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Office of the Superintendent

MINUTES
REGULAR GOVERNING BOARD MEETING
AUGUST 13, 2008– 6:30 P.M. SUB HALL B – SAHUARITA AUDITORIUM
350 W. SAHUARITA ROAD – SAHUARITA, AZ 85629

I. Call to Order and Pledge of Allegiance

Clerk of the Board, Martin McGee called the meeting to order at 6:32 P.M. Also in attendance Board Members Tom Murphy, Mike Lurkins, and Elaine Hall, Superintendent Dr. Jay C. St. John, Assistant Superintendent Dr. Manny Valenzuela, and Business Manager Charlotte Gates. There were 46 guests. The Pledge of Allegiance was observed. Diana Kellermeier, Board President was absent.

II. Approval of Agenda

The superintendent recommended approval of the agenda as it was revised. Mr. Lurkins made the motion and was seconded by Mr. Murphy. The motion carried.

III. Approval of Minutes – May 14, 2008, June 11, 2008, June 25, 2008, and July 9, 2008 –

The superintendent recommended approval of the May 14, 2008, June 11, 2008, June 25, 2008, and July 9, 2008 minutes as published. Mrs. Hall made the motion and was seconded by Mr. Murphy. The motion carried.

IV. Approval and Ratification of Vouchers

Mrs. Gates recommended ratification of previously approved payroll voucher 25, 30, 31, 1, 2, and 3 in the amount totaling \$1,079,092.52, new payroll 5 for the pay period ending August 22, 2008 in the amount not to exceed \$1,000,000. She further recommended approval of expense vouchers 8191 through 9004 in the amount of \$1,482,777.80. The motion was made by Mr. Murphy and seconded by Mr. Lurkins. The motion carried.

V. Call to the Public

Burton Tingle – High School Teacher: Thanked the Governing Board, Superintendent, and Assistant Superintendent for another great start to a new school year. He stated that he has been in the district for 38 years. Mr. Tingle thanked all the teachers and staff in the district for providing a great education for his daughter who will be attending the ASU this year. He also thanked all of the community members, teachers, staff, and administration for providing his daughter with the financial support to get her through college.

VI. Recognition of Staff, Students and Community

A. Staff Recognition:

1. Sahuarita Primary School – Summer Enrichment Program: Patricia Maxson, Gabby St. Paul, Marlane Gomes, Andrea Gibson, Stephanie Sainz, Shannon Turnage, and Barb Tingle.

Mrs. Steward presented awards and recognize Patricia Maxson, Gabby St. Paul, Marlane Gomes, Andrea Gibson, Stephanie Sainz, Shannon Turnage, and Barb Tingle for their hard work and dedication to the Summer Enrichment Program at SPS this past summer. All students who attended this summer have benefited from the summer prevention program.

2. Sopori Elementary School – Summer School Recognition: Michele Askren, Barbara Barnett, Anna Chamberlain, Jennifer Huerta, Judy Kennedy, Karen Malone, Cindy Radford, Gabby St. Paul, Jana Turner, and Claudia Vasquez.

Mrs. Raulston presented awards and recognized Michele Askren, Barbara Barnett, Anna Chamberlain, Jennifer Huerta, Judy Kennedy, Karen Malone, Cindy Radford, Gabby St. Paul, Jana Turner, and Claudia Vasquez. She thanked them for their efforts in providing an extended school year to improve reading skills. In addition, Mrs. Raulston thanked the SPS teachers and Mrs. Steward with their help in making this program successful.

3. Sopori Elementary School – Lifeguard Recognition: Ezra Dursema, Matt Kappes, Kyle Lewis, Rebecca Moyza, Cassidy Spence.

Mrs. Raulston presented awards and recognized Ezra Dursema, Matt Kappes, Kyle Lewis, Rebecca Moyza, Cassidy Spence who participated as lifeguards this summer for the Sopori pool. She stated that they took on a really big responsibility and they did a great job. Their hard work was much appreciated.

VII. New Business

A. Instruction – Discussion and Possible Action

1. New Teacher Induction Presentation

Mr. Kevin Harcourt presented photos taken during the New Teacher Induction on July 28 – 31st. Mr. Harcourt discussed activities and provide pertinent description of the Induction. The activities focused on the basic elements of instruction. He stated that this year they had 92 teachers and 2 student teachers. This year the group was very diverse and the breakdown of the new teachers were as follows:

- 29 teachers new to the profession
- 21 teachers had 1-3 years of experience
- 20 teachers had 10+ years of experience
- 20% of teachers were from out of state
- 25% of teachers reside in Sahuarita/Green Valley
- 7 teachers are SHS Graduates

Mr. Harcourt stated that one of the goals is to help new teachers feel welcome and supportive and feels that this goal was accomplished. Mr. Harcourt is beginning his 21st year of teaching in the district and is very happy to work for the Sahuarita Unified School District. Although he lives in Tucson and travels back and forth he mentioned that working for this district is well worth the commute. He thanked the Governing Board and administrators for another great start to a new school year.

2. ADE 's Prop 301 Performance Pay Plan Evaluation

The superintendent stated that per ARS 15-902 C (2) requires that the Board reviews the evaluation at a public meeting of the Governing Board. He shared the results

and reviewed the Arizona Department of Education's evaluation of the district's Prop 301 Performance Plan with the Governing Board. Dr. St. John stated that this is the first time that they have had any concerns with the district's 301 performance pay plan.

3. Technology Grant for Discovery Program

Included in the Board packet was information from Dr. Barbara Smith and Dr. Jackie Gerstein regarding the Verizon Grant Proposal for the Discovery Gifted Program. Dr. Gerstein stated that the grant will provide hardware to equip the classroom with state of the art technology for gifted learners to be transformational leaders in the future. She explained that the goal of the program is to identify web-based tools and resources, such as Thinkfinity, in order for the students to create a model of learning that could be used by other classrooms around the globe. Currently the students are working with minimal technology that is approximately eight years old. Dr. Gerstein stated that the advanced technological hardware is not required for the program implementation but will increase student productivity and situate the gifted learners. She also provided handouts to the Governing Board regarding the Verizon Grant Proposal. Dr. St. John recommended approval of the Verizon Grant Proposal and requested approval for Dr. Gerstein to proceed with the application of the grant. The motion to approve the Verizon Grant Proposal and permission to proceed with the grant application was made by Mrs. Hall and was seconded by Mr. Murphy. The motion carried.

B. Business – Discussion and Possible Action

1. Request for SIS Energy Grant Project

Included in the Board Packet was a list of providers to implement an energy improvement project at SIS. The superintendent stated that contracts must be in place by August 30, 2008 or we will forfeit our grant proceeds of \$100,000 from the School Facilities Board. He explained that Daryl Rawson believes that it is in the interest of the district to enter into agreements with the list of providers under existing contracts as we could not bid these services quickly enough to meet the deadline imposed by SFB. The superintendent recommended accepting quotes from the below list of providers:

- Engineering and Project Coordination – Energy Design and Consulting (Low Bid) – NTE \$18,000
- EMCS Installation – Climatec Building Technologies (State Contract) - 55,900 plus tax
- Lighting Retrofit – Climatec Building Technologies (State Contract) - 155,344 plus tax
- Hazardous Waste Disposal – Southwest Hazard Control (State Contract) 5,000 estimated cost

The total estimated project cost: NTE \$240,000

Dr. St. John stated that several months ago the district filed for a grant to fund the HVAC controls at SIS. The plan was to spend approximately \$150,000 of district monies and 100,000 from the SFB for the HVAC controls at SIS. The motion to accept quotes from the listed providers above to implement an energy improvement project at SIS with the understanding that the district would pay for the cost over \$100,000 was made by Mr. Murphy and seconded by Mr. Lurkins. The motion carried.

C. Governing Board – Discussion and Possible Action

1. Revision of Governing Board Policies

Policy Advisory Numbers:

- a. 303 – IHAA – English Instruction
- b. 303 – IHAA-R – English Instruction
- c. 304 – DIC – Financial Reports and Statements
- d. 304 – CM – School District Annual Report
- e. 305 – DJE – Bidding/Purchasing Procedures
- f. 306 – DJG – Vendor/Contractor Relations
- g. 306 – DJG-R – Vendor/ Contactor Relations
- h. 307- GCRD – Tutoring for Pay
- i. 308 – LDA – Student Teaching and Internships
- j. Notes of Importance – Diabetes Management

Included in the Board packet were copies of revisions of Governing Board policies and accompanying regulations. The superintendent recommended approval of the policy revisions as presented by the Arizona School Boards Association. The motion to approve the Governing Board policies was made by Mr. Murphy and seconded by Mr. Lurkins. The motion carried.

2. Approval of the 2008-2009 District Goals ++

The superintendent stated that during the Governing Boards summer retreat the Governing Board, Dr. St. John, and Dr. Valenzuela set the goals for the upcoming school year. The district has established the 2008 – 2009 school year goals. The superintendent presented the 2008-2009 district goals as follows:

Discipline Goals:

- Teaching and reinforcement of the District Standards
- Uniform use of ID Badges
- Uniform dress standards
- Uniform behavior standards
- Transportation compact for success

Finances Goals:

- Maximize the bond, capital override, and K-3 override funds.
- Continuous evaluation of budget priorities

Curriculum Goals:

- Meet/exceed state performance standards.
- Expand the Professional Development initiatives (induction, coaching/mentoring, early release program, differentiated offerings).
- Data Driven Structures for Success.
- Expand the summer school offerings district-wide.
- Continued development of formal student recognition programs and staff recognition programs.
- Articulation in the fine arts program.
- Site based data analysis and planning.
- Continued support and offering of interscholastic athletic programs and extracurricular programs.
- Individualized approach to education with a belief that all students can learn and further development of targeted intervention efforts to that effect.
- Report on the benchmark progress of all students.

- Study and report on the Reading First initiatives.
- Formal investigation of driver education programs.

Instruction:

- Continued implementation and further development of a competency based classroom guidance curriculum and comprehensive counseling programs.
- Continued emphasis on providing students with instruction in physical education*
- Development of a comprehensive secondary alternative education learning center.
- Exploration and reporting on prevention enforcement and intervention initiatives (i.e. drug testing, drug sniffing dogs, parent involvement and training)
- Collaboration with local agencies to provide supportive care to families in the community, through avenues such as Wellness Fairs and continued implementation of the school wellness center facilities.
- Teacher assistance team and response to intervention.
- Teaching and reinforcing sun protection norms and educational information.
- Implementation of the Positive Behavior Supports (PBS) program and Second Step curriculum materials via the school counseling programs.
- Reduce class sizes, particularly in the primary elementary grade levels.
- Attendance prevention and intervention initiatives.*

Public Relations Goals:

- Continue strong business partnerships.
- Institute a series of public forums to address timely issues facing the district.=
- Schedule a public forum on a scheduling solution to the potential overcrowding situation at SHS.
- Schedule a public forum on moving forward with the second high school using local resources.
- Schedule a 2006 Bond projects update.
- Schedule a 2007 Bond projects update.
- Utilize a designated public information officer.
- Utilize Volunteer Coordinators to recruit, place, support volunteer services.
- Implement Parent Advisory Council (PAC).
- Implement Superintendent Teacher Advisory Forum (STAF).
- Implement Superintendent Classified Advisory Forum (SCAF).

All Staff:

- Continue to establish a relationship with teaching training programs in the area.
- Continued efforts to recruit and retain the highest quality staff and provide the strongest compensation and benefits package possible.
- Exploring the use of a scientifically developed initial screening instrument for the hiring process.
- Continued hosting of an annual recruitment fair.

Maintenance/ Facilities:

- Replace the HVAC system, floor and roof at SMS gym.
- Continue the planning for the new high school.
- Plan the next elementary schools.
- Restructuring of the custodial services department.

School Safety:

- Schedule regular district wide safety committee meetings.
- Install security fences on all campuses.
- Install security cameras on all campuses.

Technology:

- Implement a new student management system district-wide.
- Investigate the newest and most beneficial instructional approaches to the use of technology in the classroom.
- Pilot technologically based DIBELS administration system at our Reading First School (Sopori).
- Provide online parent access to student academic, attendance, and disciplinary data.

The superintendent also shared the following staff statistics with the Governing Board:

- Anza Trail 68 certified, 34 classified
- SHS 80 certified, 30 classified
- SIS 30 certified, 15 classified
- SMS 41 certified, 18 classified
- Sopori 22 certified, 16 classified
- SPS 37 certified, 18 classified
- Transportation 54 classified
- SPED 9 certified
- District Office 26 classified
- Administrators 27 certified
- ECC 22 classified
- LINK 23 classified
- Maintenance 29 classified
- Project Inspire 32 classified
- Total District Staff - 631
- Total Certified Staff - 314
- Total Classified Staff – 317

New Positions:

- 20 new K-3 positions funded by the K-3 Override.
- 20 new positions funded by M & O.
- 1 new administrative position funded by M & O.

The superintendent asked the community two very important questions regarding the funding of the new high school site. He asked the community to start thinking about the following questions due to the new construction funding that has been cut from the state:

1. Would they prefer a year round schedule or a split schedule for the high school if it is not ready to open soon?
2. How much financial risk is the community willing to take if we decide to start construction prior to SFB approval?

He stated that there may be some financial risk in starting construction prior to SBB approval and the Governing Board and the community needs be aware of the risk. The superintendent recommended approval of the 2008-2009 District Goals as they were presented. The motion to approve the 2008-2009 District Goals was made by Mr. Murphy and seconded by Mr. Lurkins. The motion carried.

D. Personnel – Discussion and Possible Action

1. Addition of Staff Requests:
 - a. Anza Trail – Middle School Math Teacher
 - b. Anza Trail & SIS - 5th Grade Teacher
 - c. SIS – Custodian

d. Project Inspire – Inclusion Health Assistant

The superintendent shared the four requests for additional staffing. He stated that on the first day of school he walked through all the school sites and noticed that Anza Trail's middle school math classes exceeded the classroom capacity. He also noted that the 5th grade classes at SIS and Anza Trail were at capacity. The superintendent provided the Governing Board with the following information:

School	Last Day 07/08	First Day 08/09	Difference	Percentage Change
Anza Trail	1196	1332	136	11.37%
SHS	1227	1504	277	22.58%
SIS	538	614	76	14.13%
SMS	637	654	17	2.67%
SPS	592	650	58	9.80%
ECC	180	92	-88	-48.89%
Sopori	230	208	-22	-9.57%
Totals	4600	5054	454	9.87%

The superintendent mentioned that he felt that the district could afford another math teacher at Anza Trail to help reduce class size in the math classes. He mentioned that he preferred to wait to see what happens to enrollment on the 40th day of school and if the district could fund two additional 5th grade teachers. The superintendent stated that if additional funding permits, then the district will deal with the possibility of hiring an additional custodian. Dr. Smith will be paying for an additional Project Inspire Inclusion Health Assistant from a grant that she has received. The superintendent recommended approval of an additional math teacher for Anza Trail and a Project Inspire Inclusion Health Assistant. He stated that he will review student enrollment on the 40th day to determine the need and funding for additional 5th grade teachers for Anza and SIS, including a custodian for SIS. The motion to approve a math teacher for Anza Trail and a Project Inspire Inclusion Health Assistant was made by Mrs. Hall and seconded by Mr. Murphy. The motion carried.

VII. Superintendent/Administrative Reports

Dr. St. John – Enrollment numbers were discussed earlier in the meeting. He reminded the Governing Board about the district events this month and stated that Board members can access the district events calendar for specific times and dates. The superintendent stated that he expects to hear from the Arizona Department of Education regarding the SRO Grant by next week.

Recent events include frequent visits to the new teacher inductions. Dr. St. John and Dr. Valenzuela met with the American School Journal regarding the publishing of the District article and photo shoot. The superintendent stated that he received the evaluations from students who participated in the Country Fair White Elephant summer student work program and all of the students did well.

Dr. St. John, Dr. Valenzuela, and John Flannery met with Bob Kovitz of the Tucson Symphony Orchestra regarding the possibility of leasing the auditorium for an event. The superintendent was recently interviewed on KGVY from the Crackle Barrel and met with the new Superintendent of Continental Schools in regards to working together between districts. Next week Dr. St. John will meet with Town officials regarding the drainage at Anza Trail.

The superintendent attended a 40 under 40 breakfast this morning. The breakfast celebrated Tucson's young leaders of 2008 in which Assistant Principal Stephanie Silman was amongst one of the winners. He publicly congratulated her on her receipt of the award.

Mr. Boone – Demonstrated the cameras that have been recently installed at Sopori Elementary. He demonstrated one camera that was installed in the courtyard of Sopori. Mr. Boone stated that they are making great progress and expect to show the Board the finished project at the next Board meeting.

Dr. St. John – Shared the historical primary and secondary tax rate with the Governing Board and the community. The chart he shared is as follows:

Historical Primary and Secondary Tax Rates

Year	Primary	Secondary	Combined		
			Tax Rate	Tax Rate Change	
2008/09	3.801	2.1166	\$ 5.92	\$ (0.26)	-4%
2007/08	\$ 4.06	\$ 2.12	\$ 6.18	\$ (1.55)	-20%
2006/07	\$ 4.25	\$ 3.49	\$ 7.735	\$ (0.41)	-5%
2005/06	\$ 4.561	\$ 3.588	\$ 8.149	\$ (0.16)	-2%
2004/05	\$ 4.169	\$ 4.140	\$ 8.309	\$ (0.70)	-8%
2003/04	\$ 4.731	\$ 4.281	\$ 9.011	\$ (0.12)	-1%
2002/03	\$ 4.670	\$ 4.460	\$ 9.130	\$ 0.34	4%
2001/02	\$ 4.950	\$ 3.840	\$ 8.790	\$ 0.10	1%
2000/01	\$ 4.810	\$ 3.880	\$ 8.690	\$ 0.37	4%
1999/00	\$ 5.410	\$ 2.910	\$ 8.320	\$ 0.69	9%
1998/99	\$ 4.900	\$ 2.730	\$ 7.630	\$ 0.87	13%
1997/98	\$ 4.200	\$ 2.560	\$ 6.760	\$ (0.28)	-4%
1996/97	\$ 4.270	\$ 2.770	\$ 7.040	\$ 1.62	30%
1995/96	\$ 4.760	\$ 0.660	\$ 5.420	\$ (0.25)	-4%
1994/95	\$ 4.990	\$ 0.680	\$ 5.670	\$ (0.03)	-1%
1993/94	\$ 5.100	\$ 0.600	\$ 5.700	\$ 0.46	

Dr. St. John stated that he is happy to announce that taxes did not go up very much in regards to the bond initiatives that were previously passed for our district. He explained the following:

Primary Assessed Valuation	\$ 248,839,923.00	\$ 357,366,093.00	44%
	FY 07-08	FY 08-09	
Maintenance and Operation	3.4071	3.0273	-0.380
Unrestricted Capital	0.3476	0.3824	0.035
Soft Capital	0.2272	0.2417	0.015
Adjacent Ways	0.0812	0.1496	0.068
Total	4.0631	3.801	-0.262
Secondary Assessed Valuation	\$ 267,293,853.00	\$ 384,175,980.00	0.437
	FY 07-08	FY 08-09	
Class A Bond	1.1513	0.7779	-0.373
Class B Bond	0.2905	0.2954	0.017
M&O Override	0.6758	0.522	-0.228
Override K-3	0	0.261	0.261
Override Capital Outlay	0	0.2603	0.260

Total	2.1176	2.1166	-0.06
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The superintendent presented a map of the FICO property next to Sahuarita Park. He asked the Governing Board if they want to spend some of the bond money before the district would get an approval from the School Facilities Board to proceed in the building of the new high school. He stated that the Board is aware of the process in place with SFB and according to recent studies; the district can build the school much quicker and cheaper. Dr. St. John stated that there may be a possibility that the district may be able to lease the property from the owner for a short term, build the school, and then request to purchase the property from SFB when funding is available. However, he cautioned the Board and stated that there is a risk that the district may not be reimbursed by the state. Dr. St. John mentioned that he would like to gather community input on whether to spend some of the bond funds to get started on at least one classroom wing of the second high school with an expected move in date by August 2009. If the Board and community is not in favor of this option the only alternative is to split shifts or offer year-round classes. Therefore, split shifts or year round classes will roughly be in effect for two years until the district receives funding from the state, then begin the process of design. The superintendent mentioned that the high school is currently 25% over capacity and if we continue to wait, the worse it's going to get. He will be presenting the logistics and may be asking the Board for permission in an upcoming Board meeting.

Dr. Valenzuela – Included in the Board's odds and ends is a MESA report for 2007-08. The report demonstrates the district enrollment by age group and gender, socioeconomic status, and race. He also announced that tonight at 11:00 p.m. channel 4 will be reporting and investigating the potential impact of state aid funding for new construction. The report will focus on the School Facilities Board.

Mrs. Gates – Reported that the auditors have started the auditing process. She congratulated Mr. Fred Huff for being the only person to score 100% on a transportation test given at a conference he attended.

Dr. Smith – Announced that she and Mr. Cohn, the new alternative program instructor, are currently working on an admission handbook and flyer.

Mr. Emerson – Stated that the facilities completed 504 work orders and have one more position to fill. After all maintenance/ facilities positions have been filled, he will be looking to reorganize the grounds for next year.

Mrs. Raulston – Announced that Sopori has had a great start to the new school year. DIBELS testing will begin August 18th and Open House will take place on August 20th beginning at 5:00 p.m. Sopori's PTO is planning to sell hot dogs this year. She recognized the teachers and staff as they have worked really hard to have a great start to the new school year.

Mrs. Steward – Thanked the Board and members of the community for the additional teachers. In addition, she thanked the Business office and Southwest foods for the two lunch funds. Mrs. Steward has 644 wonderful students and they all were able to get to where they needed to get to. SPS had a great meet and greet turn out with plenty of parents and students attending. DIBELS testing will take place on August 19-22nd and Open House will take place on August 28th at 4:00 p.m.

Mr. Downs – Thanked the Governing Board and the voters of the community for approving the bonds last November. He stated that SIS has had a great start to a new year and

overheard staff members stating that this is the smoothest 1st day that they have ever seen. Mr. Downs thanked Mr. Lurkins and Dr. St. John for stopping by the first day of school. SIS has started the implementation of PBS and showing the students what proper behavior and attitude looks like and making sure that they are providing positive reinforcement. Mr. Downs thanked Daryl Rawson for all the follow ups he provided him throughout the HVAC process in the SIS Gym. He also thanked George Emerson and the facilities department for quickly getting the campus back in shape before the 1st day of school.

Mrs. Shiba – Reported that Anza has enrolled five additional students and are cleaning out the ghosts. She stated that there will be three open houses for Anza Trail. Open house for grades 6-8 will take place on August 11th, grades 3-5 on August 15th, and grades K-2 on August 19 at 5:30 p.m. Mrs. Shiba announced the Grand Opening of Anza Trail park this Saturday and invited everyone for face paintings and lots of activities. She thanked Mrs. Pischansky and Mrs. Rodriguez for their continued help as they have been great to work with.

Mr. Carlton – Open house took place last night and was pleased by the large outcome by the parents and students. He thanked Zenia Strickland and the counseling team for their hard work and staying late to get the schedules for students up and running. Mr. Carlton thanked the Board for allowing the high school to hire 21 new people and was pleased with the good mix of young and older teachers that are interested in our community.

Mrs. Noe – Reported enrollment of 663 and feels that they are not nearly as crowded as they were last year. She stated that her staff had a wonderful retreat and thanked the Board for allowing them to continue to have the retreat for her staff. Mrs. Noe thanked the Board for the additional custodian throughout the day, it's a very big help. Open House will take place tomorrow at 6:30 p.m. in the district auditorium. She mentioned that tryouts for all fall sports have started and cuts will be made by tomorrow. Mrs. Noe gave a special thank you to the warehouse department as they delivered supplies and the IT department for helping them move computers around in order to restructure the classrooms. They all came through in a pleasant and quick manner. She thanked Mrs. Salica for the shadow box display of the school uniforms. Mrs. Salica did a wonderful job setting them up and it makes it easier to point out what colors can be worn.

VIII. Consent Agenda – Action

The superintendent recommended approval of the Consent Agenda as they are routine items. Mrs. Hall made the motion and was seconded by Mr. Murphy. The motion carried

A. Employment / Change of Status /Transfers

1. Ashley Alvarez, ECC Aide, ECC, Replacement – Effective 08/01/08
2. Kevin Anderson, Technology Assistant, SPS, New Position – Effective 08/01/08
3. Aracely Avalos, Health Assistant, SHS, Replacement – Effective 07/21/08
4. Thomas Black, Bus Driver Trainee, Transportation, Replacement – Effective 07/08/08
5. Joelene Brabazon, Inclusion Health Assistant, SMS, Replacement – Effective 08/01/08
6. Sylvia Chavarria, ECC Classroom Assistant, ECC, Replacement – Effective 07/31/08
7. Elena Cozine , Clerk I Attendance, Anza Trail, Replacement – Effective 07/21/08
8. Nelly Crouse, Campus Monitor, SMS, Replacement – Effective 08/01/08
9. Maricela Delgado, Instructional Aide, SPS, New Position – Effective 08/04/08
10. Karina Dominguez, Campus Monitor, Anza Trail, Replacement – Effective 08/01/08
11. Jeanne Donia, Bus Driver Trainee, Transportation, Replacement – Effective 07/18/08
12. Amanda Emery, Inclusion Health Assistant, SHS, Replacement – Effective 08/01/08
13. Tina Fuller, PE Teacher, Anza Trail, Replacement – Effective 08/04/08
14. Averell Garcia, Instructional Aide, Anza Trail, New Position – Effective 08/01/08
15. Tonya Gilvin, SPED Teacher, SMS, Replacement – Effective 07/28/08

16. Adriana Grant, District Receptionist, Administration, Replacement – Effective 07/07/08
17. Jeanette Guerrero, Instructional Aide, Anza Trail, New Position – Effective 08/01/08
18. Caitlin Gulbranson, ECC Aide, ECC, Replacement – Effective 07/31/08
19. Laura Hapeman, History Teacher, SHS, Replacement – Effective 07/28/08
20. Thomasina Henn, Library Technician, Anza Trail, Replacement – Effective 08/01/08
21. Thomas Kuntz, Technology Assistant, SIS, Replacement – Effective 08/01/08
22. Christina E. Lespron, Substitute Custodian, Anza Trail, New Position – Effective 07/18/08
23. Miranda Lilly, ECC Classroom Lead, ECC, Replacement – Effective 07/31/08
24. Heidi Lindsey, Math Teacher, SHS, New Position – Effective 07/28/08
25. Rosa Lopez, Math Teacher, SMS, Replacement – Effective 07/28/08
26. Graciela Magallanes, Custodian, SHS, New Position – Effective 07/07/08
27. Maribel McIlrath, Inclusion Health Assistant, SIS, Replacement – Effective 08/01/08
28. Mary Oien, Accounting Clerk, Special Accounts/Fixed Assets, Administration, Replacement – Effective 07/07/08
29. Susan Ormiston, SPED Teacher, Anza Trail, Rehire – Effective 07/28/08
30. Ramon Ortiz, Groundskeeper, Facilities, Rehire – Effective 07/24/08
31. Sejal Patel, Instructional Aide, SPS, New Position, New Position - Effective 08/01/08
32. Maria Palomino, PT Custodian, ECC, Replacement – Effective 07/31/08
33. Mary Robin Pierce, Instructional Aide, SHS, Replacement – Effective 08/05/08
34. Jim Rawlings, Math Teacher, SHS, , Replacement – Effective 07/28/08
35. Rachel Redman, Special Education Teacher, SPS, Replacement – Effective 07/28/08
36. David Robinson, 1st Grade Teacher, Sopori, Rehire – Effective 08/01/08
37. Ronald Runion Sr., Inclusion Health Assistant, SMS, New Position – Effective 08/04/08
38. Cynthia Ruvalcaba, Instructional Aide, SPS, , Replacement – Effective 08/01/08
39. Lauren Sage, Guidance Counselor, Sopori, Replacement – Effective 08/01/08
40. Esther Salazar, ECC Classroom Assistant, ECC, Replacement – Effective 07/14/08
41. Kathy Simmons, Instructional Aide, Anza Trail, New Position – Effective 08/01/08
42. Kerri Sierra Flores, Certified Substitute, Anza Trail, Rehire – Effective 07/30/08
43. Susan Stahl, 7th/8th Grade Social Studies Teacher, SMS, Replacement – Effective 08/01/08
44. Theresa Szelewski, Inclusion Health Assistant, ECC, Replacement – Effective 07/31/08
45. Melissa Valencia, Bus Driver Trainee, Transportation, Replacement – Effective 07/22/08
46. Armida Varela, Accounting Clerk/Accounts Payable, Administration, New Position – Effective 07/07/08
47. Sylvia Wagner, Library Technician, SPS, Replacement – Effective 08/01/08
48. Hilary Waldoch, 2nd Grade Teacher, Anza Trail, Replacement – Effective 07/28/08
49. Irlene Warner, Reading Specialist, Sopori, , Replacement – Effective 07/28/08
50. Lindsay Cain, L.I.N.K. Program Sub Assistant, L.I.N.K. Program, Replacement – Effective 08/05/08
51. Maria Carino, PT Custodian, SHS, Status Change – Effective 07/14/08
52. Kathy Kratz, Bus Driver Trainee, Transportation, Status Change – Effective 07/01/08
53. Norm Popp, Instructional Aide, Special Education, Anza Trail, Status Change – Effective 08/01/08
54. Christy Thomas, Instructional Aide, Anza Trail, Promotion – Effective 08/01/08
55. Martin Valdez Noriega, Turf Irrigation Specialist, Facilities, Promotion – Effective 07/21/08

B. Resignations / Terminations / Separations

1. Cathy Bolton, Inclusion Health Assistant, Project Inspire SIS, Resignation – Effective 07/16/08

2. Michael Carver, PT Custodian, ECC, Resignation – Effective 07/23/08
3. Ignacio De La Cruz, Groundskeeper, Maint./Grounds, Resignation – Effective 07/03/08
4. Sarah Galecki, P.E. Teacher, Anza Trail, Resignation – Effective 07/09/08
5. Judith Jahnke, Clerk I, SMS, Resignation – Effective 07/11/08
6. Karen Malone, SPED Teacher, SPS Project Inspire, Resignation – Effective 07/01/08
7. Cassandra Jimenez Martinez, L.I.N.K Program Sub Assistant, L.I.N.K., Resignation – Effective 07/21/08
8. Bassilisa Noriega, ECC Aide, ECC, Resignation – Effective 08/01/08
9. Frank Pardun, Bus Driver, Transportation, Resignation – Effective 07/08/08
10. Valerie Rice, LINK Program Assistant, LINK Program, Termination – Effective 07/21/08
11. James Scunziano, Bus Driver, Transportation, Resignation – Effective 07/09/08

C. Approval of Qualified Teacher Evaluators for 2008-2009 School Year

1. Dr. Jay C. St. John
2. Dr. Manuel O. Valenzuela
3. Dr. Barbara A. Smith
4. Dr. Mark Neish
5. Scott Downs
6. Tina Steward
7. Desi Raulston
8. Terri Noe
9. Kathy Shiba
10. Clint Carlton
11. Stephanie Silman
12. Carol Salica
13. Clarissa Rodriquez
14. Karen Pischansky

D. Approval of Long-Term Hearing/Expulsion Officers for the 2008-2009 School Year

1. Dr. Jay C. St. John
2. Dr. Manuel O. Valenzuela
3. Dr. Barbara A. Smith

E. Approval of Mohave Contract for Ramada's at Anza Trail

F. Approval of Renewal of Bank of America Line of Credit ++

G. Gifts and Donations

1. Trevor Spooner Memorial SPS Donations:
 - Curt & Kathy Haug, \$10.00
 - John & Jewell Best, \$25.00
 - Mike & Pamela Premo, \$20.00
 - Karl & Yolanda Hartkopf, \$75.00
 - Sybil Ottewell, \$100.00
2. State of Arizona, \$2,000.00, SHS Orchestral
3. The Good Shepherd Church, School Uniforms, SMS
4. Wells Fargo Community Support, Shannon L. Shepherd, \$131.61, Project Inspire
5. Kemper Family, \$25.00, SHS Baseball ++

H. Use of School Facilities

1. KGVY, SHS Gymnasium, November 1, 2008 from 6:00a.m. – 4:00 p.m. for Home Show.
2. KGVY, SHS Gymnasium, January 10, 2009 from 7:00 a.m. – 4:00 p.m. for Information Fair.
3. Up with People, Full Auditorium, September 27, 2008 from 8:30 a.m. to 11:30 p.m. to set-up, rehearse, and perform an evening public show from 7:00 – 9:00 p.m.
4. Santa Cruz Valley United Methodist Church, Sahuarita Primary Gym, December 24, 2008 from 6:00 p.m. to 9:00 p.m. to hold Christmas Eve Services.

IX. Board Communication

Mr. Murphy thanked the staff for a wonderful start to the new school year. He thanked Mr. Harcourt for his presentation and for doing a great job with the teacher induction .

Mrs. Hall stated she was very impressed with the teacher inducaion. She congratulated Mrs. Silman for her 40 under 40 award and was very impressed.

Mr. Lurkins stated that he can never thank the staff enough for everything they do in the community.

XI. Establish Next Board Meeting – August 27, 2008 – 6:30 P.M.– Sahuarita Intermediate Gymnasium

XII. Adjournment

The meeting was adjourned at 8:01p.m. Mr. Lurkins made the motion and was seconded by Mr. Murphy. The motion carried.

Respectfully,

Clerk of the Board