent explained that the Human Resources and Business Office tested some of our current teachers' salaries in comparison to those salaries of potential hires with the same number of years of K-13 teaching experience and education. We

verified that in some situations, particularly when comparing the salaries of more experienced and educated teachers, there was a slightly higher base salary figures computed for new hires using the new Determination Chart. He explained that one of the problems that the district has encountered is if an employee quits and is rehired, that individual will make more money now than if they have been with the district for many years. This determination chart will eliminate this problem and will keep our salaries competitive.

The superintendent mentioned that in order to alleviate this problem, it is recommended that we keep the current salary figures in the Determination Chart at the 06/07 school year levels, for this school year only, while offering current teachers a base salary increase, if one is recommended for the upcoming 07/08 school year. The superintendent recommends holding the determination chart at its current level for one year so that the district can eliminate problems. Mrs. Hall made the motion and was seconded by Mr. McGee. The motion carried. **SEE EXHIBIT 1**

3. Executive Session - Discussion and Possible Action **++**

The superintendent did not feel that an executive session was necessary and asked the Board not to go into executive session. He felt that the recommendation is straightforward and mutually agreed upon. The Governing Board agreed and they did not go into executive session.

4. Recommendation for teacher's salaries & benefits for the 2007-2008 school year.

The superintendent explained the teacher's salaries and benefits for the 2007-2008 school year. He mentioned that the certified staff meet and confer process is complete pending the Board's approval.

Certified staff has agreed to the following items:

- A 2% increase to the amount of their 2006-2007 contract amount.
- A flat increase of \$250.00 per teacher.
- Pay 3.8% increase in the individual health insurance premium for those teachers who participate in the health insurance program.

The superintendent provided the Board with the following examples:

A teacher making \$30,000.00 on his or her 2006-2007 contracts will receive \$30,850.00. Two percent of \$30,000.00 equals \$30,600.00 plus the \$250.00 totals \$30,850.00. Another example the superintendent provided was if he or she participates in our health insurance program they will have the Board pay \$168.00 increase in their insurance premium, mathematically this equals a 3.39 increase for a \$30,000.00 teacher. A teacher making \$50,000.00 on his or her 2006-2007 contracts would receive \$51,250.00. If he or she participates in our health insurance program they would have the Board \$168.00 increase in their insurance premium which equals to a 2.82% increase for those teachers. The superintendent notified the Board that they may be approached with questions in regards to what a teacher actually makes. The starting base salary is \$28,304 for beginning teachers. The proposition 301 money which includes the performance pay, assuming that they do what is asked in a highly performing way, they will receive \$4,600.00 in prop 301 monies. Starting salaries for a beginning teacher is \$32,904. In addition to their salary, if they take our health insurance plan they will receive \$3026.00 towards their premium. The total M & O cost of the superintendents recommendation to the Board is \$252,033.00 which the district can afford and admitted that the district's budget is always tight but is very comfortable in making the recommendation. The superintendent recommended the teacher's

salaries and benefits for the 2007-2008 school year. The motion was made by Mr. Hall and was seconded by Mr. McGee. The motion carried.

VIII. Superintendent/Administrative Reports

Dr. Valenzuela – Mentioned that he has been working with Kelly Bell from SHS to develop an updated general information brochure for our district. This brochure provides a summary of our district mission, core values, goals; district highlights, and district strengths and unique factors that would be beneficial in terms of communicating information to people in and out of state about our district. He also presented Dr. Neish with a Sahuarita Team Pin and welcomed him to the district.

Mrs. Gates – Stated that at our last Board meeting Mr. Murphy asked for an overview of what the legislature had decided and shared a PowerPoint presentation with the Board based on the information that Mr. Murphy requested. The major funding issues was the base level increase was 2.98% and increased from \$3,133.00 in 2006 to \$3,226.00 in 2007 without teachers compensation which the district adds to our budget and comes out to \$3,267.22. The extra 98% equals \$30.68 per student. The 46 million was appropriated. The funding appropriated in Sub Section A states, "The funds shall be used to provide salary and benefit increases for school districts and charter school non-administrative personnel". She mentioned that out of the district's budget it generated \$151,000.00 which is the increase we had to use for non-administrative personnel. The additional base level increase was intended to be above and beyond any existing contract, agreement, or cost of living increase. Mrs. Gates further mentioned that it was intended to supplement not to supplant any existing monies for salary and benefit increases for non-administrative personnel. She explained that the existing monies means any monies budgeted designated or intended in any way to use for non-administrative personnel salary and benefit increases for 2007/2008. Mrs. Gates talked about Soft Capital having no increase; however they gave additional assistance for charter schools by 4.2% for this year and next year. She pointed out that the K weight for 2006-2007 was .835 and increased to 1.352. K-3 weight unchanged .060.

Mrs. Gates referenced transportation TRCL and TSL change. She said that the calculation is based on 180 days and still has the provision if it greater than 120% of the 2007-2008 transportation support level then you have to leave it the same and cannot increase, there is a cap on it. Mrs. Gates indicated that the continuation of county education rate at zero for the next two years and set the QTR at 2.20% for unified districts. The additional state aid increased from 35% to 38%. She mentioned that the district has to apply for the Instructional Technology Systems pilot program and has been selected which the legislature funded a million dollars to. A million dollars is provided for Reading First grants in schools that currently do not have the program. Mrs. Gates stated that the professional development performance compensation is a program that is given \$150,000 to the State Board of Education to develop a state wide system. She also discussed other programs such as master teacher programs \$3 million and increase \$2 million and math & science initiative of \$2.5 million. ADE is given \$400,000 to purchase out source materials. The legislature decided to create a committee for K-12 funding and best practices. This committee will be a 10 member legislative committee which will review and make recommendations on district and charter school funding, the initial report is due December 1st and the final report will be due the following year in 2008. Mrs. Gates notified the Board about the new process for fingerprints clearance cards beginning in January 2008. She talked about tax credits for contributions to 529 college saving plan, military donation family relief fund, and a tax exemption for 2009 NBA all star game.

Mrs. Gates pointed out that all secondary elections, bonds and overrides are to be held only in November which is effected after June 30, 2007 and includes M & O overrides. SFB has an appropriation of \$8.3 million for building renewal and still have not fully funded it and we only get 50% of our allocation and primary projects. She mentioned an Arizona Energy and Water Savings Pilot Program and allocated \$2.5 million.

Dr. St. John – Student enrollment is approximately 4300 which include rollover from last year. He reminded the Governing Board that the leadership meeting is in Flagstaff on July 26, 2007. The superintendent spoke about recent events. He met with Bob Walkup the Mayor of the City of Tucson and Richard Elias who is chairman of the county of supervisors. He conducted construction company interview and finished the performance reviews of all the administrators. Dr. St. John thanked the Board for allowing the administrators to have two school business days in the summer and volunteer their time. He pointed out that meet and confer has been successful and will go back and meet with the classified staff and then meet with the administrators. He also met with Mr. Fanning about sport fees and has everything straighten out. Dr. St. John shard some pictures of Anza Trail. Anza Trail has been submitted by our architects for the 2007 American School and University Magazine recognition. EMC2 is presenting Anza Trail School as an example of school and the town working together. He also reminded the Board and the community that Anza Trail's dedication ceremony will be held on Saturday, August 25th at 10:00 a.m. Included in the odds and ends was a recognition letter to Mrs. Gates and her staff for their financial reporting and pay to participate survey results.

IX. Consent Agenda – Action

The superintendent recommends approval of those items on the Consent Agenda as they are routine items. Mr. McGee made the motion and was seconded by Mrs. Hall. The motion carried

A. Employment / Change of Status /Transfers

1. Deborah (Debbie) Bigler, Bus Driver Trainee, Transportation, Replacement – Effective 06/25/07
2. Johnny Camorgo, Grounds Supervisor, Facilities, Rate Adjustment – Effective 07/01/07
3. Cynthia Celaya, Bus Driver Trainee, Transportation, Replacement – Effective 06/26/07
4. Irma Celez, ECC Classroom Lead, ECC, Promotion – Effective 07/01/07
5. Megan Green, JTED Counselor, SHS, New Hire - Effective 07/30/07
6. Norma Holguin, Custodian, SHS, Replacement – Effective 07/01/07
7. Petra Karnatz, Payroll Specialist, Administrative Office, Replacement – Effective 07/02/07
8. Bevo LaRue, Character Ed Teacher, SHS, Replacement – Effective 07/30/07
9. Sandra Lucero, 1st Grade Teacher, SPS, Replacement – Effective 07/30/07
10. Karen Malone, Kindergarten Teacher, SPS, Replacement – Effective 07/30/07
11. Elena Malovich, English Teacher, SHS, Status Change – Effective 08/03/07
12. Joseph Masker, Groundskeeper, Facilities, Replacement – Effective 07/09/07
13. Bernie McCall, Conditioning Coach Spring Season, SHS, Addendum – Effective 06/29/07
14. Maria Pinon, Temporary Classroom Lead, ECC, Temp. Vac. Coverage – Effective 06/25/07
15. Christina Pizarro, Instructional Aide, SMS, Replacement – Effective 08/03/07
16. David Rodriguez, History Teacher, SHS, Replacement – Effective 07/30/07
17. Melinda Rojas – Toto, L.I.N.K. Program Specialist, L.I.N.K, Summer Temp. – Effective 06/04/07

18. Peggy Rupert, 8th Grade Language Arts, Anza Trail, Replacement – Effective 07/30/07
19. Mary Simonds, Payroll Specialist, Administrative Office, Replacement – Effective 07/05/07
20. Rita Stitts, Summer Sub Work, ECC, Summer Temp.- Effective 06/25/07
21. Maria Vera, Bus Driver Trainee, Transportation, New Position – Effective 06/26/07
22. Marcy Wagner, Reading Specialist, SIS, New Position – Effective 07/30/07

B. Gifts and Donations

1. David & Joann Herbst, SMS, Gym Equipment
2. Lifetouch, SIS, \$600.00
3. Praxair, SMS, Helium for 8th Grade Promotion Dance
4. Rural / Metro Corporation, Anza Trail, \$300.00
5. Bob Schoel, SHS for Golf Program, Golf Clubs & Bag worth \$350.00
6. University of Arizona, SHS, \$200.00
7. Wal-mart, Sopori, \$265.00
8. Wells Fargo, SPS, \$ 500.00
9. Bashas, SMS, Contributions to 8th Grade Promotion
10. Manuel's, SMS, Contributions to 8th Grade Promotion
11. La Placita Bar & Grill, SMS, Contributions to 8th Grade Promotion
12. Phelps Doge Sierrita Corp., SMS, Contributions to 8th Grade Promotion
13. Pizza Hut, SMS, Contributions to 8th Grade Promotion
14. Sahuarita Police Department, SMS, Contributions to 8th Grade Promotion
15. Walgreens, SMS, Contributions to 8th Grade Promotion
16. Walmart, SMS, Contributions to 8th Grade Promotion

D. Use of School Facilities

1. Planning Center, Central Cafeteria, for Neighborhood Meeting on Wednesday, August 15, 2007 at 5:00 p.m. – 8:00 p.m.

X. Board Communication

Mike Lurkins congratulated Mrs. Gates for receiving the highest recognition in Governmental Accounting and Financial Reporting. He thanked her for all the work she and her team does.

Diana Kellermeyer also congratulated Mrs. Gates and is glad that she and her team are being recognized for something that the Board has forever known. She again welcomed Dr. Neish.

XI. Establish Next Board Meeting – August 8, 2007 – 6:30 P.M. – District Auditorium

XII. Executive Session

1. Mr. Lurkins moved the Board enter executive session Pursuant to §A.R.S.15-843 Discussion Pertaining to Pupil Discretionary Proceedings - Discussion and possible action. A roll call vote was taken with all members voting aye. The time was 7:31 p.m. The Board returned to regular session and adjourned the meeting at 7:53 p.m.

XII. Adjournment

The meeting was adjourned at 7:53 p.m. Mr. McGee made the motion and was seconded by Mr. Lurkins. The motion carried.

Respectfully,

Clerk of the Board