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Office of the Governing Board

MINUTES

REGULAR GOVERNING BOARD MEETING August 8, 2007 – 6:30 P.M. Sub Hall B – Sahuarita Auditorium 350 W. Sahuarita Road – Sahuarita, AZ 85629

I. Call to Order and Pledge of Allegiance

President Tom Murphy called the meeting to order at 6:32 P.M. Also in attendance Clerk of the Board, Diana Kellermeyer, Board Members Elaine Hall, Mike Lurkins, Martin McGee, Superintendent Dr. Jay C. St. John, and Assistant Superintendent Dr. Manny Valenzuela. There were 14 guests. The Pledge of Allegiance was observed.

II. Approval of Agenda

The superintendent recommended approval of the agenda as it was revised. Mr. Lurkins made the motion and was seconded by Mr. McGee. The motion carried.

III. Approval of Minutes – None

The superintendent announced that the June 13, 2007 minutes had not yet been completed and would be presented to the Board at the next Board meeting.

IV. Approval and Ratification of Vouchers

Mrs. Gates recommended ratification of previously approved payroll Vouchers 1 through 2 in the amount totaling \$386,330.91, new payroll 3 for the pay period ending August 10, 2007, and new payroll 4 for the pay period ending August 24, 2007, in the amount not to exceed \$2,000,000. She further recommends approval of expense voucher 7588 through 8103 in the amount of \$1,897,925.51.The motion was made by Mrs. Kellermeyer and seconded by Mr. McGee. The motion carried.

V. Call to the Public

Burton Tingle – Sahuarita High School Teacher – He thanked the Board members for their help in providing the district a good educational system. Last year his junior daughter won a \$1,000.00 in writing and speaking contests and she learned that from staff members in our district. Mr. Tingle also wanted to thank the Board for hiring some of his former students. He believes that there are at least a dozen including two administrators who are former students of his. Mr. Tingle mentioned that he was very excited to have started his forty second year as a public school teacher in Arizona and thirty seven of those years which have been at Sahuarita. He again thanked the Board for providing good administrators and appropriate educational processes for his children. Mr. Murphy and the Board thanked Mr. Tingle for his thoughtful comments and expressed their gratitude for having him amongst the great staff in our district.

VII. New Business

A. Business - Discussion and Possible Action

Tax Information – Information Only ★★

Mrs. Gates provided information about the historical primary and secondary set tax rate to the Governing Board. She mentioned that she met with the county last week and based on the information she provided to the Board our tax rate has been lowered. The primary tax is \$4.06 compared to last year's was \$4.25. The secondary tax rate was \$2.12 compared to last year's was \$3.49. The combined tax rate is \$6.18 and last year it was \$7.35 which makes a difference of \$1.55 less than last years taxes. Mrs. Gates explained that a lot of the difference was due to the increase of the assessed evaluation and mentioned that next year the tax rate is expected to be even lower.

B. Governing Board – Discussion and Possible Action

1. 2007 - 2008 District Goals

The superintendent presented the 2007 -2008 District Goals. The core values have been posted in every classroom, every building, and in every newsletter. He explained the core values and mentioned that first and foremost, academic achievement is what we're all about everything else is peripheral to what we are doing. Other district core beliefs are excellence, integrity, safety, and customer service.

The district has established 2007 – 2008 school year goals. A majority of the Governing Board was with Dr. Valenzuela and Dr. St. John when they attended a conference in Flagstaff. The superintendent presented the 2007-2008 district goals as follows:

Discipline Goals

 Teaching and reinforcement of the District dress code norms and expectations (such as use of visible ID badges)

Financial Goals

- Ongoing review of fiscal resources utilization
- Continued use of internal audits and targeted review procedures
- Further training of staff on procurement and school finance requirements
- Further exploration of using the District auditorium as a community entertainment venue
- Pursuit of supplemental resources in support of targeted initiatives and long term planning goals.
- Review of fiscal security procedures
- Continued exploration and pursuit of meaningful collaborative resource sharing opportunities with governmental, non-profit, and business organizations Finances
- Collaboration with governmental agencies, architectural partners, and construction companies in construction of innovative, quality, and educationally sound new school buildings and the ongoing renovation of existing buildings for long term benefit.

Curriculum Goals

- Continued focus on raising student achievement as defined as the number of students who meet and exceed state academic standards as measures in the AZ student assessment program.
- Continued growth of the Professional Development initiatives (induction, coaching/mentoring, early release program, differentiated offerings)
- Continued focus on Data Driven Structures for Success.

- Pursuing further supplemental and enrichment program development such as after school and summer time learning opportunities.
- Continued development of formal student recognition programs and staff recognition programs.
- Continued implementation and support for instruction in the fine arts
- Continued support and offering of interscholastic athletic programs and extracurricular programs.
- Implementation of the newly developed, standard District elementary report card.
- Individualized approach to education with a belief that all students can learn and further development of targeted intervention efforts to that effect.
- Continued emphasis on instructional planning and curriculum mapping and formal data driven decision making.
- Continued implementation and development of the district educational management system and regular benchmark assessments
- Continued implementation of the Reading First initiative and integrated components at all applicable schools and grade levels.

Instruction Goals

- Continued implementation and further development of a competency based classroom guidance curriculum and comprehensive counseling programs.
- Continued emphasis on providing students with instruction in physical education*
- Development of a comprehensive secondary alternative education learning center.
- Exploration and reporting on prevention enforcement and intervention initiatives (i.e. drug testing, drug sniffing dogs, parent involvement and training)
- Collaboration with local agencies to provide supportive care to families in the community, through avenues such as Wellness Fairs and continued implementation of the school wellness center facilities.
- Teaching and reinforcing sun protection norms and educational information.
- Implementation of the Positive Behavior Supports (PBS) program and Second Step curriculum materials via the school elementary school counseling programs.
- Pursuing initiatives to reduce class sizes, particularly in the primary elementary grade levels.
- Attendance prevention and intervention initiatives*

Public Relations Goals

- Implementation of an annual Quality Focused Survey to gather feedback from parents, staff, and faculty members regarding the strengths and needs of our schools
- Internal department survey to gather internal feedback pertaining to the strengths, service, and needs of district departments.
- Development of a Parent Advisory Council to identify a parent representative which
 meets with the Superintendent or his designee once per month to discuss important
 current issues for the school community.*
- Development of a Superintendent Teacher Advisory Forum (STAF) and a Superintendent Classified Advisory Forum (SCAF) made up of representatives from the respective employee groups to meet monthly with the Superintendent/designee to discuss organizational issues and address concerns.*
- Continued development of relationships with local businesses such as Carondelet (new high school program development) and Phelps Dodge (recognition programs and training partnerships)
- Further development of partnership with professional training institutions of higher education.

All Staff Goals

- Active recruitment and collaboration efforts and outreach programs with local teacher training institutions.
- Continued professional support through staff development programs
- Development of exit survey program to collect data regarding staff exit reasons in order to create a quality workplace where highly qualified staff desire to stay.
- Continued efforts to provide the strongest compensation and benefits package possible.
- Exploring the use of a scientifically developed initial screening instrument for the hiring process.
- Continued hosting of an annual recruitment fair

Maintenance/Facilities Goals

- Replace the HVAC system in the SIS gym
- Improve school security at all campuses
- Replace the HVAC system, floor and roof at SMS gym
- Continue the planning for the new high school
- Plan the next elementary school

School Safety Goals

- Continue revision, development, teaching, and reinforcement of the District Emergency readiness plan
- Explore the installation of security fencing as needed on campuses to regulate traffic flow onto the school campuses
- Continued implementation of scientifically based prevention programs.
- Continued emphasis on teaching and reinforcing consistent school/classroom norms and procedures/routines
- Preventative and systematic maintenance to create a safe, clean, and nurturing learning environment.
- Continued collaboration with appropriate governmental entities in pursuit of appropriate street signals and structures on highly traveled roadways.*

Technology Goals

- Continued use of a computer based educational management system.
- Exploration of computer based instructional tutorial programs
- Continued use of computer based programs for supplemental education support such as credit recovery and AIMS reinforcement training.
- Utilization of technologically generated data reports to guide formal instructional planning and individualized intervention efforts.
- Further development of the District website
- Continued pursuit of technologically advanced energy management systems.
- Continued professional training of staff in the area of relevant technology related applications
- Review of student data management system.

Future District Goals

- New High School, August, 2008* (Probably 2009)
- New K-8 School, August, 2012**
- New High School, August, 2014
- New K-8, August, 2015
- *SFB approved
- **SFB Conceptually approved

Dr. St. John also spoke about this year's critical election. He provided information about all four questions that will appear on the ballot. Dr. St. John explained that the K-3 Override is to reduce class size and provide enrichment programs. The Capital Override will provide \$1 million for 7 seven years. The Capital Override is a short term debt that will help purchase buses, textbooks, computers, student furniture, and equipment. The Bond override is a long term debt of \$14.7 million. The funds will be used for a new high school, a new K-8 school, security, safety, SIS gym, SMS gym, playgrounds, athletic facilities, parking at Anza, fire suppression at Sopori. Last is an Interest Question on the ballot asking voters permission to allow the interest from the bonds to be spent on bond projects not lost.

The superintendent recommended approving the core values and goals for 2007 – 2008. The motion was made by Mr. McGee and was seconded by Mrs. Hall. The motion carried.

2. Revision of Governing Board Policies

Policy Advisory Number:

- 1. 289 EB Environmental and Safety Program
- 2. 289 EB-R Environmental and Safety Program
- 3. 290 ECB Building and Grounds Maintenance
- 4. 291 BDF Advisory Committees
- 5. 292 JC School Attendance Areas
- 6. 292 JC-R School Attendance Areas
- 7. 292 JC-E School Attendance Areas
- 8. 293 JFBA Tuition / Admission of Nonresident Students

Included in the agenda were several policies advisories from Arizona School Boards Association. The superintendent recommended the approval of policy advisory numbers 289 – 293 and offered to answer any questions if needed. Mr. McGee made the motion to approve the above policies. The motion was seconded by Mrs. Kellermeyer. The motion carried.

B. Personnel - Discussion and Possible Action

The superintendent recommended that the Board approve up to five additional positions at the Early Childhood Center depending upon enrollment and revenue. The motion was moved by Mrs. Kellermeyer. The motion was seconded by Mr. Lurkins.

Mrs. Kellermeyer asked the superintendent for clarification. She asked if ECC will only hire what the enrollment revenue can support. Dr. St. John said, "yes".

Mr. Murphy asked the superintendent if there has been any update about the early childhood center. The superintendent had not seen the financial data lately but ECC ended the year on the plus side but they are not paying for any of the lease. An enrollment report will be given at the next meeting.

VIII. Superintendent/Administrative Reports

Dr. St. John – Student management system enrollment is 4772 students with some ghosts in the system. Each principal will provide the Board with warm body count. The enrollment for the high school is over 1400 students and Anza is over 1200. SPS including ECC is over 700 students.

Dr. St. John will be attending a Sopori construction meeting tomorrow. He will also be having lunch with the editor of the Green Valley News. On Saturday, he will be attending the MEC's

annual meeting. Dr. St. John continues to serve the Country Fair White Elephant Board and distributed the requests forms yesterday to each one of the building principals. He reminded the Board that Anza Trail's K-3 Open House is on the 14th. He reminded Mr. Lurkins and Mrs. Hall that there will be a foundation meeting coming up next week.

Dr. St. John mentioned that we do not have any formal staffing needs but he wanted to talk to the Board about some things that are going to be going on at Anza. He has asked Charlotte to take some Medicare money and pay for some of our registered nurses salary so that we can use the savings out of M&O to support a health aid at Anza. Dr. Valenzuela and Dr. St. John will meet with our current RN and find out where it would make sense to have her located. Dr. St. John has spoken with Mrs. Shiba about the assistant principal's salary. The district has already budgeted a starting assistant principal salary and has come to an agreement. Mrs. Shiba would like to use that money for a period of one year only to divide the assistant principal salary and she would like to have a clerk I, a library aide, and two campus monitors. Two principals from the main campus have agreed to transfer one of the campus monitors that are shared between SMS and SIS over to Anza. Mrs. Raulston and Dr. St. John are discussing whether we can move an instructional aid from Sopori up to the main campus. Dr. St. John will be recommending at the next Board meeting that she employ two custodians because the district just added another classroom wing. Another thing that Dr. St. John, Dr. Valenzuela, and Mrs. Shiba are in the process of discussing what to do about a guidance counselor. The guidance counselor is a position that the district feels that they need but are not sure if the district can afford it.

Dr. St. John shared an interesting question from Dr. Neish yesterday at the principal's meeting. He wanted to know whether the Governing Board would support no hats at the high school. Dr. St. John replied, "In a heart beat". Currently the "no hat" rule is not in the student handbook and Dr. Neish will get the handbook corrected to reflect the change.

The superintendent commented on the district's opening day. He mentioned that Dr. Valenzuela, Mr. Murphy, Mr. Lurkins, and he went to SPS, SIS, SMS, and the High School. Dr. Valenzuela and Mr. Murphy went over to Anza Trail while Mr. Lurkins and Dr. St. John went to Sopori. He was pleased with the smooth start that the district had. He did agree that there were some facility needs in terms of the grass being too high and the ground being too soft, air conditioners not working properly but are in the process of correcting those issues. After visiting the classrooms and seeing teachers teaching procedures, practices, and routines in the classrooms Dr. St. John mentioned that today was a great opening day.

Dr. St. John spoke about a letter from David Whatton, Project Manager for Kino Sports Complex that was included in the Boards odds and ends. The letter approved funding for the L.I.N.K. program in the amount of \$36,000.00. The funds will be used to assist parents who cannot afford the after school program, \$32,000 in scholarships and \$4,000 for registration. The district also received a certificate of appreciation from the Tucson Urban League and Grace Temple Missionary Baptist Church for helping employ some of their summer youth.

Dr. St. John extended his kudos to Scott Downs, Carol Salica, Christina Garcia and other who helped the district put together the swimming program at Sopori. Also included in the Boards odds and ends were the cafeteria menus from our new food service. Mrs. Hall and the superintendent will be attending the law conference in September and will report back to the Board about all the changes are to the open meeting law. He mentioned that the district has received a letter of appreciation from the Arizona Business and Education Coalition program. The superintendent notified the Board that the district has received a notice of appeal/request for hearing from our attorney. The district put the School Facilities Board on notice that we were suing them and they recommended that we appeal to the general services administration at the state level; we have done that at their request. Spencer Smith our attorney indicated that there is a possibility this would be less expensive and we might be able to get the same result, if we don't get the same result we will go forward with the lawsuit.

Also included in the Boards odds and ends is a nice letter from the Country Fair White Elephant. The letter conveyed their thanks to each and every SUSD administrator who generously volunteered their time and energy at the thrift store over the summer months.

Daryl Rawson and Dr. St. John have been working with Rancho Sahuarita Water Company. The district has the arsenic problem that is due January 1st and we now have a basic price to connect the capital outlay fee that has to be paid to the Rancho Sahuarita Water Company of \$28,000. Dr. St. John thinks that the district's annual fees are going to be about \$32,000 for the water which is about \$133.30 per day. They have their arsenic problem solved and we do not. Daryl has contacted an engineering company to engineer it for us and Dr. St. John will come back to the Board with a recommendation. The Governing Board was kind enough to assess a fee against the local tax payers for adjacent ways and will be able to use those funds if Rancho Sahuarita accepts our alternative plan for running the water line down their property until we get closer to the water tank and connecting it to the water tank.

The superintendent shared a spreadsheet with the Board about his prediction on the 40th and 100th day student enrollment. He explained that there is a relationship between our number of children at the end of the year and our 100th day. Dr. St. John took that relationship / ratio and took the number of enrolled students as of today, the number does include some ghosts and it is a little shaky. If that ratio is anywhere close the district has 405 new students in the district which is a little over 10%. He spoke with Cal Baker and they are running a little over 8%. Rancho Sahuarita does not consider the down turn to be affecting their sales at all. Dr. St. John will be presenting the capital improvement plan two weeks from now. He mentioned that after the 40th day we should be able to maybe fund some more requests. Dr. St. John stated again that this is a very difficult number to predict but if the ratio between the ADM at 100th day and the number of students we had at the end of the year we should expect plus 400 or more students.

Mrs. Gates – Today she visited the high school cafeteria, central cafeteria, and Anza Trail's cafeteria. She mentioned that Southwest food is doing a good job. There are some challenges for the foodservices and they need a POS system set up at Anza. A POS system and a server has been ordered and have not arrived. The central, high school, and Sopori's cafeterias they were able to use the old system until the others arrive. Mrs. Gates reported that she conducted a few presentations at the SMS, SPS, and SHS about the purchasing policies and procurement to ensure a better audit. She will be in contact with the other sites to schedule a time to conduct the same presentation to the other schools. Mrs. Gates announced that her special activities/ fixed assets person left last Friday and is in the process of filling that position.

After looking at the district goals, Mrs. Gates has already started to look at planning internal audits. She will be visiting the sites and looking at their special accounts, attendance, and time track. An energy audit will also be conducted by Mrs. Gates; she will tour the sites to check how many classrooms have their lights on or inappropriate use of energy. She will make a report card on each school site about her findings at each building.

Mr. Huff – On the first day of school they did 2838 miles. They transported 2217 students on 35 regular routes with an average of 63 students per bus and at the middle school and high school 56 students is a full bus. Transportation has 34 special needs students. Route 43 had 83 students and had to go back and pick up some more. He reported that he does not have enough drivers for additional routes but that he was going to work it out based on what he had. Route 41had 81 students, route 42 had 68 students, route 39 had 56 students. Anamax route had 89 students in which the transportation department had to place some of those students on another bus. On August 14th Old Nogales Hwy will be closed for three days and will have a problem getting out from the bus barn.

Mrs. Raulston – Reported that Sopori is doing very well. Their warm body count is 220 students. Sopori's open house is scheduled to be on August 30^{th,} everyone is invited to attend. The first annual Community Health Day in Amado will be held on September 15th at Sopori, there will be many organizations providing services for the community. A welcome back ice cream social was held at Sopori and was a success. Sopori Teachers have been reviewing the AIMS and Taranova scores and have been setting goals and are focused for the school this year. The new gymnasium is near completion and should be complete by October. The new gym promises to be a wonderful addition to Sopori's campus that will support learning for the students and families. Mrs. Raulston thanked the maintenance, grounds, and technology for helping the school get off to a good start.

Mrs. Steward – SPS has 547 warm bodies and averaging about 25 students per class. They had a wonderful turnout at Meet & Greet 95% of parents and students show up to meet their teachers find out where their classrooms are located. Mrs. Steward gave a special thank you to Fred because he sent over some people to help parents figure out where their transportation. Fred also started busses about half an hour early all week so that they did not have to rush everyone to get on busses and they made sure that they knew where everyone was. Mr. Downs and Mrs. Steward have been working on handbooks and a lot of schedules this summer to streamline so that they are helping each other out so that there is less work for one another. She did not realize that having four different hot lunches for kindergarteners could be so incredibly smooth. They have gotten through the lines quickly and Armando has been really positive and has been a treat to work with. The parents are really excited about the new foodservice and Mrs. Steward is very happy to have them on board. She also thanked Daryl and Dr. St. John for getting the staff into their new building a couple of days before school started. The parents and teachers love their new building, they seem to have more space and it has been really nice.

Mrs. Steward gave a special thank you to their PTO. On the first day of school the PTO opened up a room that they called the PTO playhouse and they open it up to parents who are having a real hard time leaving their kindergartener. The PTO had donuts and coffee and it just really helped the parents feel really connected to their school and other people. The PTO playhouse was a really nice gesture and Mrs. Steward knows that the parents really appreciated it. The PTO is also putting on a lunch in for the teachers on Friday, they have been putting in special treats in their boxes all week, and they created a break room where they bought microwaves and water coolers. The PTO is really going far and beyond trying to make their staff get rid of all those extra worries. She feels that this is going to be a really great year and is happy to be here.

Mr. Downs – reported that the student enrollment does include some ghosts, last year they ended with 532 warm bodies and the count now is 536 with a net gain of 4 students. Open house will be on August 23^{rd} from 4:00-6:00 p.m. Book fair will be on August $22^{nd}-31^{st}$. He reported that the first day went extremely smooth, he has hard workers inside the classrooms and wanted to give a special thank his support staff especially his front office. Mr. Downs also thanked the maintenance and the warehouse because anything he needed was done fairly quickly. He also mentioned that he appreciates working with Mrs. Steward on the student handbook and it has really help close the gap from the primary to the intermediate school so that everyone is on the same page. Mr. Downs also thanked his fellow administrators for the support that they provide for each other, he feels fortunate to work with a wonderful group of administrators and appreciate them.

Mrs. Noe – She mentioned that she has been in education for some time now and she felt that this was the best opening that she has ever experienced at any level. Her office was empty an hour after school started. They had every student in class every parent taken care of, it was amazing. Mrs. Noe attributed the great opening to the fact that they have had some wonderful hires. She also thanked the maintenance department, technology department, warehouse, and the cafeteria staff. Mrs. Noe extended her appreciation to the people she

works with and those who she works for. SMS has enrollment of 647 students including ghosts, the prediction was about 535. She mentioned that she has all the teachers hired and they need two more instructional aids, a campus monitor, and some coaches to hire. Mrs. Noe thanked the PTO for all of their support; they have been brining food and have been providing tours of the campus. Last Wednesday, SMS had a great orientation and Mrs. Noe feels that the great orientation has to do with the smooth opening day transition. SMS open house will be next Thursday night at 6:30 p.m. They have a book fair all next week and picture day is on August 20th. The middle school had an assembly today in the district auditorium and as Jaguars they "Growl" they Get there on time, Respect others, Own our own actions, Watch our for others, Learn for the future.

Mrs. Shiba – Mentioned that it was nice to see the Board members on the campus. Last week, despite the rain, Anza had a great turn out at their meet and greet. Student enrollment is 1189 warm bodies and 1241 on record. Open house will be divided into three days because of large enrollment numbers and not enough space to house everyone. Open house will be held on August 14th for grades 6th - 8th, August 21st for grades 3rd -5th, and August 28th for K-2nd. Mrs. Shiba thanked everyone for all of their support especially the administration and Board members. Special thanks go out to the Common Ground Church, PTO, maintenance, and the neighborhood for allowing the parents to park in the neighborhoods and walking across. Mrs. Shiba mentioned that she was one of Mr. Tingle's students and learned not only math but integrity from his class and from what she hears from the students he still does.

Dr. Neish - Student enrollment was 1240 warm bodies. Last Friday was their first staff meeting and ended on a good note. First day of school seemed to go pretty well. Dr. Neish said overall he is fairly happy not satisfied but fairly happy they have some things that need some brushing up and make better. Welcome back assembly and a scrimmage next week. First football game is in a few weeks. Friday, September 14th has been designated as homecoming. He also mentioned that unless he hears any negative feedback from the Board it is the high school's intention to remove hats from the campus by Friday. Student I.D.'s will be ready to go tomorrow and the administrators will be holding students accountable too. He did not want to wait until Monday because people tend to forget about things and feels that it would be better to start Friday.

IX. Consent Agenda - Action

The superintendent announced a correction to the donation from the Optimist Club. The Optimist donated \$250.00. He recommended approval of those items on the consent agenda as they are routine items. The motion was made by Mr. McGee and was seconded by Mrs. Kellermeyer. The motion carried.

A. Employment / Change of Status /Transfers

- Jill Brooker, Part Time Guidance Counselor, Sopori, Replacement Effective 08/13/07
- 2. Kristi De Baun, Inclusion Health Assistant, SMS, Replacement Effective 08/07/07
- 3. Mary Embrey, P.I. Inclusion Health Assistant, SHS, Change of Status Effective 08/07/07
- Anna Fortiz, JTED Attendance Clerk, District Office, New Position Effective 08/13/07
- 5. Lisa Gant, Reading AIMS Teacher, SHS, Status Change Effective 08/03/07
- 6. Eleanor Gastellum, Inclusion Health Assistant, ECC, Replacement Effective 08/03/07
- Jamie Hawatmeh, Student Worker Clerk I, District Office, New Position Effective 08/13/07

- Cassandra Hirdes, Inclusion Heath Assistant, ECC, Replacement Effective 08/10/07
- 9. Gloria Huerta, Inclusion Health Assistant, SHS, Status Change Effective 08/06/07
- 10. Terri Hull, Bus Driver, Transportation, Status Change Effective 07/30/07
- 11. Luz Hurtado, Custodian, Anza Trail, New Position Effective 08/13/07
- 12. George Krillies, Bus Driver, Transportation, Status Change Effective 08/07/07
- 13. Corazon Mandel, Campus Monitor, SHS, Replacement Effective 08/13/07
- Kelly Martin, Campus Monitor, Anza Trail, Position Transfer from SMS Effective 08/13/07
- 15. Blanca McDonald, Bus Driver, Transportation, Status Change Effective 07/30/07
- 16. Diane Olmo, Campus Monitor, SPS, Replacement Effective 08/14/07
- 17. Scott Percy, AIMS Math, SHS, Replacement Effective 08/06/07
- 18. Beatriz Pineda, Clerk I, Anza Trail, New Position Effective 08/13/07
- 19. Liz Salters, CTE/JTED Secretary, SHS, Status Change Effective 08/13/07
- 20. Maria Soria Galvarro, Bus Driver, Transportation, Status Change Effective 08/01/07
- 21. Christy Thomas, Campus Monitor, Anza Trail, New Position Effective 08/13/07
- 22. Catherine "Kate" Williams, Inclusion Health Assistant, SHS, Replacement Effective 08/03/07

B. Resignations / Terminations / Separations

- 1. Asa Albright, Campus Monitor, SHS, Resignation Effective 08/07/07
- 2. James Cash, Campus Monitor, SMS, Resignation Effective 08/02/07
- 3. Ronald Eisberg, Bus Driver, Transportation, Resignation Effective 08/07/07
- 4. Jolene Heiser, Drama/English Teacher, SHS, Resignation Effective 08/14/07
- 5. Dallas Rawson, Operations Supervisor, Facilities, Resignation Effective 09/07/07
- 6. Lenor Urias, Bus Driver Trainee, Transportation, Termination Effective 08/02/07

C. Volunteers

1. Michelle Doty, SMS

D. Gifts and Donations

- Arizona Constitutional Commemoration Committee, SHS 150 poster copies of the U.S. Constitution and Bill of Rights.
- 2. Bashas' Market, SHS Five \$5.00 Gift Cards
- 3. China Vic Restaurant, SHS \$15.00 Gift Certificate
- 4. Meredith's Halmark Shop, SHS 48 iTune Download Cards
- 5. Nancy Pantz, SHS Five \$20.00 Gift Certificates
- 6. Optimist Club, SHS \$250.00
- 7. Panda House, SHS Five \$10.00 Gift Certificates
- 8. Wal-Mart Foundation, SIS \$1,000.00

E. Use of School Facilities

Boy

- Boy Scouts of America, Elementary Libraries, August 23, 2007, and 6:30-8:30 p.m., Scout sign up and recruitment.
- 2. Pima Community College, SHS classrooms, August 22, 2007 December 22, 2007, PCC evening classes for teens and adults.
- 3. Sahuaro Girl Scout Council, Central Cafeteria, August 29, 2007, 6:00 p.m. 8:30 p.m., Girl Scout sign up and recruitment.

VIII. Board Communication

Mrs. Kellermeyer mentioned that she enjoyed attending each schools open house. She noticed that the children had a great time. Mrs. Kellermeyer commended all the teachers and staff throughout the district for a job well done.

Mr. Murphy concurred with Mrs. Kellerymeyer. He enjoyed visiting all the schools and heard great comments from everyone about the new Southwest Food Services.

XI. Establish Next Board Meeting – August 22, 2007 – 6:30 PM – District Auditorium

XII. Adjournment
The meeting was adjourned at 7:53p.m.
Respectfully,
Clerk of the Board