

350 W. Sahuarita Road, Building 10 Sahuarita, AZ 85629-9000 Ph: (520) 625-3502 x1001 Fax: (520) 625-4609

Office of the Superintendent

# **MINUTES**

# REGULAR GOVERNING BOARD MEETING AUGUST 12, 2009–6:30 P.M. DISTRICT AUDITORIUM, POD B 350 W. Sahuarita Road – Sahuarita, AZ 85629

# I. Call to Order and Pledge of Allegiance

President Elaine Hall called the meeting to order at 6:34 P.M. Also in attendance were Board Clerk, Mike Lurkins, Members Tom Murphy, Diana Kellermeyer, and Kris Ham, Superintendent Dr. Jay C. St. John, Assistant Superintendent Dr. Manny Valenzuela, and Business Manager Charlotte Gates. There were 53 guests. The Pledge of Allegiance was observed.

## II. Approval of Agenda

The superintendent recommended approval of the agenda as it was revised and posted. Mr. Lurkins made the motion and was seconded by Mrs. Ham. The motion carried.

#### III. Approval of Minutes – July 8, 2008 and July 29, 2009

The superintendent recommended approval of the July 8, 2009 and July 29, 2009 minutes as posted. Mr. Murphy made the motion and was seconded by Mrs. Kellermeyer. The motion carried.

# IV. Approval and Ratification of Vouchers

Mrs. Gates recommended ratification of previously approved payroll Vouchers 1 and 2 in the amount totaling \$427,372.26, new payroll 5 for the pay period ending September 4, 2009, in the amount not to exceed \$2,000,000, and new payroll 6 for the pay period ending September 18, 2009 in the amount not to exceed \$2,000.000. She further recommends approval of expense vouchers 9093 through 9097 and vouchers 1001 through 1005 in the amount of \$1,515,906.66. The motion was made by Mrs. Ham and seconded by Mrs. Kellermeyer. The motion carried.

# V. Call to the Public -

Mr. Bruce Schockett spoke to the Governing Board addressing the allegations against him and explained his actions in the classroom.

Mr. Curtis Jones thanked the Governing Board, Dr. St. John and community members for their support of the construction of an underpass in conjunction with the Sahuarita Road project.

# VI. Recognition of Staff, Students and Community

A. Friends of Sahuarita Unified School District – Recognition of past members of the Town Council of the Town of Sahuarita, John Sullivan, Marty Moreno and Roger Minor who were instrumental in the community partnership between the Town and the School District. Dr. St. John expressed special thanks to these individuals for the extra work they did to make Anza Trail Park and the lighting of the park a reality.

**B.** Award of Financial Reporting Achievement – Award to Charlotte Gates presented by the Government Finance Officers Association to the individual designated as instrumental in their government unit achieving a Certificate of Achievement for Excellence in financial Reporting. Congratulations were extended to Mrs. Gates for her excellent work in overseeing the finances of the District.

#### VII. New Business

#### A. Instruction - Discussion and Possible Action - None

#### B. Business - Discussion and Possible Action

1. Water Delivery System for the New High School

Dr. St. John reviewed water system alternatives and costs. Dr. St. John and Richard Clutter, Architect, discussed four options available to provide water to the site of the new high school and Sahuarita Park. The most advantageous option to provide potable water to the site would be the use of the FICO water supply line along Sahuarita Road. The 235,000 gallon storage tank would be located on the high school site. A well would be used for irrigation and fire suppression. In this option, FICO would maintain the water lines, the pumps and would be responsible for maintaining and testing the quality of the water. This option would also be most cost effective for the District. Mr. Clutter stated this option also qualifies for the Aid in Construction Agreement which outlines certain allowances. Also, this option will provide adequate water supply for additional schools planned for this site. The superintendent recommended approval of Option 1 to provide water to the site of the new high school and Sahuarita Park. Mr. Murphy made the motion and was seconded by Mrs. Kellermeyer. The motion carried. A copy of the proposal is on file at the District Office with these minutes.

2. Approval of Revised Qwest Easement Request

Dr. St. John asked that this item be pulled from agenda as incorrect information included in the Qwest request for Public Utility Easement. This item will be presented at the next meeting.

3. Approval of SHS Football Bleacher & Press Box - Mohave Contract #04K-NOR1-1015 (Norcon Industries, Inc.

Mr. Rawson requested approval of NORCON Industries, Inc. to supply material, installation and labor for the Sahuarita High School football bleachers and press box in the amount of \$526,498.l4, under Mohave Contract #04K-NOR1-1015. All sidewalks, handicap accesses, etc. are included in this proposal. The new bleachers would be on the east side of the football field and would accommodate 2,400 people. No construction anticipated before the end of football season has ending. Mr. Rawson also stated that a light pole will have to be moved as it is located where the new bleachers are to be situated. There will be an additional cost for this work and Mr. Rawson is obtaining costs and vendors to complete the moving of the light pole.

The superintendent recommended approval of the SHS football bleacher and press box. The motion was made by Mr. Lurkins and seconded by Mrs. Kellermeyer. The motion carried

# Approval of SHS Track Replacement - TCPN Contract #R4851 (Robert Cohen Company LLC)

Mr. Rawson submitted for approval the proposal of Sports Surfaces Distributing, Inc. to supply material, labor, equipment and installation for the Sahuarita High School running track in the amount of \$814,018.79, under TCPN Contract \$4851. The proposed material to be used on the track is reported to be the same surface material that was used at the Olympics. The track will be used for track events for the current high school and also the new high school, as well as any track events hosted by the high schools. No construction anticipated before the end of football season has ended. The superintendent recommended approval of the SHS running track. The motion was made by Mr. Murphy and seconded by Mr. Lurkins. The motion carried.

## 5. Approval of Additional Rental Rates

The Sahuarita Unified School District would like to add an additional rental rate to the previously approved 2009-2010 Rental Rate Schedule. The addition includes rental of classroom space at \$25.00 per hour for Community Rate and \$35.00 per hour for Commercial Rate. There are 4 designated classrooms at the high school that will be available for rent, and only these classrooms. Classrooms at other sites will not be made available. The superintendent recommended approval of the additional rental rates to the 2009-2010 Rental Rate schedule. The motion was made by Mrs. Kellermeyer and seconded by Mr. Murphy. The motion carried.

## 6. Approval of Wells Fargo Credit Cards

The District switched accounts to Wells Fargo and the District credit cards have also been switched. The District is asking for approval of two Wells Fargo credit cards as follows:

Cardholder #1 will be Dr. Jay C. St. John, Superintendent
Card holder #2 will be Dr. Manuel O. Valenzuela, Assistant Superintendent
Both cards have credit limits and will be used for school business purposes only. Once
these cards are approved and received, the Chase credit cards account will be closed.
The superintendent recommended approval of the two new Wells Fargo credit cards for
Dr. St. John and Dr. Valenzuela and the Chase credit card closure. The motion was
made by Mr. Lurkins and seconded by Mrs. Kellermeyer. The motion carried.

# C. Governing Board - Discussion and Possible Action

 Approval for SMS to use Gifts and Donations Money for Professional Development Activities

The Sahuarita Middle School is asking for approval to use Gifts and Donations money for Professional Development activities. The superintendent recommended approval of the use of the G&D money for Professional Development. The motion was made by Mrs. Ham and seconded by Mr. Murphy. The motion carried.

#### 2. Approval of Prop 301 District Goal for 2009-2010

The Prop 301 District Goal for 2009-2010 was reviewed. The District goal is to cut energy consumption and all sites were asked to improve energy usage by 5%. This is only part of the plan; the remainder of the Plan has not changed. All Prop 301 money

goes to teachers, as was originally set at the beginning of this program. The superintendent recommended approval of the Prop 301 District Goal for 2009-10. The motion was made by Mr. Murphy and seconded by Mrs. Ham. The motion carried.

# 3. Approval of Policy Advisory:

- GCCA Professional/Support Staff Sick Leave
- JLIF Sex Offender Notification (J-6700)
- JLIF-R Sex Offender Notification (J-6711)
- KF-EC Community Use of School Facilities

The aforementioned ASBA Policies were briefly reviewed. The administrators were asked to familiarize themselves with the JLIF policy and to share this information with their staff. The superintendent recommended approval of the policies as listed. The motion was made by Mr. Lurkins and seconded by Mrs. Ham. The motion carried.

## 4. Approval of Solar Energy Grant Application

Through the Federal ARRA stimulus funds, Governor Brewer has directed approximately %5 million to the School Facilities Board for the purchase of solar energy panels for schools. SUSD has applied for the Grant requesting solar panels for the Sahuarita High School site. Projects are capped at 30 kilowatts. Since each project is unique, the cost of the award is unknown at this time. It will be 100% funded by SFB. The location of the panels is targeted to be on the roof of the SHS gym. The superintendent recommended approval of the Solar Energy Grant. The motion was made by Mr. Murphy and seconded by Mrs. Kellermeyer. The motion carried.

# 5. Review & Approval of Changes to Teacher Evaluation Process

Since June 2008 SUSD has engaged in a comprehensive process off reviewing the teacher evaluation process. This journey has involved presentations from our school attorney, review of other evaluation documents, establishment of critical attributes, compliance with legalities, revisions and policy implications. At this time, an evaluation instrument and appropriate list of policies is submitted to the Governing Board for consideration. The new evaluation process clearly defines what performance is and what professional conduct is. Dr. Valenzuela thanked all those who helped prepare this new document. It is requested the Governing Board consider approval of the changes. Upon approval, the next step will be to forward these materials to ASBA for formal action to reprint and publish these documents. The superintendent recommended approval changes to the Teacher Evaluation process. The motion was made by Mr. Murphy and seconded by Mrs. Ham. The motion carried.

#### C. Personnel - Discussion and Possible Action

#### 1. Swetland Center Position Restructuring

In better understanding the existing programs and hours of operation at the Swetland Center at Sahuarita Park, a request was submitted by Mr. Downs to restructure the Aide position from and 8 hour/day position to two 4 hours/day positions. The superintendent recommended approval of the restructuring of the Aide position at Swetland Center. The motion was made by Mr. Lurkins and seconded by Mrs. Kellermeyer. The motion carried.

#### 2. Support Staff Salary Schedule

After receiving information from Denise Miller, LINK Program Director and George Emerson, Director of Facilities, Mr. Downs recommended a new Support Staff Salary Schedule to be adopted for 2009-2010. The changes, which are consistent with SASPA, are as follows:

- a. Approval of this schedule would eliminate the LINK Program Assistant position. There are two individuals in this position, which would be reclassified as LINK Program Specialists.
- b. To better organize the hierarchy of the Facilities Dept., the Maintenance Coordinator and Grounds Supervisor positions would move from Group H to a newly created Group II.
- c. To attract and retain individuals in the position of Herbicide application Technician, a required certificated position; it was recommended that this position be reclassified from Group G to Group H.

All but 3 individuals in these positions are already above the base wage for the new classification, thus a wage increase for any current employee is not needed, nor recommended.

The superintendent recommended approval of the 2009-10 Support Staff Salary Schedule. The motion was made by Mr. Murphy and seconded by Mrs. Kellermeyer. The motion carried.

#### 3. Resolution on Professional Staff Grievances

Dr. St. John spoke to the issue of resolution on the professional staff grievance, whether the individuals involved wanted this discussed at the open meeting or to have the discussion at the scheduled Executive Session. The staff has asked to have this item moved to the Executive Session immediately following the regular meeting.

#### 4. IT Change of Job Status

Mr. Downs outlined the change of status for the Clerk 1 in the IT Department. Due to the increased amount of work, the technical details of the department and the duties as Web Master, it is recommended the position be changed to Administrative Assistant, Technology. The superintendent recommended approval of the of the status change. The motion was made by Mrs. Kellermeyer and seconded by Mr. Murphy. The motion carried.

# 5. Principal at Sahuarita Middle School

Dr. Valenzuela formed a committee for interviewing and hiring a new Principal for Sahuarita Middle School. Dr. St. John announced of the appointment of Mrs. Silman as the Principal at the Middle School, pending approval of the Governing Board. Mrs. Silman replaces Mrs. Noe who resigned for personal reasons. The vacancy at the high school will be posted in the near future. The superintendent recommended approval of the committee's selection, Stephanie Silman, as the new principal at SMS. The motion was made by Mrs. Kellermeyer and seconded by Mr. Murphy. The motion carried.

# VIII. Superintendent/Administrative Reports

Dr. Valenzuela distributed copies of the Professional Development course offering brochure prepared by Mr. Harcourt, Professional Development Director.

Mrs. Gates thanked the Governing Board for being such a good board and for supporting the work she does.

Mr. Downs reported that the Swetlands programs will soon be up and running. It has been difficult finding qualified staff to oversee the programs. Currently, the after school program is being run out of the LINK Center now. In the next week or two, the Swetlands Center should be up and running at Sahuarita Park.

Mr. Boone had nothing to report.

Dr. Smith is in Phoenix at professional meetings in Phoenix.

Ms. Smith reported that the first 4 days of school 2,687 students per day were transported, for a total of 10,748 students, and have driven an average of 10,950 miles for the reporting period. Next week athletic trips will begin.

Mr. Emerson reported his department has no major projects going on. They completed over 1,800 work orders in June and July and he complimented his staff for doing an excellent job. The Lock Shop truck was stolen, but has been recovered and is being repaired. However, there were approximately \$25,000 with of tools and equipment that were not recovered. There is additional work in maintaining Sahuarita Park and keeping up with the duties of maintaining the park. HVAC technician did and excellent job of making sure all the AC units were working before school started and Mr. Emerson complimented Artie for the outstanding job he did to complete this task.

Mr. Rawson reported that the status of all the bond projects is available on the website. He reviewed the list and status of each project. The bond projects that were promised to the community are mostly complete or being worked on.

Mrs. Raulston reported a great start to the school year at Sopori and reported on the upcoming events at the school. Open house at Sopori School will be August 20<sup>th</sup>. The school has

Mrs. Steward reported current enrollment of 715 students. They had an excellent turnout for Parent Night. Open house will be August 27<sup>th</sup>.

Mrs. Roman reported student enrollment of 597. They had a great start to the school year and she thanked her entire staff for keeping things running smoothly and for doing an excellent job. Open house will be August 27<sup>th</sup>.

Mrs. Shiba reported 1,408 students enrolled. She, too, thanked her staff for the excellent work they do, and introduced Cheryl Rademaker, who is doing her Administrative Internship at Anza. Three open houses have been scheduled at Anza and are divided by age group.

Mrs. Carlton reported that there are 662 students currently enrolled at Middle School. Open house will be held August 13<sup>th</sup>. She thanked Mr. Lehmkuhl for all his help during the

transition at the school and also thanked Dr. St. John and Dr. Valenzuela for being there to help. SMS is off to a great start and she is looking forward to working with Mrs. Silman.

Mr. Carlton reported student enrollment of 1,371 students at SHS. He thanked Mr. Thompson for all the help and expertise he has shared with everyone in getting PowerSchool up and running. There are 11 new staff members at the high school. Mr. Carlton thanked Mr. Harcourt for the excellent job he is doing with the New Teacher Induction Program and stated that the program really does help the new teachers to understand the expectations of the District. The open house was held August 11<sup>th</sup>.

Mr. Harcourt commented that he has enjoyed the New Teacher Induction and thanked the Board for their support of the program. He thanked everyone for all the good comments.

Dr. St. John thanked everyone for the good job they have done in getting the new school year started off right. He has a meeting scheduled with United Way, the Keep Kids First meeting will be at Triple Play on August 13<sup>th</sup>, there is an ASBA Workshop planning meeting on August 14th, there will be a meeting with the Swetland Center group, meet with a grant writer for First Things First, construction meetings are held on a regular basis, more meetings with CFWE with the extra duties of being President and Chairperson of the parade. There is an upcoming meeting with Mr. Stahle and his staff of the Town of Sahuarita, ground breaking ceremonies for the Sahuarita Road project, meeting with the senior group at Swetland Center, participating in the NJROTC golf tournament, the Anza Trail Academy Awards program was excellent and the opening day assembly was well done. He distributed the report from the CDWE on the students that worked this summer, the SMS gym is a mess and there is a lot of work going on to do the repairs, the School District Community Forum will be held August 19<sup>th</sup> at 6:30 p.m., Allen Parrish, an SUSD graduate, is doing research on chemo therapy for cancer patients and Dr. St. John reminded everyone that there are a lot of SUSD graduates doing good work which speaks well for our staff. The signing of the final agreement with Rancho Sahuarita for the Administration Building expansion is upcoming. Class counts on PowerSchool are not accurate yet, but work is being done to make the system more accurate. The school budget has increased, however, the tax rate is going down by 8%.

#### IX. Consent Agenda – Action

The superintendent recommends approval of those items on the Consent Agenda as posted. Mr. Lurkins made the motion and was seconded by Mrs. Ham. The motion carried

# A. Employment / Change of Status /Transfers

- 1. Wendy Allegria, Inclusion Health Asst., SIS, New Hire, Effective 07/31/09
- 2. Rosemarie Bickford, Computer Tech, SIS, New Hire, Effective 07/31/09
- 3. Lauren Blanco, LINK Aide, Anza Trail, New Hire, Effective 08/03/09
- 4. Mark Bristow, HVAC Tech, Maintenance, New Hire, Effective 08-10-09
- 5. Shara Canez, Classroom Lead P/T, ECC, New Hire, Effective 07/31/09
- 6. Jessica Contreras, LINK Aide, LINK, New Hire, Effective 08-03-09
- 7. Nancy Dearborn, Instructional Aide, SMS, New Hire, Effective 07/31/09
- 8. Nancy Dearborn, Health Inclusion Asst., ECC, New Hire, Effective 07/31/09
- 9. Sandra Dillingham, Attendance Clerk I, Anza Trail, New Hire, Effective 07/20/09
- 10. Rebecca Draper, Health Inclusion Asst., ECC, New Hire, Effective 07/31/09
- 11. Taryn Felix, LINK Aide, Anza Trail, New Hire, Effective 08/03/09
- 12. Michele Fernandez, LINK Aide, Anza Trail, New Hire, Effective 08/03/09

- 13. Dorothy Fitch, Technology Asst., SPS, New Hire, Effective 07/31/09
- 14. Jody Gibbs, Inclusion Health Asst., SPS, New Hire, Effective 07/31/09
- 15. Patricia Grimm, Inclusion Health Asst., SIS, New Hire, Effective 07/31/09
- 16. Kailey Harem, Spanish Teacher, SHS, New Hire, Effective 06/30/09
- 17. Brenda Hendricks, Instructional Aide, Sopori, New Hire, Effective 07/31/09
- 18. Susan Judd, 2<sup>nd</sup> Grade Teacher, SPS, New Hire, Effective 07/27/09
- 19. Josh Lamb, Maintenance Coordinator, Facilities, New Hire, Effective 07/29/09
- 20. Steve Laughlin, Campus Monitor, SHS, New Hire, Effective 07/31/09
- 21. Donna Lewis, SPED, Anza Trail, New Hire, Effective 07/27/09
- 22. Krystal Lewis, Kindergarten Teacher, SPS, New Hire, Effective 07/27/09
- 23. Kimberly Lynch, LINK Aide, LINK, New Hire, Effective 08/03/09
- 24. Joshua Miller, Groundskeeper, Facilities, New Hire, Effective 07/08/09
- 25. Ian Mobley, LINK Aide P/T, LINK, New Hire, Effective 08/03/09
- 26. Bethany Nay, Inclusion Health Asst., SIS, New Hire, Effective 07/31/09
- 27. Laurie Neidich, Biology Teacher, SHS, New Hire, Effective 07/27/09
- 28. Veronica Orozco, 2<sup>nd</sup> Grade Teacher, Sopori, New Hire, Effective 07/27/09
- 29. Ariel Peck, Aide, ECC, New Hire, Effective 08/03/09
- 30. Susan Quainter, Bus Driver Trainee, Transportation, New Hire, Effective 07/22/09
- 31. Margaret Richardson, Instructional Aide, SHS, New Hire, Effective 08/04/09
- 32. Holly Rogers, Substitute Teacher, SPS, SIS & Anza, Re-Hire, Effective 07/22/09
- 33. Tina Rowe, Instructional Aide, SPS, New Hire, Effective 08/18/09
- 34. Brittany Schlies, Bus Driver Trainee, Transportation, New Hire, Effective 07/31/09
- 35. William "Bill" Smith, Campus Monitor, SHS, New Hire, Effective 07/31/09
- 36. Jennifer Sturzenegger, Inclusion Health Asst., SIS, New Hire, Effective 07/31/09
- 37. Ken Tittelbaugh, Substitute Teacher, SHS, New Hire, Effective 08/04/09
- 38. Alan Valencia, Bus Driver Trainee, Transportation, New Hire, Effective 07/21/09
- 39. Shanna Wahlstrand, Engineering Science Teacher, SHS, New Hire, Effective 07/31/09
- 40. Leon Wright, Bus Driver Trainee, Transportation, New Hire, Effective 07/27/09
- 41. Teresa Zeroll, Inclusion Health Asst., SPS, New Hire, Effective 07/31/09
- 42. Vanessa Alday, ECC Head, ECC, Status Change, Effective 07/31/09
- 43. Kristen Alcaniz, ELL Teacher, SMS, Status Change, Effective 07/31/09
- 44. Colleen Antonovich, Substitute Teacher, SHS, Status Change, Effective 07/31/09
- 45. Angelica Barreda, Program Specialist, LINK, Status Change, Effective 07/13/09
- 46. Debbie Barrette, 5<sup>th</sup> Grade Teacher, Anza, Status Change, Effective 07/27/09
- 47. Sylvia Chavarna, Inclusion Health Asst., ECC, Status Change, Effective 07/31/09
- 48. Christine Connor, Classroom Aide, ECC, Status Change, Effective 07/01/09
- 49. Nancy Dearborn, Inclusion Health Asst., ECC, Status Change, Effective 07/27/09
- 50. Amy Dodson, Substitute Teacher, Anza, Status Change, Effective 07/31/09
- 51. Rebecca Draper, Inclusion Health Asst., ECC, Status Change, Effective 07/31/09
- 52. Amanda Emery, Inclusion Health Asst., SIS, Transfer, Effective 07/31/09
- 53. Lizbeth Flores, Program Specialist, LINK, Status Change, Effective 07/13/09
- 54. Travis Goeden, Chemistry Teacher, SHS, New Hire, Effective 07/27/09
- 55. Aviana Gonzalez, Site Supervisor, LINK, Anza, Status Change, Effective 07/13/09
- 56. Celia Hernandez, Custodian Supervisor-Day Shift, SHS, Status Change, Effective
- 57. Yolanda Hernandez, Clerk 1, SMS, Status Change, Effective 07/31/09
- 58. Cassandra Hirdes, Aide, ECC, Status Change, Effective 7/31/09
- 59. Carol Hoselton, Inclusion Health Asst., SMS, Transfer, Effective 07/31/09
- 60. Angie King, Program Asst., LINK, Anza, Status Change, Effective 07/13/09
- 61. Marcie Lamb, Technology Asst., Sopori, Status Change, Effective 07/31/09
- 62. Mary Ann Leon, Secretary, Anza, Status Change, Effective 07/20/09

- 63. Tania Urias Portugal (Elias), Program Associate, LINK, Status Change, Effective 07/13/09
- 64. Lynn Thomas, Substitute Teacher, Anza, Status Change, Effective 08/02/09
- 65. Staci Ulibarri, 1st Grade Teacher, Anza, Status Change, Effective 07/27/09
- 66. Diana Urbina, Classroom Assistant, ECC, Status Change, Effective 07/31/09
- 67. Tim Blount, Substitute Teacher, SHS, Status Change, Effective 07/31/09

#### B. Resignations / Terminations / Separations

- 1. Ben Barfield, Flag Football Coach, Anza, Resignation, Effective 06/08/09
- 2. Martha Crawford, Instructional Aide, Sopori, Resignation, Effective 07/13809
- 3. Marilyn Devins, Instructional Aide, Alt. High School, Resignation, Effective 07/17/09
- Karen Emschwiller, Health Inclusion Specialist, SPS, Resignation, Effective 07/15/09 4.
- Eduardo Escobedo, Head Girls Tennis Coach, SHS Addendum, Resignation, FY 2009-10
- 6. Sara Floyd, Health Inclusion Asst., SIS, Resignation, Effective 07/22/09
- 7. Matt Gradillas, Lifeguard, Sopori, Termination, Effective 07/28/09
- 8. Jim Grooms, Bus Driver, Transportation, Resignation, Effective 07/23/09
- 9. Sonia Guevara, Health Inclusion Specialist, SPS, Resignation, Effective 07/15/09
- 10. Julie Hall, Aide Sub., LINK, Resignation, Effective 07/24/09
- 11. Cassandra Hirdes, Inclusion Health Asst., ECC, Resignation, Effective 07/30/09
- 12. Joelle Hoogerwerf, Instructional Aide, SPS, Resignation, Effective 07/07/09
- 13. Paul Huppe, Science Teacher, SHS, Resignation, Effective 07/22/09
- 14. Amy Kaminski, 1<sup>st</sup> Grade Teacher, Anza, Resignation, Effective 07/25/09
- 15. Matt Kappes, Lifeguard, Sopori, Termination, Effective 07/28/09
- 16. Kyle Lewis, Lifeguard, Sopori, Termination, Effective 07/28/09
- 17. Rebecca Moyza, Lifeguard, Sopori, Termination, Effective 07/28/09
- 18. Carrie Newkirk, Technology Asst., SIS, Resignation, Effective 07/09/09
- 19. Terri Noe, Principal, SMS, Resignation, Effective 07/29/09
- 20. Danielle Pack, Girls Volleyball Coach, Anza, Resignation, Effective 08/04/09
- 21. Maria Pennick, Program Specialist, LINK, Resignation, Effective 07/07/09
- 22. Katrina Powell, Student Council Sponsor, Anza, Resignation, Effective 07/31/09
- 23. Brianna Roy, Lifeguard, Sopori, Termination, Effective 07/28/09
- 24. Bruce Schockett, Substitute Teacher, Termination, Effective 08/12/09

#### **C.** Volunteers - None

#### D. **Addendums**

- 1. Justin Archer, Boys Basketball Coach, Anza Trail, 2<sup>nd</sup> qtr. FY 2009/10
- 2. Justin Archer, Girls Basketball Coach, Anza Trail, 3rd qtr. FY 2009-10
- 3. Justin Archer, Student Council Sponsor (Elem. grades) Anza Trail, FY 2009/10
- 4. Mary Dailey, Athletic Director, Anza Trail, FY 2009/10
- 5. Mary Dailey, Girls Track Coach, Anza Trail, 4<sup>th</sup> gtr. FY 2009/10
- 6. Mary Dailey, Girls Volleyball Coach, Anza Trail, 1st qtr. FY 2009/10
- 7. Chandra Eves, Student Council Sponsor, Anza Trail(Middle grades), FY 2009/10
- Amy Kueck, Yearbook Sponsor (Elem. grades), Anza Trail, FY 2009/10
- 9. Amy Kueck, Yearbook Sponsor (Middle grades) Anza Trail, FY 2009/10
- 10. Stephanie Manuel, Boys Soccer Coach, Anza Trail, 3<sup>rd</sup> qtr FY 2009/10
- 11. Stephanie Manuel, Girls Soccer Coach, Anza Trail, 2<sup>nd</sup> qtr. FY 2009/10
- 12. Eduardo Medina, Boys Track Coach, Anza Trail, 4<sup>th</sup> qtr. FY 2009/10 13. Eduardo Medina, Wrestling Coach, Anza Trail, 3<sup>rd</sup> qtr. FY 2009/10 14. Marisol Metzler, Softball Coach, Anza Trail, 4<sup>th</sup> qtr. FY 2009/10

- 15. Michael Moreno, Wrestling Coach, Anza Trail, 3<sup>rd</sup> qtr. FY 2009/10
- 16. Open Position, Band Coach, Anza Trail, FY 2009/10
- 17. Open Position, Girls Volleyball Coach, Anza Trail, 1<sup>st</sup> qtr. FY 2009/10 18. Danielle Pack, Girls Basketball Coach, Anza Trail, 3<sup>rd</sup> qtr. FY 2009/10
- 19. Santry Rush, Boys Basketball Coach, Anza Trail, 2<sup>nd</sup> qtr. FY 2009/10
- 20. Santry Rush, Flag Football Coach, Anza Trail, 1st qtr. FY 2009/10
- 21. Colleen Antonovich, Cheerleading Coach, SHS, FY 2009/10
- 22. Colleen Antonovich, Junior Class Sponsor, SHS, FY 2009/10
- 23. Larry Barfield, Head Girls Basketball Coach, SHS, Winter FY 2009/10
- 24. Bennie Barfield, Jr., Asst. Girls Basketball Coach, SHS, Winter FY 2009/10
- 25. Robert Beachy, Asst. Wrestling Coach, SHS, Winter FY 2009/10
- 26. Terry Bessett, Asst. Boys Basketball Coach, SHS, Winter FY 2009/10
- 27. Bryce Bond, SkillsUSA-Auto, SHS, FY 2009/10
- 28. Scott Boyter, Conditioning Coach, SHS, Fall FY 2009/10
- 29. Scott Boyter, Head Boys Basketball Coach, SHS, Winter FY 2009/10
- 30. Nicholas Byrne, Freshman Class Sponsor, SHS, FY 2009/10
- 31. Nicholas Byrne, Head Boys Soccer Coach, SHS, Winter FY 2009/10
- 32. Nicolas Byrne, JV Boys Soccer Coach, SHS, Winter, FY 2009/10
- 33. Gloria Colchado, Asst. Cheerleading Coach, SHS, FY 2009/10
- 34. Elizabeth Colon, Academic Decathlon, SHS, Winter FY 2009/10
- 35. Roger Condra, Habitat for Humanity Sponsor, SHS, FY 2009/10
- 36. Roger Condra, SkillsUSA-Woods, SHS, FY 2009/10
- 37. Rodney Day, Asst. Football Coach/Offensive Coordinator, SHS, Fall FY 2009/10
- 38. Thomas Dorgan, Head Wrestling Coach, SHS, Winter FY 2009/10
- 39. Eduardo Escobedo, Head Girls Tennis Coach, SHS, Spring FY 2009/10
- 40. Trisha Evans, Asst. Girls Basketball Coach, SHS, Winter FY 2009/10
- 41. Trisha Evans, Asst. Track Coach, SHS, Spring FY 2009/10
- 42. Steve Fanning, Asst. Softball Coach, SHS, Spring FY 2009/10
- 43. Christopher Fanning, Head Softball Coach, SHS, Spring FY 2009/10
- 44. Christopher Fanning, Athletic Director, SHS, FY 2009/10
- 45. Chris Fanning, Head Golf Coach, SHS, Fall FY 2009/10
- 46. Chris Fee, Asst. Football Coach, SHS, Fall FY 2009/10
- 47. Christina Flores, Asst. Girls Volleyball Coach, SHS, Fall FY 2009/10
- 48. Christina Flores, Head Boys Tennis Coach, SHS, Spring FY 2009/10
- 49. Marsha Flores, Spec. Ed. Department Chair, SHS, FY 2009/10
- 50. Hugh Gallagher, Sophomore Class Sponsor, SHS, FY 2009/10
- 51. Christine Garcia, Band Sponsor, SHS, FY 2009/10
- 52. Christine Garcia, Orchestra Coach, SHS, FY 2009/10
- 53. Christine Garcia. Pom/Flag Coach, SHS, FY 2009/10
- 54. San Gelardi, Asst. Football Coach/Defensive Coordinator, SHS, Fall FY 2009/10
- 55. Sam Gelardi, Head Baseball Coach, SHS, Spring FY 2009/10
- 56. Megan Green, Sophomore Class Sponsor, SHS, FY 2009/10
- 57. Rosi Greene, Asst. Girls Soccer Coach, SHS, Winter FY 2009/10
- 58. Kimberly Hermes, Newspaper Sponsor, SHS, FY 2009/10
- 59. Kimberly Hermes, SkillsUSA-Photography, SHS, FY 2009/10
- 60. Thomas Herrera, Choral Director, SHS, FY 2009/10
- 61. K. C. Jones, Asst. Football Coach, SHS, Fall FY 2009/10
- 62. K. C. Jones, Asst. Boys Basketball Coach, SHS, Winter FY 2009/10
- 63. Eric Kirkendall, Asst. Wrestling Coach, SHS, Winter FY 2009/10
- 64. Eric Kirkendall, Student Council Sponsor, SHS, FY 2009/10
- 65. Thomas Knutson, Drama Coach, SHS, FY 2009/10
- 66. Dan Komperda, Head Volleyball Coach, SHS, Fall FY 2009/10

- 67. Jocelyn Kuhn, Asst. Marching Band Sponsor, SHS, FY 2009/10
- 68. Larissa Laine, Fine Arts/Drama Dept. Chair, SHS, FY 2009/10
- 69. Larissa Laine, Freshman Class Sponsor, SHS, FY 2009/10
- 70. Ed Lund, Boys Head Soccer Coach, SHS, Winter FY 2009/10
- 71. Ed Lund, JV Boys Soccer Coach, SHS, Winter FY 2009/10
- 72. Elena Malovich, England Exchange Coordinator, SHS, Winter FY 2009/10
- 73. Elena Malovich, Girls Head Soccer Coach, SHS, Winter FY 2009/10
- 74. Elena Malovich, Student Council Sponsor, SHS, FY 2009/10
- 75. Derek Marshall, CTE Dept. Chair, SHS, FY 2009/10
- 76. Derek Marshall, SkillsUSA-Media, SHS, FY 2009/10
- 77. Derek Marshall, Yearbook Sponsor, SHS, FY 2009/10
- 78. Bernie McCall, Conditioning Coach, Spring Season, SHS, Spring FY 2009/10
- 79. Bernie McCall, Conditioning Coach, Winter Season, SHS, Winter FY 2009/10
- 80. Bernie McCall, Head Football Coach, SHS, Fall FY 2009/10
- 81. Terri McGee, FBLA Sponsor, SHS, FY 2009/10
- 82. Pedro Morales, Athletic Trainer, SHS, FY 2009/10
- 83. Ninette Moreno, Senior Class Sponsor, SHS, FY 2009/10
- 84. Elizabeth Nemeth, FCCLA Sponsor, SHS, FY 2009/10
- 85. Open Position, Freshman Volleyball Coach, SHS, FY 2009/10
- 86. Open Position, Senior Class Sponsor, SHS, FY 2009/10
- 87. Open Position, Asst. Drama Coach, SHS, FY 2009/10
- 88. Joseph Prince, Head Cross Country Coach, SHS, Fall FY 2009/10
- 89. Joseph Prince, Head Track Coach, SHS, Spring FY 2009/10
- 90. Lori Punske, Speech/Debate Coach, SHS, FY 2009/10
- 91. Charity Quick, Asst. Softball Coach, SHS, Spring FY 2009/10
- 92. Ray Quihuis, Asst. Boys Basketball Coach, SHS, Winter FY 2009/10
- 93. Ray Quihuis, Asst. Football Coach, SHS, Fall FY 2009/10
- 94. Ray Quihuis, Asst. Track Coach, SHS, Spring FY 2009/10
- 95. James Rawlings, Asst. Football Coach, SHS, Fall FY 2009/10
- 96. James Rawlings, Asst. Baseball Coach, SHS, Spring FY 2009/10
- 97. James Rawlings, Asst. Girls Basketball Coach, SHS, Winter FY 2009/10
- 98. Jordan Reeves, Asst. Baseball Coach, SHS, Spring FY 2009/10
- 99. Joe Rieman, PE Dept. Chair, SHS, FY 2009/10
- 100. Karin Rojahn, Junior Class Sponsor, SHS, FY 2009/10
- 101. Karin Rojahn, Science Dept. Chair, SHS, FY 2009/10
- 102. David Rudnick, SkillsUSA-Web Design, SHS, FY 2009/10
- Enrique Santa Cruz, SkillsUSA-Industrial Technology, SHS, FY 2009/10
- 104. Karen Studzinski, Asst. Softball Coach, SHS, Spring FY 2009/10
- 105. Kent Thompson, Social Studies Dept. Chair, SHS, FY 2009/10
- 106. Burton Tingle, Asst. Football Coach, SHS, Fall FY 2009/10
- 107. Burton Tingle, Math Dept. Chair, SHS, FY 2009/10
- 108. Martha Van Vactor, English/Foreign Language Dept. Chair, SHS, FY 2009/10
- 109. David Watson, Asst. Baseball Coach, SHS, 3<sup>rd</sup> qtr. FY 2009/10
- 110. Melissa Hughes, Student Council Sponsor, SIS, FY 2009/10
- 111. Melissa Hughes, Yearbook Sponsor, SIS, FY 2009/10
- 112. Open Position, Volleyball Coach, SMS, 1st qtr. FY 2009/10
- 113. Isabel Correll, Boys Basketball Coach, SMS, 2<sup>nd</sup> gtr. FY 2009/10
- 114. Isabel Correll, Girls Basketball Coach, SMS, 3<sup>rd</sup> qtr FY 2009/10
- 115. Isabel Correll, Volleyball Coach, SMS, 1<sup>st</sup> qtr FY 2009/10
- 116. Rodney Day, Wrestling Coach, SMS, 3<sup>rd</sup> qtr FY 2009/10 117. John Haas, Student Council Sponsor, SMS, FY 2009/10
- 118. Cori Jones, Track Coach, SMS, 4th qtr FY 2009/10

- 119. Jayne Marshall, Cheerleading Coach, SMS, FY 2009/10
- 120. Patrick McCarthy, Track Coach, SMS 4<sup>th</sup> qtr. FY 2009/10
- 121. Patrick McCarthy, Wrestling Coach, SMS, 3rd qtr. FY 2009/10
- 122. Erin McDonough, Yearbook Sponsor, SMS, FY 2009/10
- 123. Brian Myers, Athletic Director, SMS, FY 2009/10
- 124. Brian Myers, Football Coach, SMS, 1<sup>st</sup> gtr FY 2009/10
- 125. Open Position, Choral Director, SMS, FY 2009/10
- 126. Open Position, Girls Basketball Coach, SMS, 3<sup>rd</sup> qtr. FY 2009/10
- 127. Open Position, Softball Coach, SMS, 4<sup>th</sup> qtr. FY 2009/10
- 128. Open Position, Band Sponsor, SMS, FY 2009/10
- 129. Deborah Ramirez, Student Council Sponsor, SMS, FY 2009/10
- 130. Christopher Sargent, Boys Basketball Coach, SMS, 2<sup>nd</sup> gtr. FY 2009/10
- 131. Christopher Sargent, Football Coach B, SMS, 1st qtr. FY 2009/10
- 132. Veronica Vajda, Boys Soccer Coach, SMS, 3<sup>rd</sup> qtr. FY 2009/10
- 133. Veronica Vajda, Girls Soccer Coach, SMS, 2<sup>nd</sup> qtr. FY 2009/10
- 134. John Wren, Boys Basketball Coach B, SMS, 2<sup>nd</sup> gtr. FY 2009/10
- 135. Kristen Brackey, Yearbook Sponsor, Sopori, FY 2009/10
- 136. Anna Chamberlain, Student Council Sponsor, Sopori, FY 2009/10
- 137. Jana Turner, Student Council Sponsor, Sopori, FY 2009/10
- 138. Erin Osborn, Student Council Sponsor, SPS, FY 2009/10
- 139. Beth Summerhill, Yearbook Sponsor, SPS, FY 2009/10
- 140. Shannon Turnage, Student Council Sponsor, SPS, FY 2009/10
- 141. Colleen Antonovich, Varsity Cheer Coach, SHS, FY 2009/10
- 142. Kim Avelar, Staff Development Team, Admin. FY 2009/10
- 143. Mary Jo Boyter, Staff Development Team, Admin, FY 2009/10
- 144. Judy C. Cutler, Staff Development Team, Admin, FY 2009/10
- 145. Chandra Eves, Student Council Sponsor, Anza, FY 2009/10
- 146. Marsha Ann Flores, Staff Development Team, Admin, FY 2009/10
- 147. James R. Heinzelmann, Jr., Staff Development Team, Admin, FY 2009/10
- 148. Cynthia Lynch, Oasis, Anza, FY 2009/10
- 149. Patricia F. Mount, Staff Development Team, Admin, FY 2009/10
- 150. Barb Tingle, Oasis, SPS, FY 2009/10
- 151. Jana H. Turner, Staff Development Team, Admin, FY 2009/10
- 152. Nataly Van Alstine, Student Council Sponsor (Elem.), Anza, FY 2009/10

#### E. Use of School Facilities

- 1. Calvary Chapel of Sahuarita renewal of contract for the use of Pods A and B at the District Auditorium for Sunday church services. They would start at 8:30 a.m. and run services until 12:30 p.m.
- 2. C.Y.T. of Tucson has asked to rent Pod A at the District Auditorium for a meeting to gauge interest from local area youth for Acting and Voice Classes for kids 8-18. They would like to have the meeting on 8/12/09 from 5:00 p.m. 9:00 p.m.
- 3. AYSO 837 Soccer League has requested the use of Sahuarita Park from August 5, 2009 to March 30, 2010, from 8:00 a.m. 9:00 p.m. Sunday-Saturday to hold youth soccer practice and games.
- University of Arizona, Pima Co. Coop Extension, would like to use the Community Center at Sahuarita Park to hold Brain Builders for Life Classes, on August 8, 2009 and August 15, 2009 from 7:00 a.m. to 6:00 p.m. ★★

# F. Overnight / Out of State Staff/Student Travel

- Charlotte Gates, ASBAIT Board Meeting & ASBO Bi-Monthly Meeting, Phoenix, 9/8/09-9/9/09
- 2. Charlotte Gates, Intl. ASBO Meeting, Chicago IL, 10/23/09-10/27/09
- Terri McGee & 7 Students to attend the FLBA Officer Leadership Camp, Heber AZ, 9/21/09-9/22/09
- Elizabeth Nemeth & 6-7 Students to attend the FCCLA Fall Leadership Camp, Heber AZ, 9/23/09-9/25/09

#### G. Gifts and Donations

- 1. Wal Mart Foundation, \$2,000.00, SPS ++
- 2. Wal Mart Stores, \$2,000.00, SPS ++
- 3. Legislative District 30 Democratic Party, School Supplies, Sopori ++
- 4. E-Scrip Rebate, \$16.20, SMS ++

## H. Approval of Student Fund-Raising Activities

- 1. Scholastic Book Fair, SPS, 8/24/09
- 2. Catalog Orders, SPS, 9/14/09
- 3. Great American Catalog Orders, SMS Student Council, 8/20/09-9/3/09 ++
- 4. SMS PTO Book Fair, 08/10-09-08/14/09 ++

# I. Approval of Student Activity and Auxiliary Accounts Revenue and Expenditure Reports

1. Revenue and Expenditure Reports for the month ended June 30, 2009

#### X. Board Communication

Mr. Murphy thanked the staff for a great start to the new school year. He also thanked the community for their help and support of the District.

Mrs. Kellermeyer noted it was nice to have the students back on campus. She thanked Mr. Jones for his work on the underpass project and congratulated Mrs. Silman in her new job as SMS Principal. She also thanked Mr. Harcourt and Dr. Valenzuela for a great program of introducing new teachers to our District.

Mrs. Ham was impressed by the first days of school. She was able to visit all the schools and was amazed how focused all the students and teachers already were. She also enjoyed the bus ride with the new teachers.

Mr. Lurkins said he had a comment from a parent at the SHS open house. This parent commented on how great the SHS teachers were and he complimented the administrators for their excellent job in hiring the best. Mr. Lurkins also thanked Mr. Sullivan for all the work he did in the partnership between the Town and the District.

Mrs. Hall visited SIS, SPS and SMS on the first day of school and was very impressed by the teachers and the students. She agreed with all the positive comments of the other Board members.

#### XI. Establish Next Board Meeting – August 26, 2009 – 6:30 PM – District Auditorium

#### XII. Executive Session – Discussion and Possible Action

- 1. Pursuant to §A.R.S.15-843 Discussion Pertaining to Pupil(s) Disciplinary Proceedings.
- 2. Mr. Lurkins moved the Board enter executive session Pursuant to §A.R.S. 38-431.03.A.1 Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussion, an officer, appointee or employee may demand that such discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with such notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether such discussion or consideration should occur at a public meeting. Discussion and possible action. A roll call vote was taken with all members voting aye. The time was 8:14 p.m. The Board returned to regular session and adjourned the meeting at 9:08 p.m.

# XIII. Adjournment

Respectfully.

The meeting was adjourned at 9:10 p.m. Mrs. Kellermeyer made the motion and was seconded by Mr. Lurkins. The motion carried.

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